PLAN DESIGN Coupe HDHP/HSA Plan



Note: The Deductible must be met before the Copays apply.

| Deductible: Individual Family | \$4,000 \$8,000 | | | | |
|----------------------------------|--------------------|--|--|--|--|
| Coinsurance | 100% | | | | |
| Out-Of-Pocket Maximums* | | | | | |
| Individual | \$5,400 | | | | |
| Family | \$10,800 | | | | |

| COUPE HDHP MONTHLY PREMIUMS | | | | | |
|-----------------------------|-------|--|-----------------|-------|--|
| FTE > .75 | | | FTE .50 < .75 | | |
| Employee Only | \$139 | | Employee Only | \$139 | |
| Employee plus 1 | \$367 | | Employee plus 1 | \$569 | |
| Family | \$549 | | Family | \$837 | |

| SERVICE DESCRIPTIONS | Coupe Health Provider Rankings | | | | |
|---|--------------------------------|---------|---------------|------------------|--|
| | 🕃 Best | Better | <pre>OK</pre> | Out-of-Network** | |
| Primary Care Office Visit | \$15 | \$20 | \$30 | \$40 | |
| Specialist Office Visit | \$30 | 40 | \$65 | \$80 | |
| Advanced Imaging MRI, MRA, CAT & PET Scans | \$140 | \$190 | \$315 | \$400 | |
| Routine Diagnostic Labs | \$10 | \$15 | \$20 | \$30 | |
| Diagnostic Radiology | \$40 | \$55 | \$90 | \$110 | |
| Diagnostic Labs | \$40 | \$55 | \$90 | \$110 | |
| Urgent Care | \$30 | \$40 | \$65 | \$80 | |
| Outpatient Surgery | \$465 | \$615 | \$1,030 | \$1,236 | |
| Emergency Room/Emergency Services | \$265 | | | | |
| Ambulance | \$265 | | | | |
| Outpatient Therapies (PT, OT, ST) | \$30 | \$40 | \$65 | \$78 | |
| Inpatient Hospital Stay | \$1,425 | \$1,900 | \$3,000 | \$3,800 | |
| Home Health Care | \$30 | \$40 | \$65 | \$80 | |
| Hospice | \$155 | \$205 | \$345 | \$420 | |
| Skilled Nursing Facility | \$1,255 | \$1,675 | \$2,795 | \$3,400 | |
| Durable Medical Equipment | \$65 | \$85 | \$140 | \$170 | |

| PRESCRIPTIONS | | Coupe Health Pharmacy Rankings | | Mail Order |
|-----------------------------|--------|--------------------------------|--------------|---------------|
| | 🔀 Best | Better | () OK | 90-day Supply |
| Generic | \$5 | \$10 | \$15 | \$15 |
| Preferred Brand | \$10 | \$15 | \$25 | \$25 |
| Non-Preferred Brand | \$15 | \$20 | \$30 | \$30 |
| Specialty — Mail Order Only | | \$ | 10 | |

^{*}Out-of-Network Benefits are not subject to the Out-of-Pocket Maximum