St. Olaf College \$1,700 Blue Performance Regional September 1, 2023

	Tier 1	Tier 2	
	Blue Performance Regional National Network – BlueCard PPO	Blue Performance Regional National Network – BlueCard PPO	Out of network**
Deductible runs from 9.1.2023-	Medical	Medical	Medical
12.31.2024 The deductibles for all networks cross	\$1,700 single	\$2,400 single	\$5,000 single
apply.	\$3,400 family	\$4,800 family	\$10,000 family
Coinsurance— What the member pays	Deductible then 25% coinsurance.	Deductible then 45% coinsurance.	Deductible then 50% coinsurance.
Out-of-pocket maximum runs from 9.1.2023-12.31.2024	Medical & prescription combined	Medical & prescription combined	Medical & prescription combined
The out-of-pocket maximums for all networks cross apply.	\$5,400 single \$10,800 family	\$6,700 single \$13,400 family	\$7,500 single \$15,000 family
Non-covered charges and charges in excess of the allowed amount do not apply to the out-of-pocket maximum.			
Benefit payment levels	Payment for participating network providers as described. Most payments are based on allowed amount.		If nonparticipating provider services are covered, you are responsible for the difference between the billed charges and allowed amount. Most payments are based on allowed amount.
Preventive care	4000/	4000/	Deductible then 50% coinsurance.
well-child care to age 6prenatal care	100% 100%	100% 100%	Deductible then 50% coinsurance.
 preventive medical evaluations age 6 	100%	100%	Deductible then 50% coinsurance.
and older	4000/	1000/	Deductible then 50% coinsurance.
cancer screeningpreventive hearing and vision exams	100% 100%	100% 100%	Deductible then 50% coinsurance.
immunizations and vaccinations	100%	100%	Deductible then 50% coinsurance.
Physician services			
e-visitsin-hospital medical visits	Deductible then 25% coinsurance. Deductible then 25% coinsurance.	Deductible then 45% coinsurance. Deductible then 45% coinsurance.	Deductible then 50% coinsurance. Deductible then 50% coinsurance.
surgery and anesthesia	Deductible then 25% coinsurance.	Deductible then 45% coinsurance.	Deductible then 50% coinsurance.
professional lab services	Deductible then 25% coinsurance.	Deductible then 45% coinsurance.	Deductible then 50% coinsurance.
 office visits due to illness or injury urgent care (clinic-based)	Deductible then 25% coinsurance. Deductible then 25% coinsurance.	Deductible then 45% coinsurance. Deductible then 45% coinsurance.	Deductible then 50% coinsurance. Deductible then 50% coinsurance.
retail health clinic	Deductible then 25% coinsurance.	Deductible then 45% coinsurance.	Deductible then 50% coinsurance.
 professional diagnostic imaging 	Deductible then 25% coinsurance.	Deductible then 45% coinsurance.	Deductible then 50% coinsurance.
allergy injections and serum	Deductible then 25% coinsurance.	Deductible then 45% coinsurance.	Deductible then 50% coinsurance.
Other professional services • chiropractic manipulation	Deductible the 2050/ estreament	Deductible they 450/ edicourse	Destructible there 500/ estreament
chiropractic manipulation chiropractic therapy	Deductible then 25% coinsurance. Deductible then 25% coinsurance.	Deductible then 45% coinsurance. Deductible then 45% coinsurance.	Deductible then 50% coinsurance. Deductible then 50% coinsurance.
home health care	Deductible then 25% coinsurance.	Deductible then 45% coinsurance.	Deductible then 50% coinsurance.
 physical therapy, occupational therapy, speech therapy 	Deductible then 25% coinsurance.	Deductible then 45% coinsurance.	Deductible then 50% coinsurance.
Inpatient hospital services	Deductible then 25% coinsurance.	Deductible then 45% coinsurance.	Deductible then 50% coinsurance.
Outpatient hospital services			
 facility diagnostic imaging 	Deductible then 25% coinsurance.	Deductible then 45% coinsurance.	Deductible then 50% coinsurance.
facility lab services shamethorapy and radiation therapy	Deductible then 25% coinsurance.	Deductible then 45% coinsurance.	Deductible then 50% coinsurance.
chemotherapy and radiation therapyphysical, occupational and speech	Deductible then 25% coinsurance. Deductible then 25% coinsurance.	Deductible then 45% coinsurance. Deductible then 45% coinsurance.	Deductible then 50% coinsurance. Deductible then 50% coinsurance.
therapy	20,000,000,000		
scheduled outpatient surgeryurgent care (hospital-based)	Deductible then 25% coinsurance. Deductible then 25% coinsurance.	Deductible then 45% coinsurance. Deductible then 45% coinsurance.	Deductible then 50% coinsurance. Deductible then 50% coinsurance.
Emergency care	2221212 31011 2070 001110010110101		
emergency room		Deductible then 25% coinsurance.	
physician charges madically passess		Deductible then 25% coinsurance.	
ambulance (medically necessary transport to the nearest facility equipped to treat the condition)		Deductible then 25% coinsurance.	
Medical supplies	Deductible then 25% coinsurance.	Deductible then 45% coinsurance.	Deductible then 50% coinsurance.

	Tier 1 Blue Performance Regional National Network – BlueCard PPO	Tier 2 Blue Performance Regional National Network – BlueCard PPO	Out of network**
Behavioral health (mental health and chemical dependency care) • inpatient care • outpatient care • professional care	Deductible then 25% coinsurance. Deductible then 25% coinsurance. Deductible then 25% coinsurance.	Deductible then 45% coinsurance. Deductible then 45% coinsurance. Deductible then 45% coinsurance.	Deductible then 50% coinsurance. Deductible then 50% coinsurance. Deductible then 50% coinsurance.
Prescription drugs – Select Network • retail (31-day limit) GenRx preferred drug list • open plan design • preferred generic • preferred brand • non-preferred	\$10 copay \$50 copay \$100 copay	\$10 copay \$50 copay \$100 copay	\$10 copay \$50 copay \$100 copay
specialty preferred	Member pays 20% to a maximum of \$200 per prescription	Member pays 20% to a maximum of \$200 per prescription	No Coverage
specialty non-preferred	Member pays 40%	Member pays 40%	No Coverage
90dayRx - Mail order pharmacy (90-day limit) GenRx preferred drug list open plan design preferred generic preferred brand non-preferred 90dayRx - Retail pharmacy (90-day limit)	\$20 copay \$100 copay \$200 copay	\$20 copay \$100 copay \$200 copay	No Coverage No Coverage No Coverage
GenRx preferred drug list open plan design preferred generic preferred brand non-preferred	\$20 copay \$100 copay \$200 copay	\$20 copay \$100 copay \$200 copay	No Coverage No Coverage No Coverage
	90dayRx applies to participating retail and/or mail service pharmacy only. Identified specialty drugs purchased through a specialty pharmacy network supplier are eligible for coverage (no coverage for specialty drugs purchased through a nonparticipating specialty pharmacy supplier). The patient will pay the difference if a brand-name drug is dispensed when a generic drug is available. The drug list uses a step therapy program. Sign in at bluecrossmn.com for more information.		

Your out-of-pocket costs depend on the network status of your provider. To check status, call Blue Cross customer service or visit bluecrossmn.com.

Highest out-of-pocket costs: out-of-network nonparticipating providers (You are responsible for the difference between Blue Cross' allowed amount and the amount billed by nonparticipating providers. This is in addition to any applicable deductible, copay or coinsurance.. Benefit payments are calculated on Blue Cross' allowed amount, which is typically lower than the amount billed by the provider.)

This is only a summary. Read your benefit booklet for more information about what is and isn't covered. Services that aren't covered include those that are cosmetic, investigative, not medically necessary or covered by workers' compensation or no-fault insurance.

For more information, visit bluecrossmn.com or call Blue Cross customer service at the number on the back of your member ID card.

Embedded deductible – The plan begins paying benefits that require cost sharing for the first family member who meets the individual deductible. The family deductible must then be met by one or more of the remaining family members and then the plan pays benefits for all covered family members



^{*}Lowest out-of-pocket costs: in-network providers

^{**}Higher out-of-pocket costs: out-of-network participating providers