

Updated: 09.10.2020

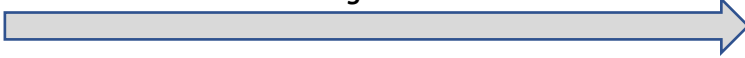





St. Olaf College has established a color-coded series of alert levels intended to inform the college community about the level of risk posed by the COVID-19 virus to our community. The alert levels correspond with different levels of operational response and guidance to the community. Each of these levels builds upon our existing mitigation measures identified in the community pledge and community standards.

The alert levels are defined by a set of indicators that include cases on campus and in Rice County, availability of isolation and quarantine beds, and the level of unknown case exposure (those cases that cannot be traced to a specific source). Additional factors affecting alert level determination include any new or modified Governor’s Executive Orders, updated guidance from the MDH and CDC, travel availability and restrictions, faculty and staff availability to provide academic programs and essential services as well as access to critical supplies and testing. Changes in alert levels will always be informed both by data and by our judgment of current conditions. The College will be prepared to move quickly from any level of alert to the highest level if necessary.

Key Inputs and Factors for Campus Alert Levels and Operations

StO Alert Levels	Level 1: Low	Level 2: Medium	Level 3: High	Level 4: Very High
Campus Operations Status	COVID Normal Operations	Modified Campus Operations	Limited Campus Operations	Minimal Campus Operations
MDH Key Inputs for Escalating Alert Levels				
MDH Transmission Levels	Low Transmission	Medium Transmission	High Transmission	Sustained High Transmission
Campus Infection Rates	< 1% of campus students infected within a 14-day period	1% to 3% of campus students infected within a 14-day period	> 3% of campus students infected within a 14-day period	No improvement in the High Transmission Level after two weeks
Weekly Surveillance Testing (number of positives out of 300 tested weekly)	1 positive test	2 to 9 positive tests	10 or more positive tests	10 or more positive tests for two or more consecutive weeks
Contact Tracing	Contacts are able to be identified at the time of case interview	> 5% of campus cases have unknown links over a 7-day period		No improvement in the High Transmission Level after two weeks
Rice County Transmissions	< 10 cases per 10,000 over 14-day period	Cases rise over a 7-day period 10-30 cases per 10,000 over 14-day period	Cases continue to rise > 30 cases per 10,000 over 14-day period	No improvement in the High Transmission Level after two weeks

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Isolation/Quarantine	< 50% isolation and quarantine beds are full	50% to 75% isolation and quarantine beds full	> 75% isolation and quarantine beds full	No improvement in the High Transmission Level after two weeks
Key Factors for Escalating Alert Levels				
Governor's Executive Order Updated MDH CDC Guidelines	Guidelines allows for in-person classes	<i>Increasing restrictions</i> 		Shelter in Place Order. Minimal Campus Operations.
Health care resources	Hundreds of beds available to College via Northfield Hospital & Clinics (NHC) and Twin Cities Metro Consortium and Southeast MN (Mayo) consortium	<i>Decreasing resources</i> 		Evacuate campus
Ability to Deliver Academic Program	Faculty availability and conditions allow for in-person/hybrid classes	<i>Decreasing availability</i> 		All classes remote
Ability to Provide Essential Campus Services	Full staffing and conditions allow for delivery of health services, campus safety, food services, and facilities management	<i>Decreasing ability to support campus operations</i> 		Evacuate campus
COVID Response Preparedness	Critical supplies on hand i.e. PPE, cleaning and disinfecting agents, hand sanitizer	<i>Decreasing availability</i> 		Transmissions have exhausted the College's resources
Testing	Appropriate testing is available via College resources or supported by MDH	<i>Decreasing availability</i> 		Cannot obtain

Key Mitigation and Response Conditions

StO Alert Level 1: Low COVID Normal Campus Operations MDH: Low Transmission	StO Alert Level 2: Medium Modified Campus Operations MDH: Medium Transmission	StO Alert Level 3: High Limited Campus Operations MDH: High Transmission	StO Alert Level 4: Very High Minimal Campus Operations MDH: Sustained High Transmission
<p>Community Standards Required</p> <p>Daily Symptom Checking</p> <p>Campus Physical Environment Mitigation in place</p>	<p>Level 1 conditions apply</p> <p>Increased communications with Minnesota Department of Health (MDH) and Local Public Health (LPH)</p> <p>Social and non-class gatherings limited to 10 persons indoors and out</p> <p>Request MDH/LPH testing support</p> <p>Consider limiting operations of some on-campus activities and services</p>	<p>Level 1 and 2 conditions apply unless superseded by more stringent Level 3 conditions</p> <p>Twice daily symptom screening</p> <p>In collaboration with MDH/LPH, increase broad based testing</p> <p>Full remote learning</p> <p>Students given the option to go home to assist in the further decompression of campus.</p> <p>Only essential staff on-campus</p> <p>Increase grab and go dining</p> <p>Significantly reduced campus activities</p> <p>Suspend inter-campus visitors to residence halls and restrict access to some campus facilities</p> <p>Increase restrictions to campus</p>	<p>Level 1, 2 and 3 conditions apply unless superseded by more stringent Level 4 conditions</p> <p>Evacuate the campus with exception of students who cannot return home</p> <p>Minimal essential staff</p> <p>Restrict access to campus</p> <p>Full remote teaching</p>

Campus Activities and Facilities Adjustments by Alert Level Response

Campus Activities & Facilities	StO Alert Level 1: Low COVID Normal Campus Operations	StO Alert Level 2: Medium Modified Campus Operations	StO Alert Level 3: High Limited Campus Operations	StO Alert Level 4: Very High Minimal Campus Operations
Staff Work	On Campus if necessary Work from home if not in direct support or essential campus services	On campus if necessary (rotate employees) Work from home if not in direct support or essential campus services	Limited on campus Work from home if not in direct support or essential campus services	Essential only
Academic Delivery	In-person and online	In-person and online	Online	Online
Student Work	In-person or remote	In-person or remote	Remote only	Remote only
Academic Buildings	Open	Open with restrictions	Limited access	Closed
Library	Open with restrictions	Open with restrictions	Limited access	Closed
Residence Halls	Open to inter-campus visits	Open to inter-campus visits	Limited to building residence only. Consider those that can go home to have option to decompress campus.	Limit to only to students that cannot exit. And those remaining in quarantine and isolation spaces.
Dining Facilities	Open all meals with additional spaces in Buntrock designated to maintain physical distancing	Open all meals with additional spaces in Buntrock designated to maintain physical distancing	Designated meal times Increased grab and go options	Minimal to serve students remaining Grab and go
Chapel	In-person with physical distancing	In-person with physical distancing	Virtual	None
Music	In-person with special mitigation measures	In-person with special mitigation measures	Virtual	None

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Athletics	Varsity and JV teams can practice with restrictions	Limited practices	No athletic team practices	No athletic team practices
Fitness Center	Open at reduced capacity and with restrictions	Open at reduced capacity and with restrictions	Closed	Closed
Student Clubs and Organizations	Approved activities	Approved activities limit to 10 with physical distancing	Increased virtual activities and small less than 10 approved activities	Virtual Only
Club Sports	Practice only in groups no larger than 10 with approval of Club Sports Office	Limited practices	None	None
Intramurals	Allowed with low risk activities	Allowed with low risk activities	None	None
Admissions	Limited Tours – TBD	Virtual tours	Virtual tours	Virtual tours
Outside spaces	In use – mask required if physical distancing cannot be maintained	In use – mask required if physical distancing cannot be maintained	In use – mask required if physical distancing cannot be maintained	Restricted
Visitors	Approved official visitors Essential service providers Job finalist	Essential service providers	Limited essential service providers	Limited essential service providers
Town visits by students	Open following Community Standards	Open following Community Standards	Only necessary off-campus trips (Coordinated through Student Life)	Restricted to campus