Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2012

This Form is Open to Public Inspection

| Part I | Annual Report Identifi | | | | | |
|--|---|---|--------------------------|------------------------------------|-------------------------------|-----------------------------------|
| For cale | ndar plan year 2012 or fiscal plar | ' | | and ending | 12/3 | 31/2012 |
| A This | return/report is for: | a multiemployer plan; | | e-employer plan; or | | |
| | | X a single-employer plan; | a DFE (s | pecify) | | |
| | | _ | <u></u> | | | |
| B This | return/report is: | the first return/report; | the final r | return/report; | | |
| | | an amended return/report; | a short pl | lan year return/report (le: | ss than 1 | 12 months). |
| C If the | plan is a collectively-bargained p | olan, check here | | | | ▶∏ |
| | k box if filing under: | X Form 5558: | | c extension; | | the DFVC program; |
| D Office | K box ii iiiiig dilaci. | special extension (enter desc | | ,, | L | p g , |
| Part | I Pacia Blan Informat | . , | <u>'</u> | | | |
| | ne of plan | ion—enter all requested informa | ition | | | 1b Three-digit plan |
| | • | I DIANI EOD CT. OIAE (| COLLECE | | | number (PN) > 513 |
| FIMI | KIII KEIIKEE HEALIR | I PLAN FOR ST. OLAF (| COLLEGE | | - | 1c Effective date of plan |
| | | | | | | 01/01/2006 |
| | · | nclude room or suite number (emp | oloyer, if for a single- | employer plan) | | 2b Employer Identification |
| ST | OLAF COLLEGE | | | | | Number (EIN) 41-0693979 |
| | | | | | _ | 2c Sponsor's telephone |
| 1 - (| | | | | | number |
| 152 | 20 ST OLAF AVENUE | | | | | 507-786-3659 |
| NO | RTHFIELD MN | 55057 | | | | 2d Business code (see |
| 1101 | | 33037 | | | | instructions) 611000 |
| | | | | | | 011000 |
| | | | | | | |
| | | | | | I | |
| Caution | A penalty for the late or incor | nplete filing of this return/repor | t will be assessed | unless reasonable caus | se is est | ablished. |
| | | alties set forth in the instructions, I ne electronic version of this return | | | | |
| | | | | | | |
| SIGN | | ļ | 07/24/2013 | Angela Mathews | 3 | |
| HERE | Signature of plan administrat | or | Date | Enter name of individu | ual signin | g as plan administrator |
| | | | | | <u>J</u> | <u> </u> |
| SIGN | | ļ | | | | |
| HERE | Signature of employer/plan s | nonsor | Date | Enter name of individu | ıal eignin | a as employer or plan enoneor |
| Signature of employer/plan sponsor Date Enter name of individual signing as employer or plan spons | | | | | g as employer or plan sponsor | |
| SIGN | | | | | | |
| HERE | O' | | 5.4 | F | | DEE |
| Preparer | Signature of DFE 's name (including firm name, if a | applicable) and address; include re | Date oom or suite numbe | Enter name of individur (optional) | | g as DFE er's telephone number |
| | - · · · · · · · · · · · · · · · · · · · | | | (| (option | • |
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Form 5500 (2012) Page **2**

| 3a | Plan administrator's name and address Same as Plan Sponsor Name Same as Plan Sponsor Add | Iress | 3b Administra | tor's EIN |
|----|--|--|-----------------------------|------------------|
| | | | 3c Administra number | tor's telephone |
| | | | | |
| | If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, en EIN and the plan number from the last return/report: | ter the name, | 4b EIN | |
| а | Sponsor's name | | 4c PN | |
| 5 | Total number of participants at the beginning of the plan year | | 5 | 913 |
| 6 | Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and | 6d). | <u>'</u> | |
| | | | | 795 |
| а | Active participants | | 6a | 795 |
| b | Retired or separated participants receiving benefits | | 6b | 207 |
| С | Other retired or separated participants entitled to future benefits | | 6c | 0 |
| d | Subtotal. Add lines 6a , 6b , and 6c | | 6d | 1002 |
| е | Deceased participants whose beneficiaries are receiving or are entitled to receive benefits | | 6e | |
| f | Total. Add lines 6d and 6e . | | 6f | |
| _ | Number of participants with account balances as of the end of the plan year (only defined contribution plants item) | | 6g | |
| | Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested | | 6h | |
| 7 | Enter the total number of employers obligated to contribute to the plan (only multiemployer plans comple | te this item) | 7 | |
| | If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Challet the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Challet $4A-4D$ | | | |
| | (3) X Trust (3) X Trust | | nsurance contra | acts |
| 10 | Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicate | ed, enter the number | er attached. (S | ee instructions) |
| а | Pension Schedules b General Schedules | | | |
| | (1) R (Retirement Plan Information) (1) X | I (Financial Inform | ation) | |
| | Purchase Plan Actuarial Information) - signed by the plan (3) (3) | (Financial Information (Insurance Information) (Service Provide) | nation) | lan) |
| | | (DFE/Participatin | - | |
| | Information) - signed by the plan actuary (6) | (Financial Transa | action Schedule | es) |

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

| Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2). | | | This Form is Open to Public Inspection | | | | |
|--|-----------------|--|---|-----------------|-----------------------|----------------|------------------------|
| For calendar plan year 201 | 2 or fiscal pla | an year beginning 01/01 | /2012 | and en | ding | 12/31/20 | 12 |
| A Name of plan EMERITI RETIRE | E HEALTI | H PLAN FOR ST. OLAF | COLLEGE | | e-digit number (Pl | N) • | 513 |
| | | | | | | | |
| C Plan sponsor's name as | s shown on li | ne 2a of Form 5500 | | D Emplo | yer Identific | ation Number | (EIN) |
| ST. OLAF COLLE | | | | 41-069 | | | |
| | | ning Insurance Contrac . Individual contracts grouped a | | | | | |
| 1 Coverage Information: | | | | | | | |
| (a) Name of insurance car | | an a | | | | | |
| AETNA LIFE IN | SURANCE | CO. | | | | | |
| (b) EIN | (c) NAIC code | (d) Contract or identification number | (e) Approximate no persons covered a | t end of | (f) | From | ontract year (g) To |
| 06.6022400 | 60054 | 00026220625 | policy or contrac | t year | | | |
| 06-6033492 | 60054 | 82036338637 | 8 | | | 1/2012 | 12/31/2012 |
| Insurance fee and community descending order of the | | nation. Enter the total fees and t | otal commissions paid. L | ist in line 3 | the agents, | brokers, and o | ther persons in |
| (a) Total a | mount of cor | nmissions paid | (b) Total amount of fees paid | | | | |
| 2.5 | | | | | | | |
| 3 Persons receiving comm | | fees. (Complete as many entried and address of the agent, broke | • | . , | ions or foos | wore paid | |
| | (a) Name | and address of the agent, broke | er, or other person to who | III COITIITII33 | 10113 01 1663 | were paid | |
| | | | | | | | |
| (b) Amount of sales an | d hase | F | ees and other commission | ns paid | | | |
| commissions paid | | (c) Amount | | (d) Purpose | Э | | (e) Organization code |
| | | | | | | | |
| | | | | | | | |
| | (a) Name | and address of the agent, broke | er, or other person to who | m commiss | ions or fees | were paid | |
| | | | | | | | |
| | | | | | | | |
| (b) Amount of sales an | d base | F | ees and other commission | ns paid | | | |
| commissions paid | | (c) Amount | | (d) Purpose | 9 | | (e) Organization code |
| | | | | | | | |
| | | | | | | | |

| Schedule A (Form 5500) | 2012 | Page 2 - | | | | |
|------------------------------|---|---|------------------|--|--|--|
| (a) Na | ime and address of the agent, broke | r, or other person to whom commissions or fees were | paid | | | |
| | <u> </u> | | | | | |
| | | | | | | |
| | | | | | | |
| (b) Amount of sales and base | | Fees and other commissions paid | (e) Organization | | | |
| commissions paid | (c) Amount | (d) Purpose | code | | | |
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| | | | | | | |
| (a) Na | me and address of the agent, broke | r, or other person to whom commissions or fees were | paid | | | |
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| (b) Amount of sales and base | | Fees and other commissions paid | (e) Organization | | | |
| commissions paid | (c) Amount | (d) Purpose | code | | | |
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| (a) Na | me and address of the agent, broke | r, or other person to whom commissions or fees were | paid | | | |
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| (b) Amount of sales and base | | Fees and other commissions paid | (e) Organization | | | |
| commissions paid | (c) Amount | (d) Purpose | code | | | |
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| | | | | | | |
| (1) | | | | | | |
| (a) Na | me and address of the agent, broke | r, or other person to whom commissions or fees were | paid | | | |
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| | | | | | | |
| (b) Amount of sales and base | | Fees and other commissions paid | (e) Organization | | | |
| commissions paid | (c) Amount | (d) Purpose | code | | | |
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| | | | | | | |
| (a) No | and address of the agent broke | r or other person to whom commissions or feet were | noid | | | |
| (a) Na | ine and address of the agent, broke | r, or other person to whom commissions or fees were | paid | | | |
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| | | | | | | |
| (b) Amount of sales and base | | Fees and other commissions paid | (e) Organization | | | |
| commissions paid | (c) Amount | (d) Purpose | code | | | |
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| Pá | art II | Investment and Annuity Contract Information Where individual contracts are provided, the entire group of such indiv | cts with each carrier ma | y be treated as | a unit for purposes of | |
|----|--------|---|--------------------------|-----------------|------------------------|---|
| _ | | this report. | | | | |
| _ | | ent value of plan's interest under this contract in the general account at year | | | | |
| _ | | ent value of plan's interest under this contract in separate accounts at year e | nd | | 5 | |
| 6 | | racts With Allocated Funds: | | | | |
| | а | State the basis of premium rates | | | | |
| | b | Premiums paid to carrier | | | 6b | |
| | С | Premiums due but unpaid at the end of the year | | | 6с | |
| | d | If the carrier, service, or other organization incurred any specific costs in corretention of the contract or policy, enter amount. | | | 6d | |
| | | Specify nature of costs | | | | |
| | | Type of contract: (1) ☐ individual policies (2) ☐ group deferred (3) ☐ other (specify) ▶ | d annuity | | | |
| | f | If contract purchased, in whole or in part, to distribute benefits from a termin | nating plan o | check here | | |
| 7 | | racts With Unallocated Funds (Do not include portions of these contracts ma | | Ш | | |
| | а | Type of contract: (1) ☐ deposit administration (2) ☐ immedia (3) ☐ guaranteed investment (4) ☐ other ▶ | | tion guarantee | | |
| | b | Balance at the end of the previous year | | | 7b | 0 |
| | С | Additions: (1) Contributions deposited during the year | 7c(1) | | | |
| | | (2) Dividends and credits | 7c(2) | | | |
| | | (3) Interest credited during the year | | | | |
| | | (4) Transferred from separate account | | | | |
| | | (5) Other (specify below) | 7c(5) | | | |
| | | • | | | | |
| | | (6)Total additions | | | 7c(6) | 0 |
| | | Total of balance and additions (add lines 7b and 7c(6)) |] | | 7d | 0 |
| | (| (1) Disbursed from fund to pay benefits or purchase annuities during year | 7e(1) | | | |
| | (| (2) Administration charge made by carrier | . 7e(2) | | | |
| | | (3) Transferred to separate account | 7e(3) | | | |
| | | (4) Other (specify below) | 7e(4) | | | |
| | | • | | | | |
| | | (5) Total deductions | | | 7e(5) | 0 |
| | | · · · · · · · · · · · · · · · · · · · | | | | |

f Balance at the end of the current year (subtract line 7e(5) from line 7d)

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|---|--|
| information may be combined for reporting purposes | imployees of the same employer(s) or members of the same employee organizations(s), the f such contracts are experience-rated as a unit. Where contracts cover individual employees, carrier may be treated as a unit for purposes of this report. |
| efit and contract type (check all applicable boxes) | |
| Health (other than dental or vision) b 🗵 | ental c Vision d Life insurance |
| Temporary disability (accident and sickness) f | ong-term disability g Supplemental unemployment h Prescription drug |
| Stop loss (large deductible) | MO contract k PPO contract I Indemnity contract |
| Other (specify) | |
| | |
| erience-rated contracts: | |
| Premiums: (1) Amount received | 9a(1) |
| (2) Increase (decrease) in amount due but unpaid | 9a(2) |
| (3) Increase (decrease) in unearned premium reserve | |
| (4) Earned ((1) + (2) - (3)) | |
| Benefit charges (1) Claims paid | 9b(1) |
| (2) Increase (decrease) in claim reserves | 9b(2) |
| (3) Incurred claims (add (1) and (2)) | |
| (4) Claims charged | |
| Remainder of premium: (1) Retention charges (on an ac | rual basis) |
| (A) Commissions | 9c(1)(A) |
| (B) Administrative service or other fees | 9c(1)(B) |
| (C) Other specific acquisition costs | 9c(1)(C) |

| | | (4) Earned ((1) + (2) - (3)) | | | 9a(4) | O |
|----|---|---|--------------------|-----|----------|------|
| | b | Benefit charges (1) Claims paid | 9b(1) | | | |
| | | (2) Increase (decrease) in claim reserves | | | | |
| | | (3) Incurred claims (add (1) and (2)) | | | 9b(3) | 0 |
| | | (4) Claims charged | | | 9b(4) | |
| | С | Remainder of premium: (1) Retention charges (on an accrual basis) | | | | |
| | | (A) Commissions | 9c(1)(A) | | | |
| | | (B) Administrative service or other fees | | | | |
| | | (C) Other specific acquisition costs | 0 (4)(0) | | | |
| | | (D) Other expenses | 9c(1)(D) | | | |
| | | (E) Taxes | 0 (4)(5) | | | |
| | | (F) Charges for risks or other contingencies | | | | |
| | | (G) Other retention charges | | | | |
| | | (H) Total retention | | | 9c(1)(H) | C |
| | | (2) Dividends or retroactive rate refunds. (These amounts were paid | | | 9c(2) | |
| | d | Status of policyholder reserves at end of year: (1) Amount held to provice | | · | 9d(1) | |
| | • | (2) Claim reserves | | | 9d(2) | |
| | | (3) Other reserves | | | 9d(3) | |
| | е | Dividends or retroactive rate refunds due. (Do not include amount enter | | | 9e | |
| 10 | _ | pnexperience-rated contracts: | 00 117 11110 30(2) | .,, | 30 | |
| | a | Total premiums or subscription charges paid to carrier | | | 10a | 3896 |
| | b | If the carrier, service, or other organization incurred any specific costs in | | | IVa | 3070 |
| | D | retention of the contract or policy, other than reported in Part I, line 2 ab | | | 10b | |
| | S | pecify nature of costs | o.o, .opo a | | | |
| | O | ocolly flatate of cools 7 | | | | |
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| Part IV | Provision of Information | | | |
|-----------|---|-----|------|--|
| 11 Did th | e insurance company fail to provide any information necessary to complete Schedule A? | Yes | X No | |

8 Benefit and contract type (check all applicable boxes) **a** Health (other than dental or vision)

m ☐ Other (specify) ▶

9 Experience-rated contracts:

Part III

a Premiums: (1) Amount received.....

¹² If the answer to line 11 is "Yes," specify the information not provided.

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

| pursuant to ERISA section 103(a)(2). | | | This Form is Open to Public Inspection | | | | |
|--|-----------------|---|---|--------------------------------------|------------------------|---------------|-----------------------|
| For calendar plan year 201 | 2 or fiscal pla | an year beginning 01/01/ | /2012 | and ending 12/31/20 | | | 12 |
| A Name of plan EMERITI RETIRE | E HEALTI | H PLAN FOR ST. OLAF | COLLEGE | B Three plan | e-digit number (PN) | • | 513 |
| C Plan sponsor's name as | s shown on li | ne 2a of Form 5500 | | D Emplo | yer Identifica | tion Number (| (EIN) |
| ST. OLAF COLLEGE 41-0693979 | | | | | | | |
| | | rning Insurance Contract Individual contracts grouped a | | | | | |
| 1 Coverage Information: | | | | | | | |
| (a) Name of insurance car AETNA LIFE IN | | CO. | | | | | |
| | (c) NAIC | (d) Contract or | (e) Approximate n | | | Policy or co | ontract year |
| (b) EIN | code | identification number | persons covered a policy or contract | | (f) I | From | (g) To |
| 06-6033492 | 60054 | 82036336337 | 15 | | 01/01 | /2012 | 12/31/2012 |
| 2 Insurance fee and commodescending order of the | | nation. Enter the total fees and to | otal commissions paid. L | ist in line 3 | the agents, b | rokers, and o | ther persons in |
| (a) Total amount of commissions paid | | | | (b) To | otal amount o | f fees paid | |
| 2 Daniel Control | -11 | to a Complete a grant and in | | | | | |
| 3 Persons receiving comm | | fees. (Complete as many entried and address of the agent, broke | | | ions or fees v | vere paid | |
| | | | · | | | · | |
| (b) Amount of sales an | d base | Fe | ees and other commission | d other commissions paid (d) Purpose | | | - |
| commissions paid | d | (c) Amount | | | | | (e) Organization code |
| | | | | | | | |
| | (a) Name | and address of the agent, broke | r, or other person to who | m commissi | ions or fees v | vere paid | |
| | (a) Hame | and address of the agony broke | ,, o. cana. parcenta mic | | | .oro para | |
| (b) Amount of sales and base | | Fe | ees and other commission | ns paid | | | |
| commissions paid | | (c) Amount | | (d) Purpose | e | | (e) Organization code |
| | | | | | | | |

| Schedule A (Form 5500) | 2012 | Page 2 - | | | | |
|------------------------------|---|---|------------------|--|--|--|
| (a) Na | ime and address of the agent, broke | r, or other person to whom commissions or fees were | paid | | | |
| | <u> </u> | | | | | |
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| | | | | | | |
| (b) Amount of sales and base | | Fees and other commissions paid | (e) Organization | | | |
| commissions paid | (c) Amount | (d) Purpose | code | | | |
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| (a) Na | me and address of the agent, broke | r, or other person to whom commissions or fees were | paid | | | |
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| (b) Amount of sales and base | | Fees and other commissions paid | (e) Organization | | | |
| commissions paid | (c) Amount | (d) Purpose | code | | | |
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| (a) Na | me and address of the agent, broke | r, or other person to whom commissions or fees were | paid | | | |
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| (b) Amount of sales and base | | Fees and other commissions paid | (e) Organization | | | |
| commissions paid | (c) Amount | (d) Purpose | code | | | |
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| | | | | | | |
| (1) | | | | | | |
| (a) Na | me and address of the agent, broke | r, or other person to whom commissions or fees were | paid | | | |
| | | | | | | |
| | | | | | | |
| | T | | | | | |
| (b) Amount of sales and base | | Fees and other commissions paid | (e) Organization | | | |
| commissions paid | (c) Amount | (d) Purpose | code | | | |
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| | | | | | | |
| (a) No | and address of the agent broke | r or other person to whom commissions or feet were | noid | | | |
| (a) Na | ine and address of the agent, broke | r, or other person to whom commissions or fees were | paid | | | |
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| (b) Amount of sales and base | | Fees and other commissions paid | (e) Organization | | | |
| commissions paid | (c) Amount | (d) Purpose | code | | | |
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| Part II | | Investment and Annuity Contract Information Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of | | | | | |
|---------|---|--|---------------|----------------|-------|---|--|
| _ | | this report. | | | | | |
| _ | | ent value of plan's interest under this contract in the general account at year | | | | | |
| _ | | ent value of plan's interest under this contract in separate accounts at year e | nd | | 5 | | |
| 6 | | racts With Allocated Funds: | | | | | |
| | а | State the basis of premium rates | | | | | |
| | b | Premiums paid to carrier | | | 6b | | |
| | С | Premiums due but unpaid at the end of the year | | | 6с | | |
| | d | If the carrier, service, or other organization incurred any specific costs in corretention of the contract or policy, enter amount. | | | 6d | | |
| | | Specify nature of costs | | | | | |
| | | Type of contract: (1) ☐ individual policies (2) ☐ group deferred (3) ☐ other (specify) ▶ | d annuity | | | | |
| | f | If contract purchased, in whole or in part, to distribute benefits from a termin | nating plan o | check here | | | |
| 7 | | racts With Unallocated Funds (Do not include portions of these contracts ma | | Ш | | | |
| | а | Type of contract: (1) ☐ deposit administration (2) ☐ immedia (3) ☐ guaranteed investment (4) ☐ other ▶ | | tion guarantee | | | |
| | b | Balance at the end of the previous year | | | 7b | 0 | |
| | С | Additions: (1) Contributions deposited during the year | 7c(1) | | | | |
| | | (2) Dividends and credits | 7c(2) | | | | |
| | | (3) Interest credited during the year | | | | | |
| | | (4) Transferred from separate account | | | | | |
| | | (5) Other (specify below) | 7c(5) | | | | |
| | | • | | | | | |
| | | (6)Total additions | | | 7c(6) | 0 | |
| | | Total of balance and additions (add lines 7b and 7c(6)) |] | | 7d | 0 | |
| | (| (1) Disbursed from fund to pay benefits or purchase annuities during year | 7e(1) | | | | |
| | (| (2) Administration charge made by carrier | . 7e(2) | | | | |
| | | (3) Transferred to separate account | 7e(3) | | | | |
| | | (4) Other (specify below) | 7e(4) | | | | |
| | | • | | | | | |
| | | (5) Total deductions | | | 7e(5) | 0 | |
| | | · · · · · · · · · · · · · · · · · · · | | | | | |

f Balance at the end of the current year (subtract line 7e(5) from line 7d)

| Schedule A (Form 5500) 2012 | | Page 4 | | |
|---|----------------------------------|---------------------|----------------------|-------------------------|
| If more than one contract covers the sam information may be combined for reporting the entire group of such individual contra | ne group of employees of the san | experience-rated as | a unit. Where contra | 1) 0 |
| Benefit and contract type (check all applicable bo | res) | | | |
| a X Health (other than dental or vision) | b Dental | c Vision | | d Life insurance |
| e Temporary disability (accident and sicknes | s) f Long-term disability | g Supplem | ental unemployment | h Prescription drug |
| i Stop loss (large deductible) | j HMO contract | k ☐ PPO cor | | I Indemnity contract |
| m ☐ Other (specify) ▶ | • 🗆 | Ш | | и , |
| The Carlet (Speedily) | | | | |
| Experience-rated contracts: | | | | |
| a Premiums: (1) Amount received | | 9a(1) | | |
| (2) Increase (decrease) in amount due but ur | ıpaid | 9a(2) | | |
| (3) Increase (decrease) in unearned premiun | ı reserve | 9a(3) | | |
| (4) Earned ((1) + (2) - (3)) | <u></u> | | 9a(4) | |
| b Benefit charges (1) Claims paid | | 9b(1) | | |
| (2) Increase (decrease) in claim reserves | | 9b(2) | | |
| (3) Incurred claims (add (1) and (2)) | | | 9b(3) | |
| (4) Claims charged | | | 9b(4) | |
| c Remainder of premium: (1) Retention charge | s (on an accrual basis) | | | |
| (A) Commissions | 9 | c(1)(A) | | |
| (B) Administrative service or other fees | | c(1)(B) | | |
| (C) Other specific acquisition costs | | c(1)(C) | | |

9c(1)(H)

9c(2)

9d(1)

9d(2) 9d(3)

9e

10a

10b

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Specify nature of costs

10 Nonexperience-rated contracts:

8 Benefit and contract type (check all applicable boxes)

(C) Other specific acquisition costs

(D) Other expenses.....

(E) Taxes.....

(F) Charges for risks or other contingencies.....

(G) Other retention charges

(H) Total retention..... (2) Dividends or retroactive rate refunds. (These amounts were paid in cash, or credited.).....

d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement

(2) Claim reserves

(3) Other reserves..... Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).).....

Total premiums or subscription charges paid to carrier If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or

retention of the contract or policy, other than reported in Part I, line 2 above, report amount.....

Part III

| Part | : IV | Provision of Information | | | |
|------|---------|---|-----|------|--|
| 11 | Did the | e insurance company fail to provide any information necessary to complete Schedule A? | Yes | X No | |

9c(1)(D)

9c(1)(E)

9c(1)(F)

9c(1)(G)

¹² If the answer to line 11 is "Yes," specify the information not provided.

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

| Pension Benefit Guaranty Corporation Insurance companies are required to provide to pursuant to ERISA section 103(a)(2) | | | | on | | n is Open to Public Inspection | |
|--|---------------|---|--------------------------------------|------------------|----------------------|-----------------------------------|-----------------------|
| For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 | | | | and end | ling | 12/31/203 | L2 |
| A Name of plan EMERITI RETIRE | E HEALT | H PLAN FOR ST. OLAF | ' COLLEGE | B Three plan r | -digit number (PI | N) • | 513 |
| | | | | | | | |
| C Plan sponsor's name a | s shown on li | ine 2a of Form 5500 | | | | ation Number (| EIN) |
| ST. OLAF COLLE | GE | | | 41-0693 | 3979 | | |
| | | rning Insurance Contract Lindividual contracts grouped a | | | | | |
| 1 Coverage Information: | | | | | | | |
| (a) Name of insurance car | rrier | | | | | | |
| HEALTHPARTNER | S, INC. | | | | | | |
| (b) EIN | (c) NAIC | (d) Contract or | (e) Approximate no persons covered a | | | Policy or co | • |
| (b) EIN | code | identification number | policy or contrac | (†) | | From | (g) To |
| 41-1693838 | 95766 | 19946 | 14 | | 01/0 | 1/2012 | 12/31/2012 |
| 2 Insurance fee and comr descending order of the | | mation. Enter the total fees and total | total commissions paid. L | ist in line 3 th | ne agents, | brokers, and of | her persons in |
| (a) Total a | mount of cor | mmissions paid | | (b) Tot | al amount | of fees paid | |
| | | | | | | | |
| 3 Persons receiving com | missions and | fees. (Complete as many entri | es as needed to report all | persons). | | | |
| | (a) Name | and address of the agent, broke | er, or other person to who | m commission | ons or fees | were paid | |
| | | | | | | | |
| (b) Amount of sales an | | | ees and other commission | | | | |
| commissions pai | d | (c) Amount | | (d) Purpose | | | (e) Organization code |
| | | | | | | | |
| | (a) Name | and address of the agent, broke | er or other person to who | m commissio | ons or fees | were naid | |
| | (a) Haine | and dualoco of the agont, broke | or, or other percent to who | | <u> </u> | Word paid | |
| | | | | | | | |
| (b) Amount of sales and base | | | ees and other commission | ns paid | | | |
| commissions pai | | (c) Amount | | (d) Purpose | | | (e) Organization code |
| | | | | | | | |

| Schedule A (Form 5500) | 2012 | Page 2 - | | | | | |
|------------------------------|---|---|------------------|--|--|--|--|
| (a) Na | ime and address of the agent, broke | r, or other person to whom commissions or fees were | paid | | | | |
| | <u> </u> | | | | | | |
| | | | | | | | |
| | | | | | | | |
| (b) Amount of sales and base | | Fees and other commissions paid | (e) Organization | | | | |
| commissions paid | (c) Amount | (d) Purpose | code | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| (a) Na | me and address of the agent, broke | r, or other person to whom commissions or fees were | paid | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| (b) Amount of sales and base | | Fees and other commissions paid | (e) Organization | | | | |
| commissions paid | (c) Amount | (d) Purpose | code | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| (a) Na | me and address of the agent, broke | r, or other person to whom commissions or fees were | paid | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| (b) Amount of sales and base | | Fees and other commissions paid | (e) Organization | | | | |
| commissions paid | (c) Amount | (d) Purpose | code | | | | |
| | | | | | | | |
| | | | | | | | |
| (1) | | | | | | | |
| (a) Na | me and address of the agent, broke | r, or other person to whom commissions or fees were | paid | | | | |
| | | | | | | | |
| | | | | | | | |
| | T | | | | | | |
| (b) Amount of sales and base | | Fees and other commissions paid | (e) Organization | | | | |
| commissions paid | (c) Amount | (d) Purpose | code | | | | |
| | | | | | | | |
| | | | | | | | |
| (a) No | and address of the agent broke | r or other person to whom commissions or feet were | noid | | | | |
| (a) Na | ine and address of the agent, broke | r, or other person to whom commissions or fees were | paid | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| (b) Amount of sales and base | | Fees and other commissions paid | (e) Organization | | | | |
| commissions paid | (c) Amount | (d) Purpose | code | | | | |
| | | | | | | | |
| | | | | | | | |

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| Part II | | Investment and Annuity Contract Information Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of | | | | | |
|---------|---|--|---------------|----------------|-------|---|--|
| _ | | this report. | | | | | |
| _ | | ent value of plan's interest under this contract in the general account at year | | | | | |
| _ | | ent value of plan's interest under this contract in separate accounts at year e | nd | | 5 | | |
| 6 | | racts With Allocated Funds: | | | | | |
| | а | State the basis of premium rates | | | | | |
| | b | Premiums paid to carrier | | | 6b | | |
| | С | Premiums due but unpaid at the end of the year | | | 6с | | |
| | d | If the carrier, service, or other organization incurred any specific costs in corretention of the contract or policy, enter amount. | | | 6d | | |
| | | Specify nature of costs | | | | | |
| | | Type of contract: (1) ☐ individual policies (2) ☐ group deferred (3) ☐ other (specify) ▶ | d annuity | | | | |
| | f | If contract purchased, in whole or in part, to distribute benefits from a termin | nating plan o | check here | | | |
| 7 | | racts With Unallocated Funds (Do not include portions of these contracts ma | | Ш | | | |
| | а | Type of contract: (1) ☐ deposit administration (2) ☐ immedia (3) ☐ guaranteed investment (4) ☐ other ▶ | | tion guarantee | | | |
| | b | Balance at the end of the previous year | | | 7b | 0 | |
| | С | Additions: (1) Contributions deposited during the year | 7c(1) | | | | |
| | | (2) Dividends and credits | 7c(2) | | | | |
| | | (3) Interest credited during the year | | | | | |
| | | (4) Transferred from separate account | | | | | |
| | | (5) Other (specify below) | 7c(5) | | | | |
| | | • | | | | | |
| | | (6)Total additions | | | 7c(6) | 0 | |
| | | Total of balance and additions (add lines 7b and 7c(6)) |] | | 7d | 0 | |
| | (| (1) Disbursed from fund to pay benefits or purchase annuities during year | 7e(1) | | | | |
| | (| (2) Administration charge made by carrier | . 7e(2) | | | | |
| | | (3) Transferred to separate account | 7e(3) | | | | |
| | | (4) Other (specify below) | 7e(4) | | | | |
| | | • | | | | | |
| | | (5) Total deductions | | | 7e(5) | 0 | |
| | | · · · · · · · · · · · · · · · · · · · | | | | | |

f Balance at the end of the current year (subtract line 7e(5) from line 7d)

| | Schedule A (Form 5500) 2012 | | Pa | ge 4 | | |
|-----|--|--|---------------|-----------------------------|---------------|--------------------|
| rt | Welfare Benefit Contract Informa If more than one contract covers the same g information may be combined for reporting p the entire group of such individual contracts | roup of employees of the saurposes if such contracts a | ire experienc | ce-rated as a unit. Where c | ontracts co | |
| Ве | nefit and contract type (check all applicable boxes) |) | | | | |
| а | Health (other than dental or vision) | b X Dental | С | Vision | d | Life insurance |
| е | Temporary disability (accident and sickness) | f Long-term disability | y g | Supplemental unemploym | nent h | Prescription drug |
| i | Stop loss (large deductible) | j HMO contract | k | PPO contract | ıĖ | Indemnity contract |
| m | | - Ц | | • | | , , |
| | | | | | | |
| Exp | perience-rated contracts: | | | | | |
| а | Premiums: (1) Amount received | | 9a(1) | | | |
| | (2) Increase (decrease) in amount due but unpai | d | 9a(2) | | | |
| | (3) Increase (decrease) in unearned premium res | serve | 9a(3) | | | |
| | (4) Earned ((1) + (2) - (3)) | | | 9 | a(4) | 0 |
| b | Benefit charges (1) Claims paid | | 9b(1) | | | |
| | (2) Increase (decrease) in claim reserves | | 9b(2) | | | |
| | (3) Incurred claims (add (1) and (2)) | | | 9 | b(3) | 0 |
| | (4) Claims charged | | | 9 | b(4) | |
| С | Remainder of premium: (1) Retention charges (| on an accrual basis) | | | | |
| | (A) Commissions | | 9c(1)(A) | | | |
| | (B) Administrative service or other fees | | 9c(1)(B) | | | |
| | (C) Other specific acquisition costs | | 9c(1)(C) | | | |

9c(1)(H)

9c(2)

9d(1)

9d(2) 9d(3)

9e

10a

10b

9386

retention of the contract or policy, other than reported in Part I, line 2 above, report amount..... Specify nature of costs

10 Nonexperience-rated contracts:

8 Benefit and contract type (check all applicable boxes) a Health (other than dental or vision)

(D) Other expenses.....

(E) Taxes.....

(F) Charges for risks or other contingencies.....

(H) Total retention..... (2) Dividends or retroactive rate refunds. (These amounts were paid in cash, or credited.).....

d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement

(2) Claim reserves

(3) Other reserves..... Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).).....

Total premiums or subscription charges paid to carrier If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or

Part III

| Part IV | Provision of Information | | | |
|-----------|---|-----|------|--|
| 11 Did th | e insurance company fail to provide any information necessary to complete Schedule A? | Yes | X No | |

9c(1)(D) 9c(1)(E)

9c(1)(F)

¹² If the answer to line 11 is "Yes," specify the information not provided.

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

| Pension Benefit Guaranty Con | poration | pursuant to ERISA section 103(a)(2). | | | | | his Form is Open to Public Inspection | |
|--|---------------|---|---|------------------|----------------------|-----------------|--|--|
| For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 | | | | | ling | 12/31/201 | . 2 | |
| A Name of plan EMERITI RETIRE | E HEALT | H PLAN FOR ST. OLAF | COLLEGE | B Three-plan r | -digit number (Pl | N) • | 513 | |
| | | | | | | | | |
| C Plan sponsor's name a | s shown on li | ne 2a of Form 5500 | | | | ation Number (| EIN) | |
| ST. OLAF COLLE | | | | 41-0693 | | | | |
| | | rning Insurance Contract Lindividual contracts grouped a | | | | | | |
| 1 Coverage Information: | | | | | | | | |
| (a) Name of insurance car | rier | | | | | | | |
| AETNA LIFE IN | SURANCE | CO. | | | | | | |
| (b) EIN | (c) NAIC | | (e) Approximate no persons covered a | | | Policy or co | | |
| (4) = | code | identification number | policy or contract | | (f) | From | (g) To | |
| 06-6033492 | 60054 | AE351468 | 19 | | 01/0 | 1/2012 | 12/31/2012 | |
| 2 Insurance fee and community descending order of the | | nation. Enter the total fees and t | total commissions paid. L | ist in line 3 th | ne agents, | brokers, and ot | her persons in | |
| (a) Total a | mount of cor | mmissions paid | | (b) Tot | al amount | of fees paid | | |
| | | | | | | | | |
| 3 Persons receiving comm | | fees. (Complete as many entried and address of the agent, broke | | | one or food | were paid | | |
| | (a) Halling | a a aaa. ee e a age, e | ., p | | 3 | word paid | | |
| | | F | ees and other commission | ne naid | | | | |
| (b) Amount of sales an commissions paid | | (c) Amount | | (d) Purpose | | | (e) Organization code | |
| | | | | | | | | |
| | (a) Name | and address of the agent, broke | er, or other person to who | m commissio | ons or fees | were paid | | |
| | (4) | | , | | | | | |
| (b) Amount of sales and base | | F | Fees and other commissions paid | | | | | |
| commissions pai | d | (c) Amount | | (d) Purpose | | | (e) Organization code | |
| | | | | | | | | |

| Schedule A (Form 5500) | 2012 | Page 2 - | | |
|---|-------------------------------------|---------------------------------|----------------------------|-----------------------|
| (a) Na | ame and address of the agent, broke | er, or other person to whom com | missions or fees were paid | |
| , | <u> </u> | | | |
| | | | | |
| | | | | |
| (b) Amount of sales and base | | Fees and other commissions pa | aid | (e) Organization |
| commissions paid | (c) Amount | (d) | Purpose | code |
| | | | | |
| | | | | |
| ())) | | | | |
| (a) Na | ame and address of the agent, broke | er, or other person to whom com | missions or fees were paid | |
| | | | | |
| | | | | |
| | | | | |
| (b) Amount of sales and base | | Fees and other commissions pa | | (e) Organization |
| commissions paid | (c) Amount | (d) | Purpose | code |
| | | | | |
| | | | | |
| (a) Na | ame and address of the agent, broke | er, or other person to whom com | missions or fees were paid | |
| (1) | | , | | |
| | | | | |
| | | | | |
| | | Fees and other commissions pa | aid | |
| (b) Amount of sales and base commissions paid | (c) Amount | |) Purpose | (e) Organization code |
| | () | | ' | |
| | | | | |
| | | | | |
| (a) Na | ame and address of the agent, broke | er, or other person to whom com | missions or fees were paid | |
| | | | | |
| | | | | |
| | | | | |
| (b) Amount of sales and base | | Fees and other commissions pa | aid | (e) Organization |
| commissions paid | (c) Amount | (d) | Purpose | code |
| | | | | |
| | | | | |
| | | | | l |
| (a) Na | ame and address of the agent, broke | er, or other person to whom com | missions or fees were paid | |
| | | | | |
| | | | | |
| | T | | | |
| (b) Amount of sales and base | | Fees and other commissions pa | | (e) Organization |
| commissions paid | (c) Amount | (d) | Purpose | code |
| | | | | |
| | | | | |

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| Part II | | Investment and Annuity Contract Information Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of | | | | | | |
|---------|---|---|---------------|----------------|-------|---|--|--|
| _ | | this report. | | | | | | |
| _ | | ent value of plan's interest under this contract in the general account at year | | | | | | |
| _ | | ent value of plan's interest under this contract in separate accounts at year e | nd | | 5 | | | |
| 6 | | racts With Allocated Funds: | | | | | | |
| | а | State the basis of premium rates | | | | | | |
| | b | Premiums paid to carrier | | | 6b | | | |
| | С | Premiums due but unpaid at the end of the year | | | 6с | | | |
| | d | If the carrier, service, or other organization incurred any specific costs in corretention of the contract or policy, enter amount. | | | 6d | | | |
| | | Specify nature of costs | | | | | | |
| | | Type of contract: (1) ☐ individual policies (2) ☐ group deferred (3) ☐ other (specify) ▶ | d annuity | | | | | |
| | f | If contract purchased, in whole or in part, to distribute benefits from a termin | nating plan o | check here | | | | |
| 7 | | racts With Unallocated Funds (Do not include portions of these contracts ma | | Ш | | | | |
| | а | Type of contract: (1) ☐ deposit administration (2) ☐ immedia (3) ☐ guaranteed investment (4) ☐ other ▶ | | tion guarantee | | | | |
| | b | Balance at the end of the previous year | | | 7b | 0 | | |
| | С | Additions: (1) Contributions deposited during the year | 7c(1) | | | | | |
| | | (2) Dividends and credits | 7c(2) | | | | | |
| | | (3) Interest credited during the year | | | | | | |
| | | (4) Transferred from separate account | | | | | | |
| | | (5) Other (specify below) | 7c(5) | | | | | |
| | | • | | | | | | |
| | | (6)Total additions | | | 7c(6) | 0 | | |
| | | Total of balance and additions (add lines 7b and 7c(6)) |] | | 7d | 0 | | |
| | (| (1) Disbursed from fund to pay benefits or purchase annuities during year | 7e(1) | | | | | |
| | (| (2) Administration charge made by carrier | . 7e(2) | | | | | |
| | | (3) Transferred to separate account | 7e(3) | | | | | |
| | | (4) Other (specify below) | 7e(4) | | | | | |
| | | • | | | | | | |
| | | (5) Total deductions | | | 7e(5) | 0 | | |
| | | · · · · · · · · · · · · · · · · · · · | | | | | | |

f Balance at the end of the current year (subtract line 7e(5) from line 7d)

| Sahadula A. (Farra FF00) 2040 | David 4 | |
|--|---|----|
| Schedule A (Form 5500) 2012 | Page 4 | |
| | ees of the same employer(s) or members of the same employee organizations(s) or contracts are experience-rated as a unit. Where contracts cover individual employer may be treated as a unit for purposes of this report. | |
| and contract type (check all applicable boxes) | | |
| ealth (other than dental or vision) b Dental | c | |
| emporary disability (accident and sickness) f Long-to | erm disability $\mathbf{g} \ \overline{}$ Supplemental unemployment $\mathbf{h} \ \overline{\overline{}}$ Prescription drug | J |
| top loss (large deductible) | ontract k PPO contract I Indemnity contrac | ct |
| Other (specify) | | |
| (1 7) | | |
| ce-rated contracts: | | |
| niums: (1) Amount received | 9a(1) | |
| Increase (decrease) in amount due but unpaid | 9a(2) | |
| Increase (decrease) in unearned premium reserve | | |
| Earned ((1) + (2) - (3)) | 9a(4) | |
| nefit charges (1) Claims paid | 9b(1) | |
| Increase (decrease) in claim reserves | | |
| Incurred claims (add (1) and (2)) | | |
| Claims charged | 9b(4) | |
| mainder of premium: (1) Retention charges (on an accrual b | asis) | |
| (A) Commissions | 9c(1)(A) | |
| (B) Administrative service or other fees | 9c(1)(B) | |
| (C) Other specific acquisition costs | 9c(1)(C) | |

10a

10b

| 8 | Ben | efit and contract type (check all applicable boxes) | | | | | | |
|----|-----|---|----------------------------|---------------|--------------------|----------|-------------------------|------|
| | а | Health (other than dental or vision) | b Dental | С | Vision | | d Life insurance | |
| | е | Temporary disability (accident and sickness) | f Long-term disability | , g | Supplemental unemp | oloyment | h X Prescription drug | |
| | i [| Stop loss (large deductible) | j HMO contract | | PPO contract | • | I Indemnity contract | |
| | m | Other (specify) | _ | | | | _ | |
| 9 | Exp | erience-rated contracts: | | | | | | |
| • | | Premiums: (1) Amount received | | 9a(1) | | | | |
| | - | (2) Increase (decrease) in amount due but unpaid | | 9a(2) | | | | |
| | | (3) Increase (decrease) in unearned premium res | F | 9a(3) | | | | |
| | | (4) Earned ((1) + (2) - (3)) | _ | | | 9a(4) | | 0 |
| | b | Benefit charges (1) Claims paid | | 1 | | () | | |
| | | (2) Increase (decrease) in claim reserves | - | | | | | |
| | | (3) Incurred claims (add (1) and (2)) | _ | | | 9b(3) | | 0 |
| | | (4) Claims charged | | | | 9b(4) | | |
| | С | Remainder of premium: (1) Retention charges (o | n an accrual basis) | | | | | |
| | | (A) Commissions | | 9c(1)(A) | | | | |
| | | (B) Administrative service or other fees | | 9c(1)(B) | | | | |
| | | (C) Other specific acquisition costs | | 9c(1)(C) | | | | |
| | | (D) Other expenses | | 9c(1)(D) | | | | |
| | | (E) Taxes | | 9c(1)(E) | | | | |
| | | (F) Charges for risks or other contingencies | L | 9c(1)(F) | | | | |
| | | (G) Other retention charges | | 9c(1)(G) | | | | |
| | | (H) Total retention | | | | 9c(1)(H) |) | 0 |
| | | (2) Dividends or retroactive rate refunds. (These | amounts were paid in | cash, or | credited.) | 9c(2) | | |
| | d | Status of policyholder reserves at end of year: (1 |) Amount held to provide b | enefits after | retirement | 9d(1) | | |
| | | (2) Claim reserves | | | | 9d(2) | | |
| | | (3) Other reserves | | | | 9d(3) | | |
| | е | Dividends or retroactive rate refunds due. (Do no | ot include amount entered | in line 9c(2) | .) | 9e | | |
| 10 | No | onexperience-rated contracts: | | | | | | |
| | а | Total premiums or subscription charges paid to d | arrier | | | 10a | 15 | 5743 |

| Part IV | Provision of Information | | | |
|------------|---|-----|------|--|
| 11 Did the | e insurance company fail to provide any information necessary to complete Schedule A? | Yes | X No | |

Total premiums or subscription charges paid to carrier

retention of the contract or policy, other than reported in Part I, line 2 above, report amount.....

If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or

Specify nature of costs

Part III

¹² If the answer to line 11 is "Yes," specify the information not provided.

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

| Pension Benefit Guaranty Col | rporation | | companies are required to provide the information oursuant to ERISA section 103(a)(2). | | | This Form is Open to Public Inspection | |
|--|---------------|---|---|----------------|-----------------------|---|-----------------------|
| For calendar plan year 201 | /2012 | and en | ding | 12/31/20 | 12 | | |
| A Name of plan EMERITI RETIRE | E HEALTI | H PLAN FOR ST. OLAF | COLLEGE | | e-digit number (Pl | N) • | 513 |
| | | | | | | | |
| C Plan sponsor's name a | s shown on li | ne 2a of Form 5500 | | D Emplo | yer Identific | ation Number (| (EIN) |
| ST. OLAF COLLE | | | | 41-069 | | | |
| | | ning Insurance Contract Individual contracts grouped a | | | | | |
| 1 Coverage Information: | | | | | | | |
| (a) Name of insurance can Aetna Life In | | Co. | | | | | |
| | | | (e) Approximate no | ımbar of | | Policy or or | ontract year |
| (b) EIN | (c) NAIC code | (d) Contract or identification number | persons covered a | t end of | (f) | From | (g) To |
| 06-6033492 | 60054 | AE426876 | 0 | | 01/0 | 1/2012 | 12/31/2012 |
| 2 Insurance fee and comr descending order of the | | nation. Enter the total fees and to | otal commissions paid. L | ist in line 3 | the agents, | brokers, and o | ther persons in |
| | | nmissions paid | | (b) To | otal amount | of fees paid | |
| 2.5 | | | | | | | |
| Persons receiving comi | | fees. (Complete as many entrie | • | . , | . , | | |
| | (a) Name | and address of the agent, broke | | | ions of fees | were раш | |
| (b) Amount of sales an | | | ees and other commission | | | | (2) Oznanination and |
| commissions pai | u | (c) Amount | | (d) Purpose | | | (e) Organization code |
| | | | | | | | |
| | (a) Name | and address of the agent, broke | er, or other person to who | m commiss | ions or fees | were paid | |
| | | | | | | · | |
| (b) Amount of sales an | d hase | F _' | ees and other commission | ns paid | | | |
| commissions pai | | (c) Amount | | (d) Purpose | Э | | (e) Organization code |
| | | | | | | | |

| Schedule A (Form 5500) | 2012 | Page 2 - | | |
|---|-------------------------------------|---------------------------------|----------------------------|-----------------------|
| (a) Na | ame and address of the agent, broke | er, or other person to whom com | missions or fees were paid | |
| , | <u> </u> | | | |
| | | | | |
| | | | | |
| (b) Amount of sales and base | | Fees and other commissions pa | aid | (e) Organization |
| commissions paid | (c) Amount | (d) | Purpose | code |
| | | | | |
| | | | | |
| ())) | | | | |
| (a) Na | ame and address of the agent, broke | er, or other person to whom com | missions or fees were paid | |
| | | | | |
| | | | | |
| | | | | |
| (b) Amount of sales and base | | Fees and other commissions pa | | (e) Organization |
| commissions paid | (c) Amount | (d) | Purpose | code |
| | | | | |
| | | | | |
| (a) Na | ame and address of the agent, broke | er, or other person to whom com | missions or fees were paid | |
| (1) | | , | | |
| | | | | |
| | | | | |
| | | Fees and other commissions pa | aid | |
| (b) Amount of sales and base commissions paid | (c) Amount | |) Purpose | (e) Organization code |
| | () | | ' | |
| | | | | |
| | | | | |
| (a) Na | ame and address of the agent, broke | er, or other person to whom com | missions or fees were paid | |
| | | | | |
| | | | | |
| | | | | |
| (b) Amount of sales and base | | Fees and other commissions pa | aid | (e) Organization |
| commissions paid | (c) Amount | (d) | Purpose | code |
| | | | | |
| | | | | |
| | | | | l |
| (a) Na | ame and address of the agent, broke | er, or other person to whom com | missions or fees were paid | |
| | | | | |
| | | | | |
| | T | | | |
| (b) Amount of sales and base | | Fees and other commissions pa | | (e) Organization |
| commissions paid | (c) Amount | (d) | Purpose | code |
| | | | | |
| | | | | |

| | | • |
|-----|----------|-----|
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| au | | ~ |

| Part II | | Where individual contracts are provided, the entire group of such indiv | ridual contra | cts with each carrier ma | y be treated as a | a unit for purposes of |
|---------|-------|--|---|--------------------------|-------------------|------------------------|
| 1 | Curre | this report. | and | | 4 | |
| | | ent value of plan's interest under this contract in the general account at year ent value of plan's interest under this contract in separate accounts at year e | | | 5 | |
| _ | | racts With Allocated Funds: | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | | |
| Ū | | State the basis of premium rates | | | | |
| | - | | | | | |
| | b | Premiums paid to carrier | | | 6b | |
| | С | Premiums due but unpaid at the end of the year | | | 6с | |
| | | If the carrier, service, or other organization incurred any specific costs in co | | • | 6d | |
| | | retention of the contract or policy, enter amount | | | | |
| | | openity flattate of costs | | | | |
| | е | Type of contract: (1) individual policies (2) group deferre | d annuity | | | |
| | | | a armany | | | |
| | | (3) other (specify) | | | | |
| | | | | , – | | |
| _ | | If contract purchased, in whole or in part, to distribute benefits from a termin | | | | |
| 7 | | racts With Unallocated Funds (Do not include portions of these contracts ma | | | | |
| | а | | | tion guarantee | | |
| | | (3) guaranteed investment (4) other | • | | | |
| | | | | | | |
| | | | | | | |
| | b | Balance at the end of the previous year | | | 7b | |
| | С | Additions: (1) Contributions deposited during the year | | | | |
| | | (2) Dividends and credits | | | | |
| | | (3) Interest credited during the year | | | | |
| | | (4) Transferred from separate account | | | | |
| | | (5) Other (specify below) | 7c(5) | | | |
| | | • | | | | |
| | | | | | | |
| | | | | | _ (5) | |
| | | (6)Total additions | | | 7c(6) | 0 |
| | | Total of balance and additions (add lines 7b and 7c(6)) | | | 7d | 0 |
| | | Deductions: | 7e(1) | | | |
| | | (1) Disbursed from fund to pay benefits or purchase annuities during year | 7e(1) | | | |
| | | (2) Administration charge made by carrier | _ ;_; | | | |
| | | (4) Other (specify below) | - (4) | | | |
| | | To the topedity below) | | | | |
| | | 7 | | | | |
| | | | | | | |
| | | | | | _ (5) | |
| | | (5) Total deductions | | | 7e(5) | 0 |
| | Ť | Balance at the end of the current year (subtract line 7e(5) from line 7d) | | | 7f | 0 |

| schedule A (Form 5500) 2012 | | Do | ge 4 | |
|--|--|---------------|----------------------------------|-------------------------|
| criedule A (Form 5500) 2012 | | Га | ge 4 | |
| Welfare Benefit Contract Informa If more than one contract covers the same g information may be combined for reporting p the entire group of such individual contracts | roup of employees of the sourposes if such contracts a | are experienc | ce-rated as a unit. Where contri | |
| and contract type (check all applicable boxes) |) | | | |
| ealth (other than dental or vision) | b Dental | С | Vision | d Life insurance |
| emporary disability (accident and sickness) | f Long-term disability | y g | Supplemental unemployment | h Prescription drug |
| top loss (large deductible) | j HMO contract | k x | PPO contract | I Indemnity contract |
| ther (specify) | - 🗖 | _ | - | |
| | | | | |
| ce-rated contracts: | _ | | | |
| niums: (1) Amount received | | 9a(1) | | |
| ncrease (decrease) in amount due but unpai | d | 9a(2) | | |
| ncrease (decrease) in unearned premium re- | serve | 9a(3) | _ | |
| Earned ((1) + (2) - (3)) | | | 9a(4 |) (|
| nefit charges (1) Claims paid | | | | |
| ncrease (decrease) in claim reserves | | 9b(2) | | |
| ncurred claims (add (1) and (2)) | | | 9b(3 |) |
| Claims charged | | | 9b(4 |) |
| mainder of premium: (1) Retention charges (| on an accrual basis) | | | |
| (A) Commissions | | 9c(1)(A) | | |
| (B) Administrative service or other fees | | 9c(1)(B) | | |
| (C) Other energific acquisition costs | | 9c(1)(C) | | |

Temporary disability (accident and sickness) Long-term disabili Stop loss (large deductible) j HMO contract m ☐ Other (specify) ▶ Experience-rated contracts: a Premiums: (1) Amount received...... (2) Increase (decrease) in amount due but unpaid...... (3) Increase (decrease) in unearned premium reserve (4) Earned ((1) + (2) - (3))..... Benefit charges (1) Claims paid (2) Increase (decrease) in claim reserves...... (3) Incurred claims (add (1) and (2)) (4) Claims charged Remainder of premium: (1) Retention charges (on an accrual basis) --(A) Commissions (B) Administrative service or other fees..... (C) Other specific acquisition costs 9c(1)(D) (D) Other expenses..... 9c(1)(E) (E) Taxes..... (F) Charges for risks or other contingencies..... 9c(1)(F) 9c(1)(G) (G) Other retention charges (H) Total retention..... 9c(1)(H) (2) Dividends or retroactive rate refunds. (These amounts were paid in cash, or credited.)..... 9c(2) d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement 9d(1) (2) Claim reserves 9d(2) 9d(3) (3) Other reserves..... Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)..... 9e 10 Nonexperience-rated contracts: 2281 10a Total premiums or subscription charges paid to carrier If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or 10b retention of the contract or policy, other than reported in Part I, line 2 above, report amount..... Specify nature of costs

| Part IV | Provision of Information | | | |
|-----------|---|-----|------|--|
| 11 Did th | e insurance company fail to provide any information necessary to complete Schedule A? | Yes | X No | |

8 Benefit and contract type (check all applicable boxes)

a Health (other than dental or vision)

Part III

¹² If the answer to line 11 is "Yes," specify the information not provided.

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

| Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2). | | | This Form is Open to Public Inspection | | | | |
|--|----------------|---|--|----------------|------------------------|------------|-----------------------|
| For calendar plan year 201 | 2 or fiscal pl | an year beginning 01/01 | /2012 | and en | ding 1 | 2/31/20 | 12 |
| A Name of plan EMERITI RETIRE | E HEALTI | H PLAN FOR ST. OLAF | COLLEGE | B Three plan | e-digit number (PN) | • | 513 |
| C Plan sponsor's name as | s shown on li | ine 2a of Form 5500 | | D Emplo | yer Identificat | ion Number | (EIN) |
| ST. OLAF COLLE | | | | 41-069 | | | |
| | | rning Insurance Contrac Individual contracts grouped a | | | | | |
| 1 Coverage Information: | | | | | | | |
| (a) Name of insurance car Aetna Life Ins | | Company | | | | | |
| (b) EIN | (c) NAIC code | (d) Contract or identification number | (e) Approximate n persons covered a policy or contract | at end of | (f) F | | ontract year (g) To |
| 06-6033492 | 60054 | AE426878 | 2 | n year | 01/01 | /2012 | 12/31/2012 |
| | mission inforr | nation. Enter the total fees and t | | ist in line 3 | | | 1 |
| | • | mmissions paid | | (b) To | tal amount of | fees paid | |
| 3 Parsons receiving comm | missions and | fees. (Complete as many entrie | es as needed to report all | nercone) | | | |
| O 1 CISONS ICCCIVING COM | | and address of the agent, broke | | | iono or food w | oro poid | |
| (b) Amount of sales an | | • | ees and other commissio | | | • | |
| commissions paid | | (c) Amount | | (d) Purpose |) | | (e) Organization code |
| | | | | | | | |
| | (a) Name | and address of the agent, broke | er, or other person to who | m commissi | ons or fees w | ere paid | |
| | (4) | | | | | | |
| (b) Amount of sales an | d hase | F | ees and other commission | ns paid | | | |
| commissions paid | | (c) Amount | | (d) Purpose | 9 | | (e) Organization code |
| | | | | | | | |

| Schedule A (Form 5500) | 2012 | Page 2 - | | |
|---|-------------------------------------|---------------------------------|----------------------------|-----------------------|
| (a) Na | ame and address of the agent, broke | er, or other person to whom com | missions or fees were paid | |
| , | <u> </u> | | | |
| | | | | |
| | | | | |
| (b) Amount of sales and base | | Fees and other commissions pa | aid | (e) Organization |
| commissions paid | (c) Amount | (d) | Purpose | code |
| | | | | |
| | | | | |
| ())) | | | | |
| (a) Na | ame and address of the agent, broke | er, or other person to whom com | missions or fees were paid | |
| | | | | |
| | | | | |
| | | | | |
| (b) Amount of sales and base | | Fees and other commissions pa | | (e) Organization |
| commissions paid | (c) Amount | (d) | Purpose | code |
| | | | | |
| | | | | |
| (a) Na | ame and address of the agent, broke | er, or other person to whom com | missions or fees were paid | |
| (1) | | , | | |
| | | | | |
| | | | | |
| | | Fees and other commissions pa | aid | |
| (b) Amount of sales and base commissions paid | (c) Amount | |) Purpose | (e) Organization code |
| | () | | ' | |
| | | | | |
| | | | | |
| (a) Na | ame and address of the agent, broke | er, or other person to whom com | missions or fees were paid | |
| | | | | |
| | | | | |
| | | | | |
| (b) Amount of sales and base | | Fees and other commissions pa | aid | (e) Organization |
| commissions paid | (c) Amount | (d) | Purpose | code |
| | | | | |
| | | | | |
| | | | | l |
| (a) Na | ame and address of the agent, broke | er, or other person to whom com | missions or fees were paid | |
| | | | | |
| | | | | |
| | T | | | |
| (b) Amount of sales and base | | Fees and other commissions pa | | (e) Organization |
| commissions paid | (c) Amount | (d) | Purpose | code |
| | | | | |
| | | | | |

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| Pa | art II | Where individual contracts are provided, the entire group of such indiv | ridual contra | cts with each carrier ma | y be treated as a | a unit for purposes of |
|----|--------|--|---|--------------------------|-------------------|------------------------|
| 1 | Curre | this report. | and | | 4 | |
| | | ent value of plan's interest under this contract in the general account at year ent value of plan's interest under this contract in separate accounts at year e | | | 5 | |
| _ | | racts With Allocated Funds: | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | | |
| Ū | | State the basis of premium rates | | | | |
| | - | | | | | |
| | b | Premiums paid to carrier | | | 6b | |
| | С | Premiums due but unpaid at the end of the year | | | 6с | |
| | | If the carrier, service, or other organization incurred any specific costs in co | | • | 6d | |
| | | retention of the contract or policy, enter amount | | | | |
| | | openity flattate of costs | | | | |
| | е | Type of contract: (1) individual policies (2) group deferre | d annuity | | | |
| | | | a armany | | | |
| | | (3) other (specify) | | | | |
| | | | | , – | | |
| _ | | If contract purchased, in whole or in part, to distribute benefits from a termin | | | | |
| 7 | | racts With Unallocated Funds (Do not include portions of these contracts ma | | | | |
| | а | | | tion guarantee | | |
| | | (3) guaranteed investment (4) other | • | | | |
| | | | | | | |
| | | | | | | |
| | b | Balance at the end of the previous year | | | 7b | |
| | С | Additions: (1) Contributions deposited during the year | | | | |
| | | (2) Dividends and credits | | | | |
| | | (3) Interest credited during the year | | | | |
| | | (4) Transferred from separate account | | | | |
| | | (5) Other (specify below) | 7c(5) | | | |
| | | • | | | | |
| | | | | | | |
| | | | | | _ (5) | |
| | | (6)Total additions | | | 7c(6) | 0 |
| | | Total of balance and additions (add lines 7b and 7c(6)) | | | 7d | 0 |
| | | Deductions: | 7e(1) | | | |
| | | (1) Disbursed from fund to pay benefits or purchase annuities during year | 7e(1) | | | |
| | | (2) Administration charge made by carrier | _ ;_; | | | |
| | | (4) Other (specify below) | - (4) | | | |
| | | Tourist (Specify Delow) | | | | |
| | | 7 | | | | |
| | | | | | | |
| | | | | | _ (5) | |
| | | (5) Total deductions | | | 7e(5) | 0 |
| | Ť | Balance at the end of the current year (subtract line 7e(5) from line 7d) | | | 7f | 0 |

| | Schedule A (Form 5500) 2012 | | Page 4 | | |
|------|--|--|--------------------|------------------------------|-------------------------|
| | | | g- : | | |
| rt I | Welfare Benefit Contract Informat If more than one contract covers the same guinformation may be combined for reporting puthe entire group of such individual contracts of the same group of such individual contract | roup of employees of the sa urposes if such contracts a | re experience-rate | ed as a unit. Where contract | |
| Ben | efit and contract type (check all applicable boxes) | | | | |
| а | Health (other than dental or vision) | b Dental | c Visi | on | d Life insurance |
| е | Temporary disability (accident and sickness) | f Long-term disability | , g∏ Sup | plemental unemployment | h Prescription drug |
| i İ | Stop loss (large deductible) | j HMO contract | - = | O contract | I Indemnity contract |
| m | | • | | | □ , |
| ••• | | | | | |
| Ехр | erience-rated contracts: | | | | |
| a | Premiums: (1) Amount received | | 9a(1) | | |
| | (2) Increase (decrease) in amount due but unpaid | d | 9a(2) | | |
| | (3) Increase (decrease) in unearned premium res | serve | 9a(3) | | |
| | (4) Earned ((1) + (2) - (3)) | <u></u> | | 9a(4) | 0 |
| b | Benefit charges (1) Claims paid | | 9b(1) | | |
| | (2) Increase (decrease) in claim reserves | | 9b(2) | | |
| | (3) Incurred claims (add (1) and (2)) | | | 9b(3) | 0 |
| | (4) Claims charged | | | 9b(4) | |
| С | Remainder of premium: (1) Retention charges (c | on an accrual basis) | | | |
| | (A) Commissions | | 9c(1)(A) | | |
| | (B) Administrative service or other fees | | 9c(1)(B) | | |
| | (C) Other specific acquisition costs | | 9c(1)(C) | | |
| | (D) Other expenses | | 9c(1)(D) | | |

9c(1)(H)

(2) Dividends or retroactive rate refunds. (These amounts were paid in cash, or credited.)..... 9c(2) d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement 9d(1) (2) Claim reserves 9d(2) 9d(3) (3) Other reserves..... Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)..... 9e 10 Nonexperience-rated contracts: 10a Total premiums or subscription charges paid to carrier If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or 10b retention of the contract or policy, other than reported in Part I, line 2 above, report amount..... Specify nature of costs

9c(1)(E)

9c(1)(F)

9c(1)(G)

| Part IV | Provision of Information | | | |
|-----------|---|-----|------|--|
| 11 Did th | e insurance company fail to provide any information necessary to complete Schedule A? | Yes | X No | |

8 Benefit and contract type (check all applicable boxes) a Health (other than dental or vision)

(E) Taxes.....

(F) Charges for risks or other contingencies.....

(G) Other retention charges

(H) Total retention.....

Part III

¹² If the answer to line 11 is "Yes," specify the information not provided.

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

| Pension Benefit Guaranty Co | rporation | | s are required to provide to ERISA section 103(a)(2) | | This F | This Form is Open to Public Inspection | |
|--|--|---|--|--------------------------------------|-----------------------|---|--|
| For calendar plan year 20° | 12 or fiscal pla | an year beginning 01/01 | /2012 | and endin | g 12/31/2 | 012 | |
| A Name of plan EMERITI RETIRE | ame of plan MERITI RETIREE HEALTH PLAN FOR ST. OLAF COLLEGE | | | B Three-digit plan number (PN) ▶ 513 | | | |
| C Plan sponsor's name a | ne 2a of Form 5500 | | D Employer | Identification Number | r (EIN) | | |
| ST. OLAF COLLE | | | | 41-06939 | | | |
| | | ning Insurance Contrac . Individual contracts grouped a | | | | | |
| 1 Coverage Information: | | | | | | | |
| (a) Name of insurance ca | | | | | | | |
| , | | | (e) Approximate n | umber of | Policy or | contract year | |
| (b) EIN | (c) NAIC code | (d) Contract or identification number | persons covered a policy or contract | at end of | (f) From | (g) To | |
| 41-0797853 | 52628 | 19946 | 178 | | 01/01/2012 | 12/31/2012 | |
| 2 Insurance fee and commodescending order of the | | nation. Enter the total fees and t | otal commissions paid. L | ist in line 3 the | agents, brokers, and | other persons in | |
| (a) Total a | amount of con | nmissions paid | | (b) Total amount of fees paid | | | |
| 3 Persons receiving com | missions and | fees. (Complete as many entrie | es as needed to report all | persons). | | | |
| | (a) Name | and address of the agent, broke | er, or other person to who | m commission | s or fees were paid | | |
| | | | | | | | |
| (b) Amount of sales ar | | | ees and other commissio | • | | | |
| commissions pai | a | (c) Amount | (d) Purpose | | (e) Organization code | | |
| | (a) Name | and address of the agent, broke | or other person to who | m commission | s or fees were naid | | |
| | (a) Name | and address of the agent, broke | er, or other person to who | III COMMISSION | s of fees were paid | | |
| (b) Amount of sales ar | nd hase | F | ees and other commissio | ns paid | | | |
| commissions pai | | (c) Amount | | (d) Purpose | | (e) Organization code | |
| | | | | | | | |

| Schedule A (Form 5500) | 2012 | Page 2 - | | | |
|--|---|---------------------------------|----------------------------|-----------------------|--|
| (a) Name and address of the agent, broker, or other person to whom commissions or fees were paid | | | | | |
| , | <u> </u> | | | | |
| | | | | | |
| | | | | | |
| (b) Amount of sales and base | (b) Amount of sales and base Fees and other commissions paid (e) Organization | | | (e) Organization | |
| commissions paid | (c) Amount | (d) | Purpose | code | |
| | | | | | |
| | | | | | |
| ())) | | | | | |
| (a) Na | ame and address of the agent, broke | er, or other person to whom com | missions or fees were paid | | |
| | | | | | |
| | | | | | |
| | | | | | |
| (b) Amount of sales and base | | Fees and other commissions pa | | (e) Organization | |
| commissions paid | (c) Amount | (d) | Purpose | code | |
| | | | | | |
| | | | | | |
| (a) Na | ame and address of the agent, broke | er, or other person to whom com | missions or fees were paid | | |
| (1) | | , | | | |
| | | | | | |
| | | | | | |
| | | Fees and other commissions pa | aid | | |
| (b) Amount of sales and base commissions paid | (c) Amount | |) Purpose | (e) Organization code | |
| | () | | ' | | |
| | | | | | |
| | | | | | |
| (a) Na | ame and address of the agent, broke | er, or other person to whom com | missions or fees were paid | | |
| | | | | | |
| | | | | | |
| | | | | | |
| (b) Amount of sales and base | | Fees and other commissions pa | aid | (e) Organization | |
| commissions paid | (c) Amount | (d) | Purpose | code | |
| | | | | | |
| | | | | | |
| | | | | l | |
| (a) Na | ame and address of the agent, broke | er, or other person to whom com | missions or fees were paid | | |
| | | | | | |
| | | | | | |
| | T | | | | |
| (b) Amount of sales and base | | Fees and other commissions pa | | (e) Organization | |
| commissions paid | (c) Amount | (d) | Purpose | code | |
| | | | | | |
| | | | | | |

| | | • |
|-----|----------|-----|
| ノつへ | Δ | - 4 |
| au | | ~ |

| Pa | art II | Where individual contracts are provided, the entire group of such indiv | ridual contra | cts with each carrier ma | y be treated as a | a unit for purposes of |
|----|--------|--|---|--------------------------|-------------------|------------------------|
| 1 | Curre | this report. | and | | 4 | |
| | | ent value of plan's interest under this contract in the general account at year ent value of plan's interest under this contract in separate accounts at year e | | | 5 | |
| _ | | racts With Allocated Funds: | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | | |
| Ū | | State the basis of premium rates | | | | |
| | - | | | | | |
| | b | Premiums paid to carrier | | | 6b | |
| | С | Premiums due but unpaid at the end of the year | | | 6с | |
| | | If the carrier, service, or other organization incurred any specific costs in co | | • | 6d | |
| | | retention of the contract or policy, enter amount | | | | |
| | | openity flattate of costs | | | | |
| | е | Type of contract: (1) individual policies (2) group deferre | d annuity | | | |
| | | | a armany | | | |
| | | (3) other (specify) | | | | |
| | | | | , – | | |
| _ | | If contract purchased, in whole or in part, to distribute benefits from a termin | | | | |
| 7 | | racts With Unallocated Funds (Do not include portions of these contracts ma | | | | |
| | а | | | tion guarantee | | |
| | | (3) guaranteed investment (4) other | • | | | |
| | | | | | | |
| | | | | | | |
| | b | Balance at the end of the previous year | | | 7b | |
| | С | Additions: (1) Contributions deposited during the year | | | | |
| | | (2) Dividends and credits | | | | |
| | | (3) Interest credited during the year | | | | |
| | | (4) Transferred from separate account | | | | |
| | | (5) Other (specify below) | 7c(5) | | | |
| | | • | | | | |
| | | | | | | |
| | | | | | _ (5) | |
| | | (6)Total additions | | | 7c(6) | 0 |
| | | Total of balance and additions (add lines 7b and 7c(6)) | | | 7d | 0 |
| | | Deductions: | 7e(1) | | | |
| | | (1) Disbursed from fund to pay benefits or purchase annuities during year | 7e(1) | | | |
| | | (2) Administration charge made by carrier | _ ;_; | | | |
| | | (4) Other (specify below) | - (4) | | | |
| | | Tourist (Specify Delow) | | | | |
| | | 7 | | | | |
| | | | | | | |
| | | | | | _ (5) | |
| | | (5) Total deductions | | | 7e(5) | 0 |
| | Ť | Balance at the end of the current year (subtract line 7e(5) from line 7d) | | | 7f | 0 |

| Schedule A (Form 5500) 2012 | Page 4 |
|---|--|
| | same employer(s) or members of the same employee organizations(s), the sare experience-rated as a unit. Where contracts cover individual employees, treated as a unit for purposes of this report. |
| nefit and contract type (check all applicable boxes) | |
| X Health (other than dental or vision) b Dental | c ☐ Vision d ☐ Life insurance |
| Temporary disability (accident and sickness) f Long-term disabil | lity $\mathbf{g} \overline{\square} $ Supplemental unemployment $\mathbf{h} \overline{\square} $ Prescription drug |
| Stop loss (large deductible) j HMO contract | k ☐ PPO contract I ☐ Indemnity contract |
| Other (specify) | |
| erience-rated contracts: | |
| Premiums: (1) Amount received | 9a(1) |
| (2) Increase (decrease) in amount due but unpaid | |
| (3) Increase (decrease) in unearned premium reserve | |
| (4) Earned ((1) + (2) - (3)) | |
| Benefit charges (1) Claims paid | 9b(1) |
| (2) Increase (decrease) in claim reserves | 9b(2) |
| (3) Incurred claims (add (1) and (2)) | 9b(3) 0 |
| (4) Claims charged | 9b(4) |
| Remainder of premium: (1) Retention charges (on an accrual basis) | |
| (A) Commissions | |
| (B) Administrative service or other fees | |
| (C) Other specific acquisition costs | 9c(1)(C) |

9c(1)(H)

9c(2)

9d(1)

9d(2) 9d(3)

9e

10a

10b

386246

retention of the contract or policy, other than reported in Part I, line 2 above, report amount..... Specify nature of costs

10 Nonexperience-rated contracts:

8 Benefit and contract type (check all applicable boxes)

a X Health (other than dental or vision)

m ☐ Other (specify) ▶

Experience-rated contracts:

(D) Other expenses. 9c(1)(D)

(H) Total retention.....

(2) Dividends or retroactive rate refunds. (These amounts were paid in cash, or credited.).....

(2) Claim reserves

(3) Other reserves..... Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).).....

Total premiums or subscription charges paid to carrier If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or

d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement

(E) Taxes.....

(F) Charges for risks or other contingencies.....

(G) Other retention charges

Part III

| Part | : IV | Provision of Information | | | |
|------|---------|---|-----|------|--|
| 11 | Did the | e insurance company fail to provide any information necessary to complete Schedule A? | Yes | X No | |

9c(1)(E)

9c(1)(F)

9c(1)(G)

¹² If the answer to line 11 is "Yes," specify the information not provided.

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

Service Provider Information

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public

| Pension Benefit Guaranty Corporation | | <u> </u> | inspection. |
|--|--|---------------|--------------------------------|
| For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 | and ending | 12/31/ | /2012 |
| A Name of plan | B Three-digit | | |
| EMERITI RETIREE HEALTH PLAN FOR ST. OLAF COLLEGE | plan number (PN) | • | 513 |
| | | | |
| C Plan sponsor's name as shown on line 2a of Form 5500 | D Employer Identification | on Number (| EIN) |
| ST. OLAF COLLEGE | | | |
| SI. OLAF COLLEGE | 41-0693979 | | |
| Part I Service Provider Information (see instructions) | | | |
| You must complete this Part, in accordance with the instructions, to report the informatio or more in total compensation (i.e., money or anything else of monetary value) in connect plan during the plan year. If a person received only eligible indirect compensation for what answer line 1 but are not required to include that person when completing the remainder | ction with services rendered to hich the plan received the requ | the plan or t | the person's position with the |
| 1 Information on Persons Receiving Only Eligible Indirect Compens | sation | | |
| a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of | • | , , | |
| indirect compensation for which the plan received the required disclosures (see instruction | ons for definitions and condition | 18) | X Yes No |
| b If you answered line 1a "Yes," enter the name and EIN or address of each person proving received only eligible indirect compensation. Complete as many entries as needed (see | | or the servic | ce providers who |
| (b) Enter name and EIN or address of person who provided you | disclosures on eligible indirec | t compensa | tion |
| TIAA-CREF Mutual Funds-Teachers Adv 13-376007 | '3 | | |
| | | | |
| | | | |
| (b) Enter name and EIN or address of person who provided you | u disclosure on eligible indirect | compensati | on |
| | | | |
| | | | |
| | | | |
| | | | |
| (b) Enter name and EIN or address of person who provided you | disclosures on eligible indirect | compensat | ion |
| | | | |
| | | | |
| | | | |
| | | | |
| (b) Enter name and EIN or address of person who provided you | disclosures on eligible indirec | t compensat | tion |

| Schedule C (Form 5500) 2012 Page 2- |
|--|
| (b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
| |
| |
| (b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
| |
| |
| (b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
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| (b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
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| (b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
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| (b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
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| (b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
| |
| |
| (b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
| |
| |

| | Schedule C (Form 550 | 00) 2012 | | Page 3 - | | |
|---------------------------|--|-----------------------|---|---|--|---|
| answered | d "Yes" to line 1a abov | e, complete as many | entries as needed to list ea | r Indirect Compensation in the person receiving, directly or the plan or their position with the | indirectly, \$5,000 or more in t | otal compensation |
| - | | (| (a) Enter name and EIN or | address (see instructions) | | |
| Emeriti | Retiree Heal | th Solutions | | 57-1194227 | | |
| (b) Service Code(s) | Relationship to employer, employee organization, or person known to be a party-in-interest | by the plan. If none, | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0 | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
| | Consultant | 57467 | Yes No 🗵 | Yes No | | Yes No |
| | | (| (a) Enter name and EIN or | address (see instructions) | | |
| | | cion PA | 19103 | 23-1700844 | | |
| (b) Service Code(s) | Relationship to employer, employee organization, or person known to be a party-in-interest | by the plan. If none, | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0 | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
| | Benefits Pr- ocessor | 28336 | Yes No X | Yes No | | Yes No |
| | | (| (a) Enter name and EIN or | address (see instructions) | | |
| TIAA | | | · · | 13-1624203 | | |
| (b) | (c) | (d) | (e) | (f) | (g) | (h) |

| (c) Relationship to | ` ' | | | (g) | (h) |
|------------------------|-------------------|--|--|--|--|
| . tolationionip to | Enter direct | (e) Did service provider | Did indirect compensation | Enter total indirect | Did the service |
| | compensation paid | | include eligible indirect | compensation received by | provider give you a |
| • | , , | | | | formula instead of |
| | enter -u | | | | an amount or |
| party in interest | | oponoon) | disolosures. | answered "Yes" to element | Cotimated amount: |
| | | | | (f). If none, enter -0 | |
| agardleganar | | | | | |
| corakeeber | | Yes X No D | Yes V No 🗆 | | Yes No X |
| | 7076 | | 165 M 146 | 0 | |
| o er | | rganization, or son known to be party-in-interest by the plan. If none, enter -0 | rganization, or son known to be party-in-interest by the plan. If none, enter -0 compensation? (sources other than plan or plan sponsor) | rganization, or son known to be party-in-interest by the plan. If none, enter -0 compensation? (sources other than plan or plan sponsor) compensation? (sources other than plan or plan disclosures? | rganization, or son known to be party-in-interest by the plan. If none, enter -0 Son known to be party-in-interest by the plan. If none, compensation? (sources other than plan or plan sponsor) Cordkeeper Yes X No Yes X No |

| Page 4- | |
|----------------|--|
| | |

| 2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions). | | | | | | |
|--|--|---|---|---|--|---|
| | | (| a) Enter name and EIN or | address (see instructions) | | |
| (w) Litter name and Lity of address (see instructions) | | | | | | |
| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0 | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0 | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
| | | | Yes No | Yes No | | Yes No |
| | | (| a) Enter name and EIN or | address (see instructions) | | |
| (b) Service Code(s) | (c) Relationship to employer, employer, | (d) Enter direct compensation paid | (e) Did service provider receive indirect | (f) Did indirect compensation include eligible indirect | (g) Enter total indirect compensation received by | (h) Did the service provider give you a |
| | organization, or person known to be a party-in-interest | by the plan. If none, enter -0 | compensation? (sources other than plan or plan sponsor) | compensation, for which the plan received the required disclosures? | service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0 | formula instead of an amount or estimated amount? |
| | | | Yes No | Yes No | | Yes No |
| | | (| a) Enter name and EIN or | address (see instructions) | | |
| | | | | | | |
| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0 | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0 | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
| | | | Yes No | Yes No No | | Yes No |

Schedule C (Form 5500) 2012

| Schedule C (Form 5500) 2012 | Page 5- | |
|--|---|---|
| | | |
| | | |
| Part I Service Provider Information (continued) | | |
| If you reported on line 2 receipt of indirect compensation, other than eligible or provides contract administrator, consulting, custodial, investment advisory questions for (a) each source from whom the service provider received \$1,000 provider gave you a formula used to determine the indirect compensation instany entries as needed to report the required information for each source. | , investment management, broker, or re 00 or more in indirect compensation and | cordkeeping services, answer the following (b) each source for whom the service |
| (a) Enter service provider name as it appears on line 2 | (b) Service (see instru | |
| | | |

(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(e) Describe the indirect compensation, including any

(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(c) Enter amount of indirect

(c) Enter amount of indirect

compensation

compensation

(b) Service Codes

(see instructions)

(b) Service Codes (see instructions)

(d) Enter name and EIN (address) of source of indirect compensation

(a) Enter service provider name as it appears on line 2

(d) Enter name and EIN (address) of source of indirect compensation

(a) Enter service provider name as it appears on line 2

(d) Enter name and EIN (address) of source of indirect compensation

| Page | 6- |
|------|----|
|------|----|

| Part II Service Providers Who Fail or Refuse to Provide Information | | | |
|--|--------------------------------------|---|--|
| 4 Provide, to the extent possible, the following information for each this Schedule. | ch service provide | r who failed or refused to provide the information necessary to complete | |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide | |
| | | | |
| (5) 5 | (b) N (| | |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide | |
| | | | |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide | |
| | | | |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide | |
| | | | |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide | |
| | | | |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide | |
| | | | |
| | | | |

| Pac | ıe. | 7- |
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| | | |

| Pa | rt III | Termination Information on Accountants and Enrolled Actuaries (| see instructions) | | |
|--------|-----------|---|---------------------|--|--|
| | | (complete as many entries as needed) | I by envi | | |
| a | Name: | | b EIN: | | |
| C | Positio | | O Talanhana. | | |
| d | Addres | ess: | e Telephone: | | |
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| Ex | planation | on: | | | |
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| | | | | | |
| а | Name: | 9: | b EIN: | | |
| С | Positio | | | | |
| d | Addres | ess: | e Telephone: | | |
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| Ex | planation | on: | | | |
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| a | Name: | | b EIN: | | |
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| u | Addres | 9SS: | e Telephone: | | |
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| Ex | planation | on: | - | | |
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| а | Name: | 9: | b EIN: | | |
| С | Positio | on: | | | |
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| Ex | planation | on: | | | |
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| _ | NI | | h cm. | | |
| a | Name: | | b EIN: | | |
| c d | Positio | | e Telephone: | | |
| u | Addres | 500. | • тетернопе. | | |
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| Ex | planation | on: | | | |
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SCHEDULE H (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

OMB No. 1210-0110

2012

| Pension Benefit Guaranty Corporation | | File as an attachment to Form 5500. | | | | | This Form is Open to Public Inspection | | | |
|--|--|--|-------------------------|-----------------|------------------------------------|---|---|----------------------------|--|--|
| For calendar plan year 2012 or fiscal plan | an year beginning 01/01/201 | 2 | and e | endin | g | 12/ | 31/2012 | | | |
| A Name of plan EMERITI RETIREE HEALTH | H PLAN FOR ST. OLAF COLLEG | 3E | | В | Three-digit plan numbe | r (PN) | • | 513 | | |
| C Plan sponsor's name as shown on li | ne 2a of Form 5500 | | | D | Employer Ide | entificatio | on Number (E | IN) | | |
| ST. OLAF COLLEGE | | | | 41 | -0693979 | | | | | |
| Part I Asset and Liability S | | | | | | | | | | |
| the value of the plan's interest in a c lines 1c(9) through 1c(14). Do not en benefit at a future date. Round off a | collities at the beginning and end of the plan commingled fund containing the assets of manter the value of that portion of an insurance commounts to the nearest dollar. MTIAs, Costs also do not complete lines 1d and 1e. See | nore than one e contract whi CTs, PSAs, ai | plan on a ich guaran | line-l itees | oy-line basis ι , during this p | unless the lan year, | e value is rep to pay a spe | ortable on cific dollar | | |
| As | sets | | (a) Be | eginr | ning of Year | \perp | (b) End (| of Year | | |
| a Total noninterest-bearing cash | | 1a | | | | | | | | |
| b Receivables (less allowance for dou | btful accounts): | | | | | | | | | |
| (1) Employer contributions | | 1b(1) | | | | $-\!$ | | | | |
| (2) Participant contributions | | 1b(2) | | | | $-\!\!\!\!\!+\!\!\!\!\!\!-$ | | | | |
| (3) Other | | 1b(3) | | | | \perp | | | | |
| • • • | money market accounts & certificates | 1c(1) | | | 3123 | 886 | | 394112 | | |
| (2) U.S. Government securities | | 1c(2) | | | | | | | | |
| (3) Corporate debt instruments (ot | her than employer securities): | | | | | | | | | |
| (A) Preferred | | 1c(3)(A) | | | | | | | | |
| (B) All other | | 1c(3)(B) | | | | | | | | |
| (4) Corporate stocks (other than e | mployer securities): | | | | | | | | | |
| (A) Preferred | | 1c(4)(A) | | | | | | | | |
| (B) Common | | 1c(4)(B) | | | | | | | | |
| (5) Partnership/joint venture interes | sts | 1c(5) | | | | | | | | |
| (6) Real estate (other than employ | er real property) | 1c(6) | | | | | | | | |
| (7) Loans (other than to participant | ts) | 1c(7) | | | | | | | | |
| (8) Participant loans | | 1c(8) | | | | | | | | |
| (9) Value of interest in common/co | llective trusts | 1c(9) | | | | | | | | |
| (10) Value of interest in pooled sepa | arate accounts | 1c(10) | | | | | | | | |
| (11) Value of interest in master trust | t investment accounts | 1c(11) | | | | | | | | |
| (12) Value of interest in 103-12 inve | estment entities | 1c(12) | | | | | | | | |
| (13) Value of interest in registered in funds) | | 1c(13) | | | 43571 | .03 | | 5496141 | | |
| (14) value of fullus field in insuranc | e company general account (unallocated | 4-(44) | | | | | | | | |

1c(14)

1c(15)

contracts).....

| 1d | Employer-related investments: | | (a) Beginning of Year | (b) End of Year |
|----|---|-------|-----------------------|-----------------|
| | (1) Employer securities | 1d(1) | | |
| | (2) Employer real property | 1d(2) | | |
| е | Buildings and other property used in plan operation | 1e | | |
| f | Total assets (add all amounts in lines 1a through 1e) | 1f | 4669489 | 5890253 |
| | Liabilities | | | |
| g | Benefit claims payable | 1g | 25974 | 0 |
| h | Operating payables | 1h | | |
| i | Acquisition indebtedness | 1i | | |
| j | Other liabilities | 1j | | |
| k | Total liabilities (add all amounts in lines 1g through1j) | 1k | 25974 | 0 |
| | Net Assets | | | |
| I | Net assets (subtract line 1k from line 1f) | 11 | 4643515 | 5890253 |

Part II Income and Expense Statement

Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

| | Income | | (a) Amount | (b) Total |
|---|---|----------|------------|-----------|
| а | Contributions: | | | |
| | (1) Received or receivable in cash from: (A) Employers | 2a(1)(A) | 962377 | |
| | (B) Participants | 2a(1)(B) | 301622 | |
| | (C) Others (including rollovers) | 2a(1)(C) | | |
| | (2) Noncash contributions | 2a(2) | | |
| | (3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2) | 2a(3) | | 1263999 |
| b | Earnings on investments: | | | |
| | (1) Interest: | | | |
| | (A) Interest-bearing cash (including money market accounts and certificates of deposit) | 2b(1)(A) | | |
| | (B) U.S. Government securities | 2b(1)(B) | | |
| | (C) Corporate debt instruments | 2b(1)(C) | | |
| | (D) Loans (other than to participants) | 2b(1)(D) | | |
| | (E) Participant loans | 2b(1)(E) | | |
| | (F) Other | 2b(1)(F) | | |
| | (G) Total interest. Add lines 2b(1)(A) through (F) | 2b(1)(G) | | 0 |
| | (2) Dividends: (A) Preferred stock | 2b(2)(A) | | |
| | (B) Common stock | 2b(2)(B) | | |
| | (C) Registered investment company shares (e.g. mutual funds) | 2b(2)(C) | 203134 | |
| | (D) Total dividends. Add lines 2b(2)(A), (B), and (C) | 2b(2)(D) | | 203134 |
| | (3) Rents | 2b(3) | | |
| | (4) Net gain (loss) on sale of assets: (A) Aggregate proceeds | 2b(4)(A) | | |
| | (B) Aggregate carrying amount (see instructions) | 2b(4)(B) | | |
| | (C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result | 2b(4)(C) | | 0 |
| | (5) Unrealized appreciation (depreciation) of assets: (A) Real estate | 2b(5)(A) | | |
| | (B) Other | 2b(5)(B) | | |
| | (C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B) | 2b(5)(C) | | 0 |

| | | | | (a) | Amount | | (b) | Total |
|----------|---|-----------------|------------|----------|-------------|-------------|--------------------|-------------------|
| | (6) Net investment gain (loss) from common/collective trusts | 2b(6) | | | | | | |
| | (7) Net investment gain (loss) from pooled separate accounts | 2b(7) | | | | | | |
| | (8) Net investment gain (loss) from master trust investment accounts | 2b(8) | | | | | | |
| | (9) Net investment gain (loss) from 103-12 investment entities | 2b(9) | | | | | | |
| | (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) | 2b(10) | | | | | | 435557 |
| С | Other income | 2c | | | | | | |
| d | Total income. Add all income amounts in column (b) and enter total | 2d | | | | | | 1902690 |
| | Expenses | | | | | | | |
| е | Benefit payment and payments to provide benefits: | | | | | | | |
| | (1) Directly to participants or beneficiaries, including direct rollovers | 2e(1) | | | | 127370 | | |
| | (2) To insurance carriers for the provision of benefits | 2e(2) | | | | 435702 | | |
| | (3) Other | 2e(3) | | | | | | |
| | (4) Total benefit payments. Add lines 2e(1) through (3) | 2e(4) | | | | | | 563072 |
| f | Corrective distributions (see instructions) | 2f | | | | - | | |
| g | | 2g | | | | - | | |
| | Interest expense | 2h | | | | - | | |
| i | Administrative expenses: (1) Professional fees | 2i(1) | | | | | | |
| • | (2) Contract administrator fees | 2i(2) | | | | | | |
| | (3) Investment advisory and management fees | 2i(3) | | | | | | |
| | (4) Other | 2i(4) | | | | 92880 | | |
| | (5) Total administrative expenses. Add lines 2i(1) through (4) | 2i(5) | | | | | | 92880 |
| | | 2j | | | | - | | 655952 |
| J | Total expenses. Add all expense amounts in column (b) and enter total Net Income and Reconciliation | _, | | | | | | 033732 |
| k | Net income (loss). Subtract line 2j from line 2d | 2k | | | | | | 1246738 |
| ı | Transfers of assets: | | | | | | | 1210730 |
| ٠ | | 2I(1) | | | | | | |
| | (1) To this plan | 21(1) | | | | - | | |
| | (2) From this plan | 21(2) | | | | | | |
| | art III Accountant's Opinion | | | | | | | |
| | Complete lines 3a through 3c if the opinion of an independent qualified public a attached. | accountant is | attache | ed to th | nis Form 5 | 5500. Comp | olete line 3d if a | an opinion is not |
| а | The attached opinion of an independent qualified public accountant for this plan | n is (see insti | ructions |): | | | | |
| | (1) Unqualified (2) Qualified (3) X Disclaimer (4) | Adverse | | | | | | |
| b | Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103 | 3-8 and/or 10 | 3-12(d)′ | ? | | | X Yes | ☐ No |
| С | Enter the name and EIN of the accountant (or accounting firm) below: | | | | | · | | |
| | (1) Name: BAKER TILLY VIRCHOW KRAUSE, LLP | | (2) | EIN: | 39-085 | 59910 | | |
| d | The opinion of an independent qualified public accountant is not attached bed (1) This form is filed for a CCT, PSA, or MTIA. (2) It will be attached | | evt Form | 5500 | nureuant | to 20 CEP | 2520 104-50 | |
| D | | inca to the h | DAL I OIII | 1 3300 | puisuani | 10 25 01 10 | 2020.104 00. | |
| <u> </u> | art IV Compliance Questions CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do n | not complete | lines 4a | . 4e. 4 | If. 4a. 4h. | 4k. 4m. 4n | or 5. | |
| | 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete | | | ., 10, 1 | ., .9,, | ,, | , 0. 0. | |
| | During the plan year: | | | | Yes | No | Am | nount |
| а | Was there a failure to transmit to the plan any participant contributions within | | | | | | | |
| | period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any p until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correct | | | 4a | | Х | | |
| b | Were any loans by the plan or fixed income obligations due the plan in defau | J | , | 74 | | | | |
| | close of the plan year or classified during the year as uncollectible? Disregar | d participant | | | | | | |
| | secured by participant's account balance. (Attach Schedule G (Form 5500) F checked.) | | | 4b | | Х | | |

| Page | 4- |
|------|----|
| ugo | |

| Schedule H (Form 5500) 2012 | Page 4- |
|-----------------------------|----------------|
| | |

| | | | Yes | No | Amo | unt |
|------|--|--------|-------------|------------------|---------------------|--------------------|
| С | Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.) | 4c | | Х | | |
| d | Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is | 4.1 | | Х | | |
| | checked.) | 4d | 37 | | | F00000 |
| е | Was this plan covered by a fidelity bond? | 4e | Х | | | 500000 |
| f | Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? | 4f | | Х | | |
| g | Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser? | 4g | | X | | |
| h | Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser? | 4h | | X | | |
| i | Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.) | 4i | X | | | |
| j | Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.) | 4j | | X | | |
| k | Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? | 4k | | Х | | |
| I | Has the plan failed to provide any benefit when due under the plan? | 41 | | Х | | |
| m | If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | 4m | | | | |
| n | If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3 | 4n | | | | |
| 5a | Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? | | | | | |
| | If "Yes," enter the amount of any plan assets that reverted to the employer this year | Yes | X No | Amou | nt: | |
| 5b | If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), transferred. (See instructions.) | identi | fy the plai | n(s) to wh | ich assets or liabi | lities were |
| | 5b(1) Name of plan(s) | | | 5b(2) EIN | (s) | 5b(3) PN(s) |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| Part | V Trust Information (optional) | | | | | <u> </u> |
| | ame of trust | | | 6b ⊤ | rust's EIN | |
| | | | | | | |
| | | | | | | |

(Rev. August 2012)

Department of the Treasury Internal Revenue Service

to prepare this application.

Signature ▶

Part I Identification

Application for Extension of Time To File Certain Employee Plan Returns

► For Privacy Act and Paperwork Reduction Act Notice, see instructions. ▶ Information about Form 5558 and its instructions is at www.irs.gov/form5558 OMB No. 1545-0212

File With IRS Only

| Α | Name of filer, plan administrator, or plan sponsor (see instructions) | В | Filer' | identi | fying number (| see instruction | s) |
|-------|---|--|--------------|----------|-----------------|------------------|---------------|
| | ST. OLAF COLLEGE | Employer identification number (EIN) (9 digits XX-XX | | | | s XX-XXXXXXX) | |
| | Number, street, and room or suite no. (If a P.O. box, see instructions) | 41-0693979 | | | | | |
| | 1520 ST OLAF AVENUE | ļ | Socia | l securi | ty number (SSN |) (9 digits XXX- | XX-XXXX) |
| | City or town, state, and ZIP code | | | | | | |
| С | NORTHFIELD, MN 55057 | | - Di | | Dia | n year endir | |
| C | Plan name | r | Plar numb | | MM | DD DD | YYYY |
| | | ' | | 1 | IAIIAI | | + |
| | EMERITI RETIREE HEALTH PLAN FOR ST. OLAF COLLEGE | 5 | 1 | 3 | 12 | 31 | 2012 |
| Pai | tII Extension of Time To File Form 5500 Series, and/or Form 89 | 55-S | SA | | | | |
| | | | | | | | |
| 1 | Check this box if you are requesting an extension of time on line 2 to file the in Part 1, C above. | first f | orm | 5500 s | series return/ | report for the | e plan listed |
| | in act, o above. | | | | | | |
| 2 | I request an extension of time until10/ 15/2013 to file Form 5 | 5500 \$ | series | (see i | nstructions). | | |
| | Note. A signature IS NOT required if you are requesting an extension to file Form | m 550 | 00 ser | ies. | | | |
| _ | | | | | | | |
| 3 | I request an extension of time until/ to file Form 8 | | | | structions). | | |
| | Note. A signature IS NOT required if you are requesting an extension to file Form | n 895 | 5-88 | A. | | | |
| | The application is automatically approved to the date shown on line 2 and/or the normal due date of Form 5500 series, and/or Form 8955-SSA for which tand/or line 3 (above) is not later than the 15th day of the third month after the normal series of the series of the shown in the series of the shown in the series of the shown in the series of the shown on the series of the shown on the series of the seri | this e | xtens | ion is | | | |
| Par | Extension of Time To File Form 5330 (see instructions) | | | | | | |
| 4 | I request an extension of time until/ to file Form 5 You may be approved for up to a 6 month extension to file Form 5330, after the | | ıal du | e date | of Form 533 | 0. | |
| | | | | | | | |
| а | Enter the Code section(s) imposing the tax | • | а | | | | |
| b | Enter the payment amount attached | | | | • | b | |
| _ | | | • | | , | | |
| c | For excise taxes under section 4980 or 4980F of the Code, enter the reversion/a | ameno | dmen | t date | 🕨 | С | |
| 5 | State in detail why you need the extension: | | | | | | |
| | | | | | | | |
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| Lindo | nenalties of periury. I declare that to the best of my knowledge and belief, the statements made on | this fo | rm ara | true co | orrect and com- | olete and that I | am authorized |

Date ▶

Cat. No. 12005T

Northfield, Minnesota

FINANCIAL STATEMENTS
Including Independent Auditors' Report

As of December 31, 2012 and 2011 and for the Year Ended December 31, 2012

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| Statement of Changes in Net Assets Available for Benefits | 4 |
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| Supplemental Information | |
| Schedule H, Line 4i, Schedule of Assets (Held at End of Year) | 11 |

Note: Supplemental schedules required by the Employee Retirement Income Security Act of 1974 not included as part of these statements are not applicable to St. Olaf College Emeriti Retiree Health Plan.



Baker Tilly Virchow Krause, LLP 225 S Sixth St, Sre 2300 Minneapolis, MN 55402-4661 tel 612 876 4500 fax 612 238 8900 bakertilly.com

INDEPENDENT AUDITORS' REPORT

To the Plan Administrator of the St. Olaf College Emeriti Retiree Health Plan Northfield, Minnesota

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of St. Olaf College Emeriti Retiree Health Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2012 and 2011, and the related statement of changes in net assets available for benefits for the year ended December 31, 2012, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to error or fraud.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting our audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the investment information summarized in Note 3, which was certified by TIAA-CREF, the Trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan administrator that the Trustee holds the Plan's investment assets and executes investment transactions. The Plan administrator has obtained certifications from the Trustee as of December 31, 2012 and 2011, and for the year ended December 31, 2012, that the information provided to the Plan administrator by the Trustee is complete and accurate.



Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

We were engaged for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of assets (held at end of year), which is the responsibility of Plan management, is presented for the purpose of additional analysis and is not a required part of the financial statements but is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, it is inappropriate to and we do not express an opinion on the supplemental schedule referred to above.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the Trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Bahu Tilly Sicher Kunse, LLP Minneapolis, Minnesota

July 15, 2013

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS As of December 31, 2012 and 2011

| | 2012 | 2011 |
|---|---|--------------------------------------|
| Investments, at fair value: Money market fund Mutual funds Total investments | \$ 394,112 <u>5,496,141</u> 5,890,253 | \$ 312,386 4,357,103 4,669,489 |
| Liabilities: Insurance premiums payable | | 25,974 |
| NET ASSETS AVAILABLE FOR BENEFITS | <u>\$ 5,890,253</u> | <u>\$ 4,643,515</u> |

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS For the Year Ended December 31, 2012

| ADDITIONS Additions to net assets attributed to: Investment income Net appreciation in fair value of investments Interest and dividends Total investment income | \$ 435,557 <u>203,134</u> 638,691 |
|--|--|
| Contributions Employer Participants Total contributions Total additions | 962,377 301,622 1,263,999 1,902,690 |
| DEDUCTIONS Deductions from net assets attributed to: Benefits paid on behalf of participants Insurance premiums Administrative expenses Total deductions | 127,370 435,702 <u>92,880</u> 655,952 |
| NET INCREASE IN NET ASSETS AVAILABLE FOR BENEFITS NET ASSETS AVAILABLE FOR BENEFITS - BEGINNING OF YEAR | 1,246,738 <u>4,643,515</u> |
| NET ASSETS AVAILABLE FOR BENEFITS - END OF YEAR | <u>\$ 5,890,253</u> |

NOTES TO FINANCIAL STATEMENTS
As of December 31, 2012 and 2011 and for the Year Ended December 31, 2012

NOTE 1 - Description of the Plan

The following description of the St. Olaf College Emeriti Retiree Health Plan (the "Plan") provides only general information. Participants should refer to the St. Olaf College Emeriti Retiree Health Plan summary plan description for a more complete description of the Plan's provisions.

General

The Plan, effective January 1, 2006, provides post-retirement health benefits, covering the employees of St. Olaf College (the College) and their covered dependents. The Plan is a defined contribution health model plan that is funded through employer and employee Voluntary Employees' Beneficiary Association (VEBA) Trusts designed in part by Emeriti Retirement Health Solutions, a not-for-profit company. Upon enrollment in the Plan, a participant may direct employer and employee contributions to any combination of available investment options. The Emeriti Retirement Health Solutions company appointed TIAA-CREF as the Trustee of the Plan. The College is the Plan sponsor and administrator of the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Eligibility

All employees who are age 21 or older and are in an eligible class of employee, as defined in the Plan document, are eligible to participate.

Contributions

Certain retired participants receive contributions into their accounts based on their age at retirement, length of service, and year of retirement from the College. Participants, including those no longer employed by the College may make after-tax contributions into an account, provided the account maintains a positive balance. Once an eligible participant attains the age of 39, the College will begin to make a contribution for each payroll period during which the participant is credited with at least one hour of service.

Participant Accounts

Participant accounts are credited with contributions, plus earnings and interest, less administrative expenses not paid by the College.

Vesting and Forfeiture

Participants are immediately vested in College contributions and individual after-tax contributions.

All employer asset sources in the Emeriti Retiree Health Account are forfeitable upon the last to die (or reach majority) of the participant, spouse (or dependent domestic partner), dependent children and dependent relatives. TIAA-CREF will transfer the forfeitable balance to the forfeiture account at the direction of the College. The employee after-tax source is 100% non-forfeitable immediately.

NOTES TO FINANCIAL STATEMENTS As of December 31, 2012 and 2011 and for the Year Ended December 31, 2012

NOTE 1 - Description of the Plan (continued)

Benefits

The Plan makes available certain health benefits to retired participants of the Plan. Retirees age 65 or older may elect an Emeriti Health Insurance option. Residents of Minnesota may choose a HealthPartners plan; residents outside of Minnesota may choose an AETNA plan. Both plans have the option for prescription coverage. Participants must enroll within 90 days of attaining age 65. The spouse of a retiree may also enroll in health coverage if age 65 or older. Monthly insurance premiums are incurred by the selection of a health insurance option and are deducted from the participants' VEBA account. If the participants' account is exhausted, participants may retain coverage under the Emeriti Health Insurance option by paying insurance premiums directly from a personal checking or savings account. COBRA is available for dependents of retirees who lose eligibility.

A participant is eligible for reimbursement benefits payable from the non-forfeitable balance in their VEBA account upon the date the participant ceases to be employed and attains age 55. Retirees who have a balance in their VEBA account are immediately eligible for reimbursement. Participants may submit qualified medical expense claim forms along with the required documentation for reimbursement. In the event of the death of a participant, the dependent named on the account may submit qualified medical expenses for reimbursement until the account is exhausted.

Special Benefit Circumstances

If the participant ceases to be employed by the College prior to attaining age 55 and the aggregate balance of the VEBA Account is less than \$5,000 then the participant is immediately eligible to use the VEBA accounts for qualified medical expenses.

If the participant has a terminal illness or injury expense, the participant is immediately eligible to use the VEBA account for qualified medical expenses.

If the participant and/or eligible dependents have incurred medical expenses during a single 12-month period which exceeds \$15,000, the participant is immediately eligible to use the VEBA accounts for qualified medical expenses for any amount greater than \$15,000.

Termination of Plan

Although it has not expressed any intent to do so, the College has the right under the Plan to terminate the Plan at any time subject to the provisions of ERISA.

Participant Loans

There are no participant loans allowed under the Plan.

Administrative Expenses

General Plan administrative expenses, such as legal fees and administrative costs, are paid for directly by the College. Fees specific to the participant's investment selections and accounts are charged against that participant's account balance, where the account balance is often funded partially or fully by College contributions.

NOTES TO FINANCIAL STATEMENTS
As of December 31, 2012 and 2011 and for the Year Ended December 31, 2012

NOTE 2 - Summary of Significant Accounting Policies

Basis of Accounting and Use of Estimates

The accompanying financial statements have been prepared on the accrual basis of accounting. The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan's management to use estimates and assumptions that affect the accompanying financial statements and disclosures. Actual results could differ from these estimates.

Investment Valuation and Income Recognition

The Plan's investments are valued at fair value using quoted market prices.

Net appreciation in fair value of investments included in the accompanying statement of changes in net assets available for benefits includes realized gains or losses from the sale of investments and unrealized appreciation or depreciation in fair value of investments. Net unrealized appreciation or depreciation in the fair value of investments represents the net change in the fair value of the investments held during the year. The net realized gains or losses on the sale of investments represents the difference between the sale proceeds and the fair value of the investment as of the beginning of the year or the cost of the investment if purchased during the year.

Purchases and sales of securities are recorded on a trade-date basis. Interest and dividend income is recorded on the cash basis, which approximates accounting principles generally accepted in the United States of America.

Risk and Uncertainties

The Plan provides for various investment options in which any combination of investments offered by the Plan can be chosen. Investments, in general, are subject to various risks, including credit, interest, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in values of investment securities will occur in the near term, and such changes could materially affect the amounts reported in the statements of net assets available for benefits. Plan investments are not insured by FDIC or similar loss coverage.

Payment of Benefits

Benefits are recorded when paid.

NOTES TO FINANCIAL STATEMENTS
As of December 31, 2012 and 2011 and for the Year Ended December 31, 2012

NOTE 3 - Information Prepared and Certified by Trustee - Unaudited

The following information included in the accompanying financial statements and supplemental schedule was obtained from data that has been prepared and certified to be complete and accurate by the Trustee.

Net assets available for benefits as of December 31:

| | 2012 | | <u>2011</u> |
|---|-------------------|----------------|------------------|
| Money market fund | \$ 394, | 112 \$ | 312,386 |
| Mutual funds | 5,496, | <u> 141</u> | <u>4,357,103</u> |
| Total net assets available for benefits | <u>\$ 5,890,3</u> | <u> 253</u> \$ | 4,669,489 |

During the year ended December 31, 2012, the Plan's investments (including gains and losses on investments bought, sold, and held during the year) appreciated in value as follows:

| | 2012 |
|--|--------------------------|
| Net appreciation in fair value of investments - mutual funds Interest and dividends | \$ 435,557 203,134 |
| Net investment return | \$ 638,691 |

The following investments represent 5% or more of the Plan's net assets available for benefits as of December 31:

| | 2012 | 2011 |
|--|--------------|--------------|
| TIAA-CREF Lifecycle 2010 Fund - Retirement Class | \$ 1,217,543 | \$ 1,007,497 |
| TIAA-CREF Lifecycle 2015 Fund - Retirement Class | 1,131,861 | 920,594 |
| TIAA-CREF Lifecycle 2020 Fund - Retirement Class | 1,308,976 | 1,001,616 |
| TIAA-CREF Lifecycle 2025 Fund - Retirement Class | 913,214 | 710,440 |
| TIAA-CREF Lifecycle 2030 Fund - Retirement Class | 603,232 | 446,749 |
| TIAA-CREF Money Market Fund - Retirement Class | 394,112 | 312,386 |
| | | |

NOTE 4 - Fair Value of Financial Instruments

As defined in the accounting standards, fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. In determining fair value, the Plan may use various valuation methods including the market, income and cost approaches. The assumptions used in the application of these valuation methods are developed from the perspective of market participants pricing the asset or liability. Inputs used in the valuation methods can be either readily observable, market corroborated, or generally unobservable inputs. Based on the observability of the inputs used in the valuation methods the Plan is required to provide the following information according to the fair value hierarchy. The fair value hierarchy ranks the quality and reliability of the information used to determine fair values. Assets and liabilities measured, reported and/or disclosed at fair value will be classified and disclosed in one of the following three categories:

NOTES TO FINANCIAL STATEMENTS As of December 31, 2012 and 2011 and for the Year Ended December 31, 2012

NOTE 4 - Fair Value of Financial Instruments (continued)

- Level 1 Quoted market prices in active markets for identical assets or liabilities.
- Level 2 Observable market based inputs or unobservable inputs that are corroborated by market data.
- Level 3 Unobservable inputs that are not corroborated by market data.

The asset's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The College is responsible for the determination of fair value. The College has not historically adjusted the prices obtained from the pricing services.

The tables below present the balances of assets measured at fair value on a recurring basis by level within the hierarchy.

| | December 31, 2012 | | | |
|--|----------------------|----------------------|-----------|-----------|
| | Total | Level 1 | Level 2 | Level 3 |
| INVESTMENTS Money market fund Mutual funds | \$ 394,112 | \$ 394,112 | \$ - | \$ - |
| Target date funds Blended fund | 5,427,124 69,017 | 5,427,124 69,017 | - | <u> </u> |
| Total Investments | <u>\$ 5,890,253</u> | <u>\$ 5,890,253</u> | \$ | \$ |
| | December 31, 2011 | | | |
| | Total | Level 1 | Level 2 | Level 3 |
| INVESTMENTS Money market fund Mutual funds | \$ 312,386 | \$ 312,386 | \$ - | \$ - |
| Target date funds Blended fund | 4,252,980 104,123 | 4,252,980 104,123 | <u>-</u> | <u> </u> |
| Total Investments | <u>\$ 4,669,489</u> | <u>\$ 4,669,489</u> | <u>\$</u> | <u>\$</u> |

The following valuation methodologies were used to estimate the fair value of each class of financial instrument. There has been no change in the methodologies used at December 31, 2012 and 2011:

Money market fund – The money market is a Level 1 investment and consist of the TIAA-CREF Money Market Fund Retirement Class. TIAA-CREF Money Market Fund holdings are generally valued at amortized cost, and the unit value is determined each day; thus, can be valued based on quoted market prices. Audited financial statemetns are available.

NOTES TO FINANCIAL STATEMENTS
As of December 31, 2012 and 2011 and for the Year Ended December 31, 2012

NOTE 4 - Fair Value of Financial Instruments (continued)

Mutual funds – The mutual funds are Level 1 investments consisting of TIAA-CREF Lifecycle Funds. TIAA-CREF Fund is a Delaware statutory trust that was organized on April 15, 1999, and is registered with the Securities and Exchange Commission under the Investment Company Act of 1940 as an open-end management investment company. The fund invests primarily in underlying index funds according to an asset allocation strategy designed for investors target retirement date, a more conservative asset allocation strategy is designed for investors who are already in or entering retirement. Fund holdings are generally valued using market quotations. Each fund determines its share price or net asset value (NAV) daily; thus can be valued based on quoted market prices.

NOTE 5 - Parties-In-Interest

Plan investments are managed by the Trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan for the investment, claims, and other management services amounted to \$128,591 for the year ended December 31, 2012. A portion of these fees are netted against investment income.

NOTE 6 - Tax Status

The Internal Revenue Service ruled in letters dated May 31, 2007 that the trusts established under the Plan qualify under Section 501(c)(9) of the Internal Revenue Code (IRC) and, therefore, the trusts are not subject to tax under present income tax law. The Plan has been amended since receiving the determination letter. The plan administrator believes that the Plan, as amended, is designed and being operated in compliance with the applicable requirements of the IRC. Therefore, the plan administrator believes that the Plan was gualified and the related trust was tax-exempt at the financial statement date.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2012 there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for years prior to 2009.

NOTE 7 - Subsequent Events

The Plan has evaluated subsequent events through July 15, 2013 which is the date that the financial statements were approved and available to be issued.



SCHEDULE H, LINE 4i, SCHEDULE OF ASSETS (HELD AT END OF YEAR) Plan 513 EIN 41-0693979 As of December 31, 2012

| <u>(a)</u> | (b) Identity of Issue, Borrower, Lessor, or Similar Party Money Market Fund | (c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value | (d) Cost | (e) Current <u>Value</u> |
|------------|---|--|-------------|--------------------------------|
| | TIA A ODEF | TIAA-CREF Money Market | ** | |
| * | TIAA-CREF | Fund - Retirement Class | ** | \$ 394,112 |
| | Mutual Funds | | | |
| * | TIAA-CREF | TIAA-CREF Lifecycle Retirement Income Fund | ** | 69,017 |
| * | TIAA-CREF | TIAA-CREF Lifecycle 2010 Fund - Retirement Class | ** | 1,217,543 |
| * | TIAA-CREF | TIAA-CREF Lifecycle 2015 Fund - Retirement Class | ** | 1,131,861 |
| * | TIAA-CREF | TIAA-CREF Lifecycle 2020 Fund - Retirement Class | ** | 1,308,976 |
| * | TIAA-CREF | TIAA-CREF Lifecycle 2025 Fund - Retirement Class | ** | 913,214 |
| * | TIAA-CREF | TIAA-CREF Lifecycle 2030 Fund - Retirement Class | ** | 603,232 |
| * | TIAA-CREF | TIAA-CREF Lifecycle 2035 Fund - Retirement Class | ** | 120,567 |
| * | TIAA-CREF | TIAA-CREF Lifecycle 2040 Fund - Retirement Class | ** | 107,731 |
| * | TIAA-CREF | TIAA-CREF Lifecycle 2050 Fund - Retirement Class | ** | 14,199 |
| * | TIAA-CREF | TIAA-CREF Lifecycle 2055 Fund - Retirement Class | ** | 9,801 |
| | | | | <u>\$ 5,890,253</u> |

^{*} Represents a party-in-interest

This schedule has been prepared based on information certified as complete and accurate by TIAA-CREF, Trustee.

^{**} Cost omitted for participant directed investments

SCHEDULE H, LINE 4I, SCHEDULE OF ASSETS (HELD AT END OF YEAR) Plan 513 EIN 41-0693979 As of December 31, 2012

| <u>(a)</u> | (b) Identity of Issue, Borrower, Lessor, or Similar Party Money Market Fund | (c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value | (d) Cost | (e) Current <u>Value</u> |
|------------|---|--|-------------|--------------------------------|
| | , | TIAA-CREF Money Market | | |
| * | TIAA-CREF | Fund - Retirement Class | ** | \$ 394,112 |
| | Mutual Funds | | | |
| * | TIAA-CREF | TIAA-CREF Lifecycle Retirement Income Fund | ** | 69,017 |
| * | TIAA-CREF | TIAA-CREF Lifecycle 2010 Fund - Retirement Class | ** | 1,217,543 |
| * | TIAA-CREF | TIAA-CREF Lifecycle 2015 Fund - Retirement Class | ** | 1,131,861 |
| * | TIAA-CREF | TIAA-CREF Lifecycle 2020 Fund - Retirement Class | ** | 1,308,976 |
| * | TIAA-CREF | TIAA-CREF Lifecycle 2025 Fund - Retirement Class | ** | 913,214 |
| * | TIAA-CREF | TIAA-CREF Lifecycle 2030 Fund - Retirement Class | ** | 603,232 |
| * | TIAA-CREF | TIAA-CREF Lifecycle 2035 Fund - Retirement Class | ** | 120,567 |
| * | TIAA-CREF | TIAA-CREF Lifecycle 2040 Fund - Retirement Class | ** | 107,731 |
| * | TIAA-CREF | TIAA-CREF Lifecycle 2050 Fund - Retirement Class | ** | 14,199 |
| * | TIAA-CREF | TIAA-CREF Lifecycle 2055 Fund - Retirement Class | ** | 9,801 |
| | | | | \$ 5,890,253 |

^{*} Represents a party-in-interest

This schedule has been prepared based on information certified as complete and accurate by TIAA-CREF, Trustee.

^{**} Cost omitted for participant directed investments