

## St. Olaf College

SRAP Steering Committee Meeting Notes: November 21, 2017

**By:** Aase

**Date:** November 21, 2017

**Time:** 7:30am – 8:45am

**Project Name:** SRAP

**Location:** TOH255

**Attendees:** Hanson

Walter

Dietz

King

Sortor

Mathews

**Others Present:** Aase

Kyle

**Absent:** Dressen

Lembke

Beld

Weaver

## Discussion

Michael Kyle joined us to discuss admission and financial aid. He outlined the goals that the college has focused on the last several years:

- Meeting financial need
- Replacing unsubsidized loans with grants
- Extending geographic footprint
- Reducing indebtedness
- Constraining price

We continue to work with Hardwick Day to refine our financial aid strategy with the goal of increasing student revenue by 1-1.5%/annum. There are many questions and thoughts to be considered: What are the costs to each of these elements? Benefits? What are the consequences of this decision for increased demand for work study jobs? How many students may be affected? How will we mitigate the effects? And then what does this mean for the costs for the college? Indirect costs? More pressure on work study? Indirect benefits? Would the Financial Aid and Admission group want to consider applying a more modest level of unsubsidized loan across the board? Do we need to help students in how they think about work? What's a "good job"? Should we rethink the financial aid packages offered international students?

## Discussion of the IRAG rubric

- Do we need to make sure that the IRAG looks at the equity of access to HIPs. We may see patterns that would be helpful. For example, we have been encouraging faculty members to think hard about the IS/IR. We've also been working to increase DURs (which carry teaching credit). Here is the report on IS/IR, which unfortunately mixes it in with Senior Projects.

IS+IR (298+398) and IS 391/392 Senior Projects					
Bio 375 Supplemental Research					
Chem 375 Advanced Lab					
Year	Fall	Interim	Spring	Summer	Total
2016-17	125	44	161	9	339
2015-16	122	68	177	15	382
2014-15	179	61	208	5	453
2013-14	142	57	253	7	459
2012-13	144	72	210	8	434
2011-10	151	62	205	8	426

- Steering Committee thinks highly of the rubric. Thinks the “devil will be in assigning ‘high,’ ‘medium,’ and ‘low’.” Suggest they read a few of the reports and then re-calibrate the assignment of these values.
- Not likely to see fulfillment of mission response to be that differentiated for academic departments and programs.
- Should the IRAG rubric need to have some introductory statement about how it will be used: to help the committee sort information, elicit questions...
- Steering Committee should see the final draft of the IRAG rubric before it is sent out.

Mathews will send out the non-instructional rubric.

Hanson requested we look at the value proposition statement she sent out to the Steering Committee this morning.

#### Next Steps/Agenda

- Look at value propositions

#### Next Meeting(s)

- ???