

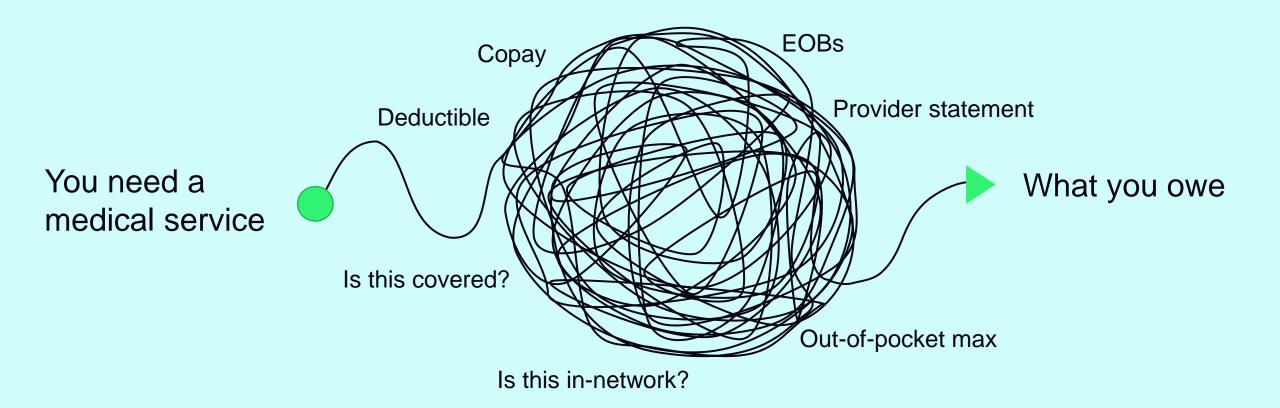
A happier way to healthcare



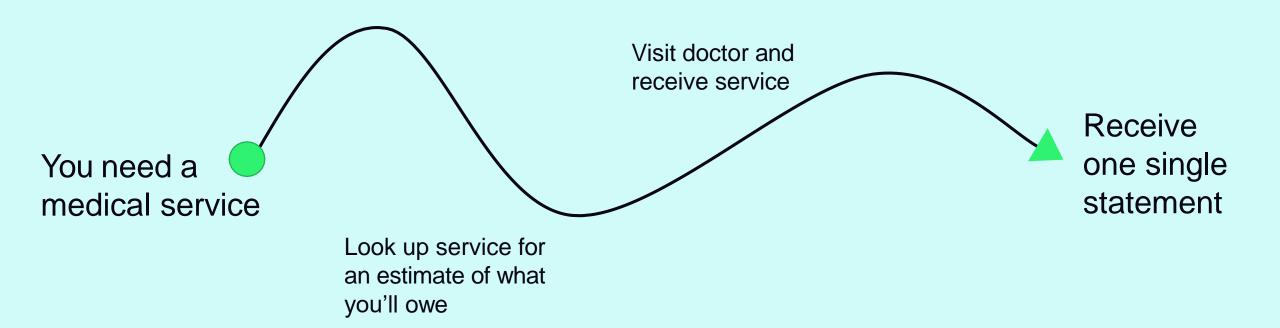




Current healthcare journey

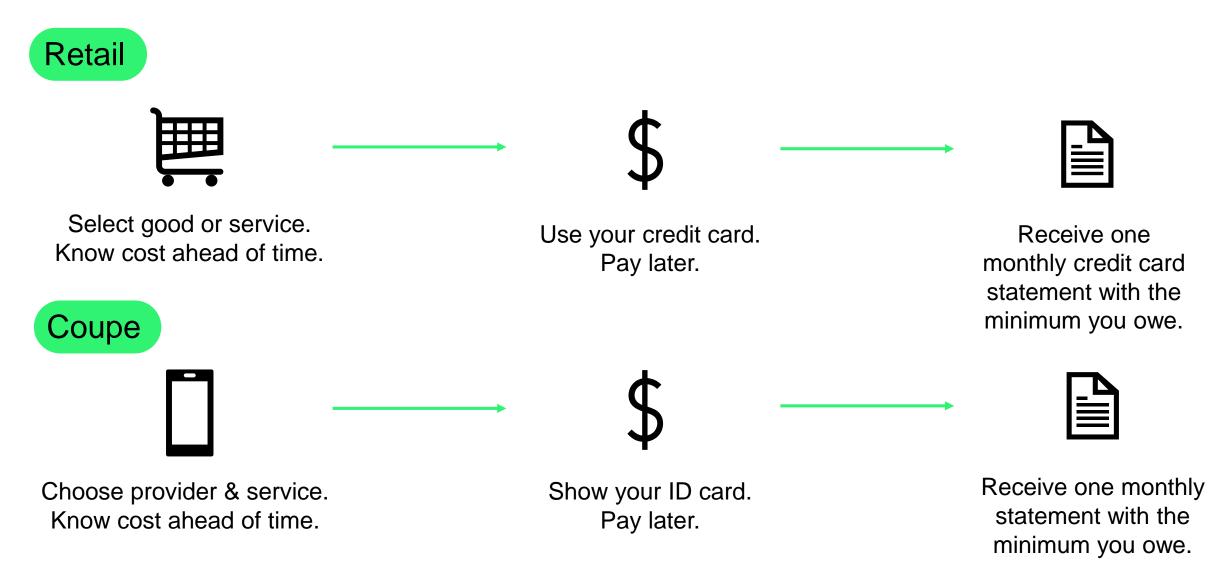


Your healthcare journey with Coupe





It's just like any other consumer experience...

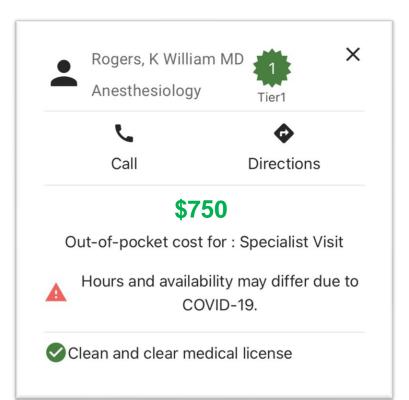


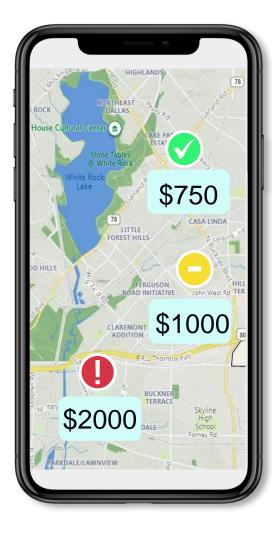
Your new healthcare experience

Find your physician and desired price



1





2 Show your insurance card at time of service

| | BlueShield | | |
|-------------|-------------|--|--|
| Name | | In-Ntwk Ded (Ind/Fam): \$xxxx/\$xxxxx | |
| JOHN SAMPLE | | Out-of-Ntwk Ded (Ind/Fam): \$xxxx/\$xxxx | |
| ID # | | In-Ntwk OOP (Ind/Fam): \$xxxx/\$xxxx | |
| ABC1234567 | ' 89 | Out-of-Ntwk OOP (Ind/Fam): \$xxxx/\$xxxx | |
| GRP | 12345 | | |
| Care Type | PPO | | |
| Svc Type | Medical, Rx | | |
| RxBIN | 022139 | | |
| RxPCN | MD1 | | |
| RxGrp | TBD | | |

COUPE HEALTH

12712 Park Central Dr. Dallas, TX 75251

| Member ID Billing Period Due on | 12345678 01/01/2023-01/31/2023 2/28/2023 | | |
|---------------------------------------|--|--|--|
| Account Summary | | | |
| Outstanding Balance | \$0.00 | | |
| Payments Made | \$0.00 | | |
| Current Charges | \$750.00 | | |
| Amount Due | \$750.00 | | |
| Minimum Due | \$100.00 | | |

Pay online at <u>https://acap.securecondult.net</u> using your MemberID provided above. You may also detach and mail the bottom portion of this statement with your payment.

Monthly Statement Date of SimplePay Claim ID Patient Name Provider Service Service Amount Urgent Care Dr. Adams \$45.00 01/02/23 457833 Jasmine Jacobs Dr. Wong \$35.00 Orthopedic Specialist 01/04/23 957893 Jasmine Jacobs Dr. Torrez \$650.00 Outpatient Surgery 01/10/23 657821 Jasmine Jacobs CVS \$20.00 Hydrocodone 01/10/23 778644 Jasmine Jacobs

Patient Benefit Summary

\$750.00 has been applied to your \$5,000 out of pocket maximum

3 Receive one monthly statement

Built-In Financing



No payment required at time of service

3

4

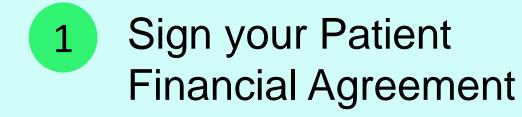
0% interest payment plans with autopay feature



1.5% cash back when balances paid in full by due date

Customizable payment plans available

Setting up your payment plan



Choose your preferred payment account for the Auto Pay Program*

2



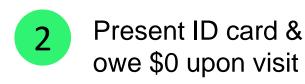
*If you do not have a credit card or bank account available for the Payment Protection Program, please notify your benefits team



Your journey



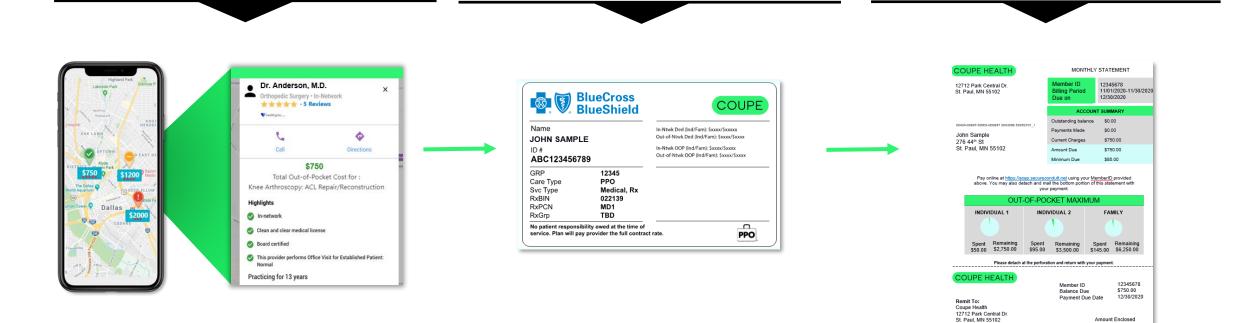
Select a provider based on cost & quality



3

Receive one statement and pay with 0% interest

l s

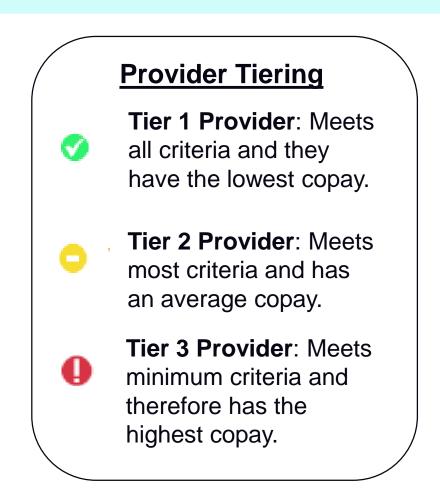


Plan options

Quality Rankings & Provider Tiering

Providers are categorized into three copay rankings based on some of the following criteria:

- 1. Quality Providers that have the bestin-class training and certifications, aligned with good care outcomes.
- 2. Relationship Providers that are associated with top quality service lines at their facility.
- **3. Experience** Providers that deliver a positive patient experience and outcomes.
- **4. Efficiency** Providers that deliver the best care outcome by providing the appropriate amount of care.



Plan Options

| | Core Plan | High Deductible Plan |
|---|-------------------------------|------------------------------|
| Deductible Individual/Family | \$0 | \$4,000/\$8,000 |
| Maximum Out-of-Pocket Individual/Family | \$6,500/\$13000 | \$5,400/\$10,800 |
| Top quality providers | | |
| Preventive Care | \$0.00 | \$0.00 |
| Primary Care Office Visits | \$40.00 | \$15.00 |
| Emergency Room | \$650.00 | \$265.00 |
| Pharmacy Generic Preferred Brand Non-Preferred Brand | \$30.00 \$60.00 \$90.00 | \$5.00 \$10.00 \$15.00 |

Coupe Health Core Plan Design

| Service Description | | In-Network | | Out-of-Network |
|---|--------------------|-------------------|---------|----------------|
| Out-of-pocket maximum | \$6,500 / \$13,000 | | | No Limit |
| | V Tier 1 | Tier 2 | Tier 3 | \mathbf{x} |
| Primary Care Office Visit | \$40 | \$55 | \$90 | \$110 |
| Advanced Imaging Exams (MRI, MRA, CAT & PET scans) | \$350 | \$475 | \$790 | \$950 |
| Diagnostic Labs | \$30 | \$40 | \$70 | \$85 |
| Emergency Room / Ambulance | \$650 | | | |
| Inpatient hospital stay | \$3,560 | \$4,750 | \$6,500 | \$7,800 |
| Category | | Pharmacy Rankings | | Mail Orders |
| | V Tier 1 | Tier 2 | Tier 3 | 90-day supply |
| Generic | \$30 | \$35 | \$60 | \$60 |
| Preferred Brand | \$60 | \$75 | \$120 | \$120 |
| Non-preferred brand | \$90 | \$110 | \$185 | \$185 |
| Specialty: mail order only | | | | \$120 |

Coupe Health High Deductible Plan Design

| Service Description | | In-Network | | Out-of-Network |
|---|----------|--------------------|---------|----------------|
| Out-of-pocket maximum | | \$5,400 / \$10,800 | | No Limit |
| | V Tier 1 | Tier 2 | Tier 3 | 8 |
| Primary Care Office Visit | \$15 | \$20 | \$30 | \$40 |
| Advanced Imaging (MRI, MRA, CAT & PET scans) | \$140 | \$190 | \$315 | \$400 |
| Diagnostic labs | \$10 | \$15 | \$20 | \$30 |
| Emergency Room / Ambulance | \$265 | | | |
| Inpatient hospital stay | \$1,425 | \$1,900 | \$3,000 | \$3,800 |
| Category | | Pharmacy Rankings | | Mail Order |
| | V Tier 1 | Tier 2 | Tier 3 | 90-day supply |
| Generic | \$5 | \$10 | \$15 | \$15 |
| Preferred Brand | \$10 | \$15 | \$25 | \$25 |
| Non-referred brand | \$15 | \$20 | \$30 | \$30 |
| Specialty: mail order only | | | | \$10 |

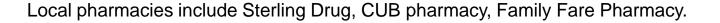
Pharmacy

Tier 1: Local pharmacies (Sterling, Family Fare), grocery stores, Costco, Walmart, Sam's Club, Cub Foods

Tier 2: Walgreens

Tier 3: CVS





Premium amounts

| FTE > .75 | Core Plan | High Deductible Plan |
|--------------|-----------|-------------------------|
| Employee | \$188.00 | \$139.00 |
| Employee + 1 | \$482.00 | \$367.00 |
| Family | \$719.00 | \$549.00 |

| FTE .50 < .75 | Core Plan | High Deductible Plan |
|---------------|-----------|-------------------------|
| Employee | \$290.00 | \$139.00 |
| Employee + 1 | \$665.00 | \$569.00 |
| Family | \$994.00 | \$837.00 |

Health & wellbeing

Programs available for you & your family



Diabetes and cardiovascular disease management



Fertility, pregnancy and parenting



Virtual wellness visits

wondr

FORMERLY NATURALLY SLIM

Weight management and healthy eating

Joyages

Mental health support

2nd.MD

Expert second opinion services

MyPHA[°]

Personal health assistant

Hinge Health

Digital support for back and joint pain

Member platform & benefits hub

Powered by

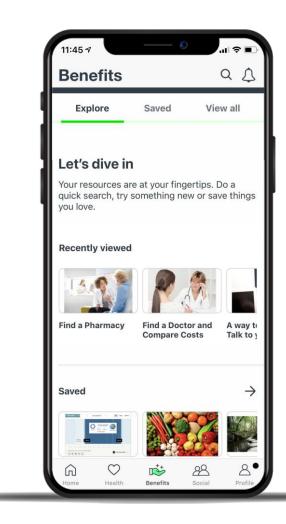


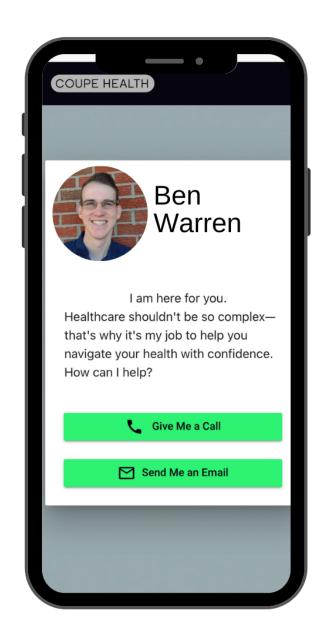
Benefits and wellness program in one place

Increased engagement with concierge navigation

Live support for better outcomes

Customized benefits, events and resources





Your Personal Health Valet™

- Assist in finding a top provider
- \checkmark Setting appointments with providers
- \checkmark Available for open enrollment questions
- \checkmark Available for insurance questions
- \checkmark Resolving billing issues with provider
- ✓ Administrative assistance

Onboarding checklist

Complete open enrollment via your company's process

- Sign Member Financial Onboarding Form
- Choose your Preferred Payment Account
- Member portal goes live 9/1



Need assistance?



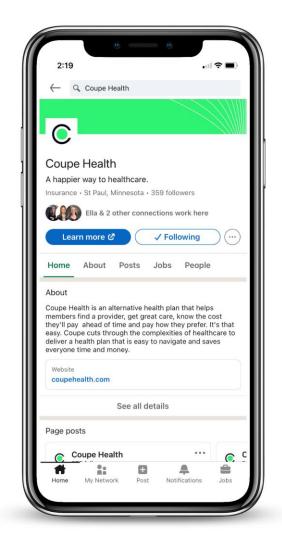
employers.coupehealth.com/st-olaf.html



healthvalet@coupehealth.com









Thank you!

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