PLAN DESIGN Coupe HDHP/HSA Plan



Note: The Deductible must be met before the Copays apply.

Deductible: Individual Family	\$3,550 \$7,100			
Coinsurance	100%			
Out-Of-Pocket Maximums*				
Individual	\$4,800			
Family	\$9,600			

COUPE HDHP MONTHLY PREMIUMS					
FTE > .75			FTE .50 < .75		
Employee Only	\$139		Employee Only	\$139	
Employee plus 1	\$367		Employee plus 1	\$569	
Family	\$549		Family	\$837	

SERVICE DESCRIPTIONS	Coupe Health Provider Rankings					
	🕃 Teir 1	Teir 2	Preir 3	Out-of-Network**		
Primary Care Office Visit	\$15	\$20	\$30	\$40		
Specialist Office Visit	\$30	40	\$65	\$80		
Advanced Imaging MRI, MRA, CAT & PET Scans	\$140	\$190	\$315	\$400		
Routine Diagnostic Labs	\$10	\$15	\$20	\$30		
Diagnostic Radiology	\$40	\$55	\$90	\$110		
Diagnostic Labs	\$40	\$55	\$90	\$110		
Urgent Care	\$30	\$40	\$65	\$80		
Outpatient Surgery	\$465	\$615	\$1,030	\$1,236		
Emergency Room/Emergency Services	\$265					
Ambulance		\$2	265			
Outpatient Therapies (PT, OT, ST)	\$30	\$40	\$65	\$78		
Inpatient Hospital Stay	\$1,425	\$1,900	\$3,000	\$3,800		
Home Health Care	\$30	\$40	\$65	\$80		
Hospice	\$155	\$205	\$345	\$420		
Skilled Nursing Facility	\$1,255	\$1,675	\$2,795	\$3,400		
Durable Medical Equipment	\$65	\$85	\$140	\$170		

PRESCRIPTIONS		Coupe Health Pharmacy Rankings		Mail Order
	🕃 Teir 1	Teir 2	Teir 3	90-day Supply
Generic	\$5	\$10	\$15	\$15
Preferred Brand	\$10	\$15	\$25	\$25
Non-Preferred Brand	\$15	\$20	\$30	\$30
Specialty — Mail Order Only		\$	510	

^{*}Out-of-Network Benefits are not subject to the Out-of-Pocket Maximum