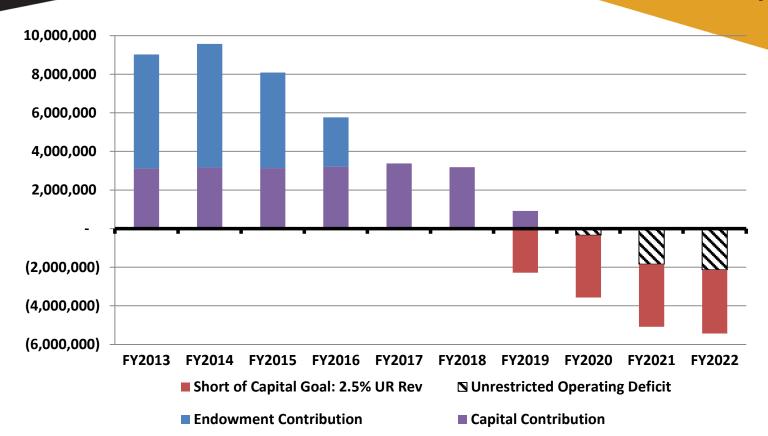


Strategic Resource Allocation Project

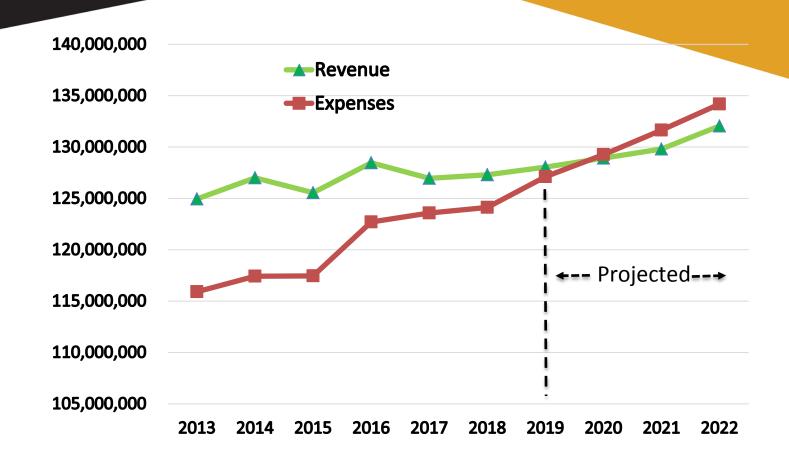
Student Government Association Meeting

October 31, 2017

Year End Results: Financial Trajectory



Revenue and Expense History



Tuition and Discount History



What's Next?

• Strategic Resource Allocation Project (SRAP)

- What is it?
- Why is it being done?
- Who will be involved?

Executive Sponsor President

Steering Committee

- VP/CFO
- Provost and Dean of Faculty
- Faculty Governance and Faculty Board Rep Elect
- Assistant to the President for Diversity
- VP Mission
- Student
- Instructional
- Non-Instructional
- Special Topics: Financial Aid Strategies and Benefits

Review Groups

- Department Chairs
- Program Directors

SRAP Structure

Analysis

SRAP Principles

- Demonstrate alignment with the College's Mission and Mission in Practice Statements
- Uphold the reputation and quality of the St. Olaf experience
- Contribute to St. Olaf's "value proposition" for students
- Identify strategic opportunities or improvements
- Continue development of the Strategic Plan

SRAP Goals

Develop a plan that includes:

- Sufficient resources to support programs,
- Aligns revenue and expense growth
- Competitive compensation packages
- Commitment to capital enhancements,
- Contingency for unforeseen emergencies.

Do something today that future Oles will thank you for!

