

**Updated: 1.25.2021**

St. Olaf College has established a color-coded series of alert levels intended to inform the college community about the level of risk posed by the COVID-19 virus to our community. The alert levels correspond with different levels of operational response and guidance to the community. Each of these levels builds upon our existing mitigation measures identified in the community pledge and community standards.







The alert levels are defined by a set of indicators that include primarily the cases on campus as well as cases in Rice County and availability of on-campus isolation and quarantine beds. Additional factors affecting alert level determination include any new or modified Governor’s Executive Orders, updated guidance from the MDH and CDC, travel availability and restrictions, faculty and staff availability to provide academic programs and essential services, as well as access to critical supplies and testing. Changes in alert levels will always be informed both by data and by our judgment of current conditions. The College will be prepared to move quickly from any level of alert to the highest level if necessary.

### **Key Inputs and Factors for Campus Alert Levels and Operations**

St. Olaf Alert Levels	Level 1: Low	Level 2: Medium	Level 3: High	Level 4: Very High
<b>Campus Operations Status</b>	<b>COVID Normal Operations</b>	<b>Modified Campus Operations</b>	<b>Limited Campus Operations</b>	<b>Minimal Campus Operations</b>
<b>MDH Key Inputs for Escalating Alert Levels</b>				
MDH Transmission Levels	Low Transmission	Medium Transmission	High Transmission	Sustained High Transmission
<b>Campus Infection Rates</b>	< 1% of campus students infected within a 14-day period	1% to 3% of campus students infected within a 14-day period	> 3% of campus students infected within a 14-day period	No improvement in the High Transmission Level after two weeks
<b>Rice County Transmissions</b>	< 10 cases per 10,000 over 14-day period	Cases rise over a 7-day period 10-30 cases per 10,000 over 14-day period	Cases continue to rise > 30 cases per 10,000 over 14-day period	No improvement in the High Transmission Level after two weeks
<b>Isolation/Quarantine</b>	< 50% isolation and quarantine beds are full	50% to 75% isolation and quarantine beds are full	> 75% isolation and quarantine beds are full	No improvement in the High Transmission Level after two weeks

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### Key Factors for Escalating Alert Levels

<p><b>Governor's Executive Order Updated MDH/ CDC Guidelines</b></p>	<p>Guidelines allows for in-person classes</p>	<p><i>Increasing restrictions</i></p> 	<p>Shelter in Place Order. Minimal Campus Operations.</p>
<p><b>Health care resources</b></p>	<p>Hundreds of beds available to College via Northfield Hospital &amp; Clinics (NHC) and Twin Cities Metro Consortium and Southeast MN (Mayo) consortium</p>	<p><i>Decreasing resources</i></p> 	<p>Evacuate campus</p>
<p><b>Ability to Deliver Academic Program</b></p>	<p>Faculty availability and conditions allow for in-person/hybrid classes</p>	<p><i>Decreasing availability</i></p> 	<p>All classes remote</p>
<p><b>Ability to Provide Essential Campus Services</b></p>	<p>Full staffing and conditions allow for delivery of health services, campus safety, food services, and facilities management</p>	<p><i>Decreasing ability to support campus operations</i></p> 	<p>Evacuate campus</p>
<p><b>COVID Response Preparedness</b></p>	<p>Critical supplies on hand (i.e., PPE, cleaning and disinfecting agents, hand sanitizer)</p>	<p><i>Decreasing availability</i></p> 	<p>Transmissions have exhausted the College's resources</p>
<p><b>Testing</b></p>	<p>Appropriate testing is available via College resources or supported by MDH</p>	<p><i>Decreasing availability</i></p> 	<p>Cannot obtain</p>

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## Key Mitigation and Response Conditions

<b>St. Olaf Alert Level 1: Low COVID Normal Campus Operations MDH: Low Transmission</b>	<b>St. Olaf Alert Level 2: Medium Modified Campus Operations MDH: Medium Transmission</b>	<b>St. Olaf Alert Level 3: High Limited Campus Operations MDH: High Transmission</b>	<b>St. Olaf Alert Level 4: Very High Minimal Campus Operations MDH: Sustained High Transmission</b>
<p>Community Standards Required</p> <p>Report COVID-19 symptoms through the St. Olaf Health Reporting Form</p> <p>Campus Physical Environment Mitigation in place</p>	<p>Level 1 conditions apply</p> <p>Increased communications with Minnesota Department of Health (MDH) and Local Public Health (LPH)</p> <p>Social and non-class gatherings limited to 10 persons indoors and out</p> <p>Request MDH/LPH testing support</p> <p>Consider limiting operations of some on-campus activities and services</p>	<p>Level 1 and 2 conditions apply unless superseded by more stringent Level 3 conditions</p> <p>In collaboration with MDH/LPH, increase broad-based testing</p> <p>Full remote learning</p> <p>Students given the option to go home to assist in the further decompression of campus</p> <p>Only essential staff on-campus</p> <p>Increase grab and go dining</p> <p>Significantly reduced campus activities</p> <p>Suspend inter-campus visitors to residence halls and restrict access to some campus facilities</p> <p>Increase restrictions to campus</p>	<p>Level 1, 2, and 3 conditions apply unless superseded by more stringent Level 4 conditions</p> <p>Evacuate the campus with exception of students who cannot return home</p> <p>Minimal essential staff</p> <p>Restrict access to campus</p> <p>Full remote teaching</p>

### Campus Activities and Facilities Adjustments by Alert Level Response

Campus Activities & Facilities	St. Olaf Alert Level 1: Low COVID Normal Campus Operations	St. Olaf Alert Level 2: Medium Modified Campus Operations	St. Olaf Alert Level 3: High Limited Campus Operations	St. Olaf Alert Level 4: Very High Minimal Campus Operations
Staff Work	On campus if necessary  Work from home if not in direct support or essential campus services	On campus if necessary (rotate employees)  Work from home if not in direct support or essential campus services	Limited on campus  Work from home if not in direct support or essential campus services	Essential only
Academic Delivery	In-person and online	In-person and online	Online	Online
Student Work	In-person or remote	In-person or remote	Remote only	Remote only
Academic Buildings	Open	Open with restrictions	Limited access	Closed
Library	Open with restrictions	Open with restrictions	Limited access	Closed
Residence Halls	Open to inter-campus visits	Open to inter-campus visits	Limited to building residence only. Consider those who can go home to have option to decompress campus.	Limited to only students who cannot exit and those remaining in quarantine and isolation spaces.
Dining Facilities	Open all meals with additional spaces in Buntrock designated to maintain physical distancing	Open all meals with additional spaces in Buntrock designated to maintain physical distancing	Designated meal times  Increased grab and go options	Minimal to serve students remaining  Grab and go
Chapel	In-person with physical distancing	In-person with physical distancing	Virtual	None
Music	In-person with special mitigation measures	In-person with special mitigation measures	Virtual	None

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Athletics	Varsity and JV teams can practice with restrictions	Limited practices	No athletic team practices	No athletic team practices
Fitness Center	Open at reduced capacity and with restrictions	Open at reduced capacity and with restrictions	Closed	Closed
Student Clubs and Organizations	Approved activities	Approved activities, limited to 10 people with physical distancing	Increased virtual activities and small less than 10 approved activities	Virtual Only
Club Sports	Practice only in groups no larger than 10 with approval of Club Sports Office	Limited practices	None	None
Intramurals	Allowed with low-risk activities	Allowed with low-risk activities	None	None
Admissions	Limited Tours – TBD	Virtual tours	Virtual tours	Virtual tours
Outside spaces	In use – mask required if physical distancing cannot be maintained	In use – mask required if physical distancing cannot be maintained	In use – mask required if physical distancing cannot be maintained	Restricted
Visitors	Approved official visitors Essential service providers Job finalist	Essential service providers	Limited essential service providers	Limited essential service providers
Town visits by students	Open following Community Standards	Open following Community Standards	Only necessary off-campus trips (Coordinated through Student Life)	Restricted to campus