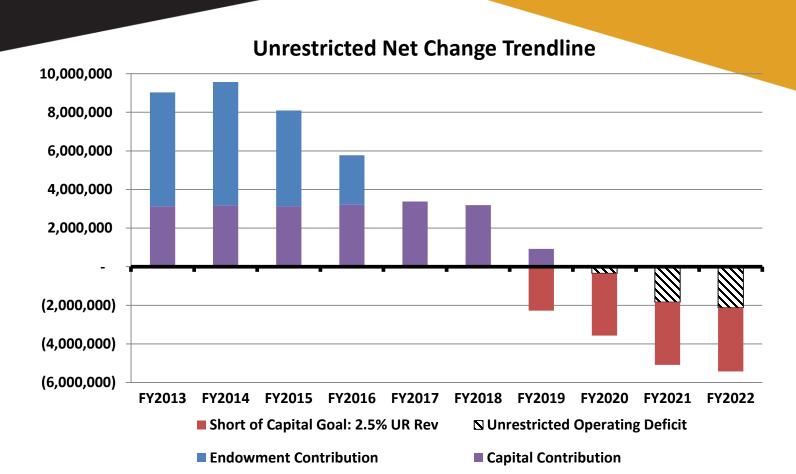


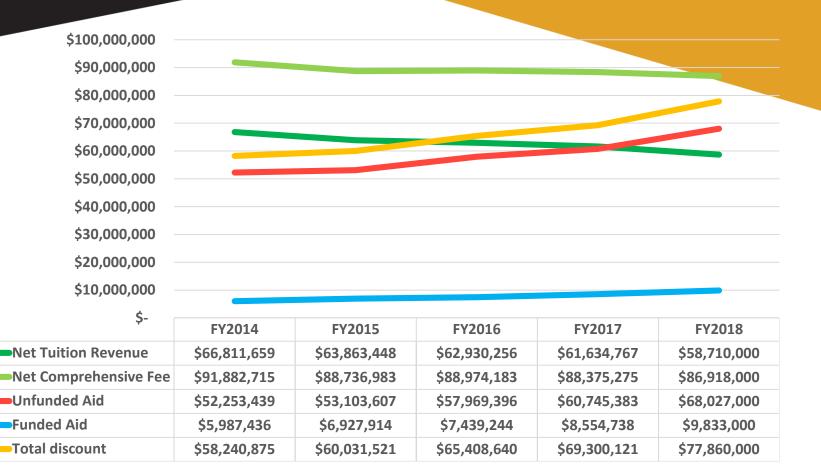
Strategic Resource Allocation Project

All Staff Meeting

October 11, 2017



Tuition and Discount History



FY17-18 Budget Planning Actions

Scenario Planning \$2.0M

Early summer \$1.0M

Late Summer \$1.7M

Total \$4.7M

What's Next?

• Strategic Resource Allocation Project (SRAP)

- What is it?
- Why is it being done?
- Who will be involved?

Executive Sponsor President

Steering Committee

Review

Groups

- •VP/CFO
- Provost and Dean of Faculty
- •Faculty Governance and Faculty Board Rep Elect
- Assistant to the President for Diversity
- VP Mission
- Student

Instructional

- Non-Instructional
- Special Topics: Financial Aid Strategies and Benefits

Analysis

- Department Chairs
- Program Directors

SRAP Structure

SRAP Principles

- Demonstrate alignment with the College's Mission and Mission in Practice Statements
- Uphold the reputation and quality of the St. Olaf experience
- Contribute to St. Olaf's "value proposition" for students
- Identify strategic opportunities or improvements
- Continue development of the Strategic Plan

SRAP Goals

Develop a plan that includes:

- Sufficient resources to support programs,
- Aligns revenue and expense growth
- Competitive compensation packages
- Commitment to capital enhancements,
- Contingency for unforeseen emergencies.

SRAP Modeling

		Revenu	SRAP Proforma Assumpt Revenue growth = Expense growth =		
	Budget	SRAP 4-Yr Proforma			
	FY17-18	FY18-19	FY19-20	FY20-21	FY21-22
Revenues	127,228	129,136	131,073	133,040	135,035
Less: Expenses	124,123	125,364	126,618	127,884	129,163
Net Change	3,105	3,772	4,456	5,156	5,872
2.5% to Capital	3,105	3,228	3,277	3,326	3,376
Contingency/Quasi	-	544	1,179	1,830	2,496
Balance Budget Check	-	-	-	-	-

Do something today that future Oles will thank you for!

