



Inclusiveness & Engagement with Cultural Diversity

Frequencies & Means Spring 2026: St. Olaf College

During the current school year, how much has your coursework emphasized the following? 380 ⓘ

	Count	Mean	StDev	Very much (4)	Quite a bit (3)	Some (2)	Very little (1)	Total
a. Developing the skills necessary to work effectively with people from various backgrounds	378	3.16	0.81	39%	42%	16%	3%	100%
b. Recognizing your own cultural norms and biases	375	3.20	0.82	42%	39%	16%	3%	100%
c. Sharing your own perspectives and experiences	379	3.30	0.74	45%	42%	11%	2%	100%
d. Exploring your own background through projects, assignments, or programs	379	2.99	0.87	32%	41%	22%	6%	100%
e. Learning about other cultures	379	3.23	0.80	44%	39%	15%	3%	100%
f. Discussing issues of equity or privilege	377	3.24	0.80	44%	39%	14%	3%	100%
g. Respecting the expression of diverse ideas	380	3.42	0.72	53%	37%	8%	2%	100%

During the current school year, how much does your institution emphasize the following? 379 ⓘ

	Count	Mean	StDev	Very much (4)	Quite a bit (3)	Some (2)	Very little (1)	Total
a. Demonstrating a commitment to diversity	377	3.23	0.78	42%	40%	15%	2%	100%
b. Providing students with the knowledge and skills needed for success in a multicultural world	376	3.12	0.78	35%	43%	20%	2%	100%
c. Creating an overall sense of community among students	378	3.24	0.77	42%	41%	15%	2%	100%
d. Appreciating the expression of a variety of opinions and values	377	3.22	0.79	42%	40%	16%	2%	100%
e. Ensuring that you are not stigmatized because of your identities (racial/ethnic, gender, religious, sexual orientation, etc.)	377	3.24	0.79	43%	40%	15%	2%	100%
f. Providing information about anti-discrimination and harassment policies	376	3.18	0.85	43%	36%	17%	4%	100%
g. Taking allegations of discrimination or harassment seriously	375	3.18	0.81	40%	40%	17%	3%	100%
h. Helping students develop the skills to confront discrimination and harassment	379	2.87	0.90	29%	35%	30%	6%	100%
i. Appreciating your unique background and experiences	378	3.20	0.78	40%	43%	15%	3%	100%
j. Connecting to groups of people at your institution with interests like yours	377	3.04	0.88	35%	40%	19%	6%	100%

	Count	Mean	StDev	Very much (4)	Quite a bit (3)	Some (2)	Very little (1)	Total
k. Connecting to groups of people beyond your institution with interests like yours	379	2.49	1.08	23%	27%	28%	23%	100%

How much does your institution provide a supportive environment for the following forms of diversity? 367 ⓘ

	Count	Mean	StDev	Very much (4)	Quite a bit (3)	Some (2)	Very little (1)	Total
a. Racial/ethnic identities	366	3.22	0.78	42%	41%	16%	2%	100%
b. Gender identities	363	3.39	0.74	53%	35%	11%	1%	100%
c. Economic backgrounds	361	2.90	0.94	32%	34%	26%	8%	100%
d. Political affiliations	362	2.53	0.93	19%	29%	40%	13%	100%
e. Religious affiliations	364	3.12	0.80	35%	45%	17%	3%	100%
f. Sexual orientations	363	3.37	0.78	53%	34%	10%	3%	100%
g. Disability status	361	3.04	0.90	37%	35%	22%	5%	100%
h. Citizenship or immigration status	366	3.12	0.88	40%	36%	19%	5%	100%

During the current school year, about how often have you done the following? 367 ⓘ

	Count	Mean	StDev	Very often (4)	Often (3)	Sometimes (2)	Never (1)	Total
a. Attended events, activities, or presentations that reflect an appreciation for diverse groups of people	366	2.67	0.89	22%	31%	40%	7%	100%
b. Participated in the activities of centers related to specific groups (racial-ethnic, cultural, religious, gender, LGBT, etc.)	364	2.29	1.00	16%	21%	39%	24%	100%
c. Participated in a diversity-related club or organization	363	2.13	1.04	15%	17%	34%	34%	100%
d. Participated in a demonstration for a diversity-related cause (rally, protest, etc.)	364	2.04	1.05	14%	16%	31%	40%	100%
e. Reflected on your cultural identities	365	2.83	0.94	30%	30%	33%	7%	100%

Have you experienced or witnessed an incident of discrimination, bias, or harassment at your institution? 367 ⓘ

	Count
No	242
Yes, but it did not interfere with my education	97
Yes, and it interfered with my education	28

Do you know how to find support related to an incident of discrimination, bias, or harassment at your institution? 365 ⓘ

	Count
No	48
Yes, but I would not be comfortable doing so	55
Yes, and I would be comfortable doing so	262