**Student Review of Teaching and Advising for Faculty Reappointment**

***Please return your completed questionnaire to [name of individual or office] by [date].***

*Professor [First name Last name] is being evaluated for reappointment as a faculty member in the Department of [Name]. You are among a small group of randomly-selected students being invited to complete a brief review of Professor [Last name]’s teaching effectiveness.*

*St. Olaf College recognizes that evaluations of teaching are often influenced by unconscious and unintentional biases and expectations related to the race and gender of the instructor. Women and persons of color are systematically rated lower in their teaching evaluations than white men, even when there are no actual differences in the instruction or in what students have learned. As you fill out this review, please remain aware of your own frame of reference and focus on the effectiveness of the instruction.*

*Professor (last name) will see your specific written comments after the review is complete, but without personally-identifying or demographic information attached. Please complete your review as thoughtfully and candidly as possible, with the assurance that your comments will not be linked with you personally.*

*The quality of a faculty member’s teaching is the most important aspect of faculty performance reviews at St. Olaf, so your responses will be carefully considered. Thank you very much for contributing to this review.*

**1.** **Please describe the ways you have worked with this faculty member.** List the courses and any other instructional experiences (such as labs, studios, internships, student-faculty research, international programs, etc.) that you have completed with this faculty member, the academic years in which you completed them, and the type(s) of credit you received for each experience in (credit toward a major or concentration, General Education credit, or elective credit).

**Course or other instructional experience** **Academic Year Type(s) of credit**

**2. Please indicate any additional roles this faculty member has played in your education. Mark** all that apply.

* Research director or collaborator
* Advisor of a student organization to which you belonged
* Mentor
* Director of a creative ensemble or production
* Other (please describe below)
* No other roles

**3. Please provide the following information about yourself** *(check all that apply)***:**

□ Major or concentrator in the faculty member’s field

□ Advisee of the faculty member (past or present)

*Continued on next page*

***Please evaluate the contributions of this faculty member to your learning and development in each of the following areas:***

**4. Learn the subject matter of the course**

□ Excellent

□ Very good

□ Good

□ Fair

□ Poor

**5. Develop your proficiencies in analysis, inquiry and communication,** such as the ability tothink critically, work creatively, conduct research, use quantitative information, write and speak effectively, and/or apply knowledge

□ Excellent

□ Very good

□ Good

□ Fair

□ Poor

**6. Connect your knowledge and proficiencies** to other courses or areas of knowledge

□ Excellent

□ Very good

□ Good

□ Fair

□ Poor

**7. Reflect on significant issues** – religious, ethical, social, or global – and/or engagingdiverse perspectives and experiences

□ Excellent

□ Very good

□ Good

□ Fair

□ Poor

**8. Reflect on your personal and professional goals** – intellectual, social, spiritual, physical, and/or vocational

□ Excellent

□ Very good

□ Good

□ Fair

□ Poor

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**9. Please describe one or two aspects of this faculty member’s teaching that were particularly effective in helping you learn course material.**In your response, please provide **specific examples** of the faculty member’s practices, such as the use of class time; the nature of course assignments; the evaluation of student work; responsiveness to students’ needs, interests, and differences; and interactions with students outside of class.

**10. Please indicate one or two ways in which this faculty member’s teaching could be improved.** Again, please discuss specific aspects of the faculty member’s practices.

**11. Which of the following best summarizes the overall quality of this faculty member's contributions to your learning and development?**

□ Excellent

□ Very good

□ Good

□ Fair

□ Poor

**12. If an appropriate position were available at St. Olaf, would you recommend rehiring this faculty member?**

□ Yes, definitely

□ Yes, probably

□ Unsure

□ Probably not

□ Definitely not

**13. Please share any additional comments or observations.**

***Thank you very much for completing this review.***

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