

Demographic Category	Definitions	Notes																																				
Race/Ethnicity	<p>Ethnicity:</p> <ul style="list-style-type: none"> <li>▪ Hispanic or Latino</li> <li>▪ Not Hispanic or Latino</li> </ul> <p>Race:</p> <ul style="list-style-type: none"> <li>▪ American Indian or Alaska Native</li> <li>▪ Asian</li> <li>▪ Black or African American</li> <li>▪ Native Hawaiian or Other Pacific Islander</li> <li>▪ White</li> </ul>	<p>The federal Office of Management and Budget (OMB) uses these designations to categorize U.S. citizens, resident aliens, and other eligible non-citizens (e.g. DACA students). Institutions are required to use these categories for reporting in many data collections, including the Integrated Postsecondary Education Data System (IPEDS), which provides <a href="#">this more detailed description</a> of the categories.</p> <p>Although all detail is maintained in databases, domestic individuals who self-identify as Hispanic/Latino are reported as “Hispanic/Latino,” regardless of race identified, if any. Domestic individuals who self-identify as <i>not</i> Hispanic/Latino are reported as the race selected, or as “Two or more races” if more than one is selected. Those who select any race/ethnicity other than White, not Hispanic/Latino are designated as “Domestic Multicultural.” Domestic individuals who do not disclose this information are designated as “Domestic, Not Disclosed.” See below for non-domestic reporting.</p>																																				
U.S. citizenship status	<ul style="list-style-type: none"> <li>▪ Non-resident international - a student or employee with a non-immigrant visa, typically an F-1 student visa or an I-9 employment verification of Alien Work Authorized</li> <li>▪ Resident aliens, other eligible non-citizens, and undocumented students</li> </ul>	<p>Collected through required international student or employee documentation. Nonresidents are reported as such, regardless of race/ethnicity. Residents and others are reported in appropriate race/ethnicity category above, if any.</p>																																				
Sex	<ul style="list-style-type: none"> <li>▪ Male</li> <li>▪ Female</li> </ul>	<p>Although an individual’s response is optional, reporting in binary categories is required in most data collections.</p>																																				
Low income	<p><a href="#">Federal TRIO Programs Low-Income Levels</a> as of Jan 11, 2019</p> <table border="1" data-bbox="285 1545 1024 1894"> <thead> <tr> <th>Size of Family Unit</th> <th>48 Contiguous States/DC</th> <th>Alaska</th> <th>Hawaii</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>\$18,735</td> <td>\$23,400</td> <td>\$21,570</td> </tr> <tr> <td>2</td> <td>\$25,365</td> <td>\$31,695</td> <td>\$29,190</td> </tr> <tr> <td>3</td> <td>\$31,995</td> <td>\$39,990</td> <td>\$36,810</td> </tr> <tr> <td>4</td> <td>\$38,625</td> <td>\$48,285</td> <td>\$44,430</td> </tr> <tr> <td>5</td> <td>\$45,255</td> <td>\$56,580</td> <td>\$52,050</td> </tr> <tr> <td>6</td> <td>\$51,885</td> <td>\$64,875</td> <td>\$59,670</td> </tr> <tr> <td>7</td> <td>\$58,515</td> <td>\$73,170</td> <td>\$67,290</td> </tr> <tr> <td>8</td> <td>\$65,145</td> <td>\$81,465</td> <td>\$74,910</td> </tr> </tbody> </table>	Size of Family Unit	48 Contiguous States/DC	Alaska	Hawaii	1	\$18,735	\$23,400	\$21,570	2	\$25,365	\$31,695	\$29,190	3	\$31,995	\$39,990	\$36,810	4	\$38,625	\$48,285	\$44,430	5	\$45,255	\$56,580	\$52,050	6	\$51,885	\$64,875	\$59,670	7	\$58,515	\$73,170	\$67,290	8	\$65,145	\$81,465	\$74,910	<p>Common Application asks if student intends to apply for financial aid.</p> <p>Actual family income received via FAFSA for students who apply for financial aid. By definition this excludes non-resident international students.</p> <p>Not known for all students.</p>
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First generation	Defined as “neither parent graduated from a four-year postsecondary educational institution”		Collected for students only.
Religion	<p><u>Christian</u></p> <p>Lutheran Protestant – ELCA full communion</p> <ul style="list-style-type: none"> <li>▪ Anglican (Episcopal)</li> <li>▪ Congregationalist (UCC)</li> <li>▪ Methodist</li> <li>▪ Moravian</li> <li>▪ Presbyterian</li> </ul> <p>Protestant - other</p> <ul style="list-style-type: none"> <li>▪ Baptist</li> <li>▪ Church of Christ</li> <li>▪ Disciples of Christ</li> <li>▪ Evangelical Covenant Church</li> <li>▪ Friends (Quaker)</li> <li>▪ Mennonite</li> <li>▪ Pentecostal</li> <li>▪ Reformed (various)</li> <li>▪ Seventh Day Adventist</li> </ul> <p>Roman Catholic</p> <p>Other Christian</p> <ul style="list-style-type: none"> <li>▪ Orthodox</li> <li>▪ Other Christian</li> </ul> <p><u>Jewish</u></p> <p><u>Muslim</u></p>	<p><u>Other religions</u></p> <ul style="list-style-type: none"> <li>▪ Bahá'í</li> <li>▪ Buddhist</li> <li>▪ Caodaiist</li> <li>▪ Cheondoist</li> <li>▪ Christian Scientist</li> <li>▪ Church of World Messianity</li> <li>▪ Confucianist</li> <li>▪ Hindu</li> <li>▪ Jain</li> <li>▪ Jehovah's Witness</li> <li>▪ Latter-day Saint (Mormon)</li> <li>▪ Other</li> <li>▪ Rastafari</li> <li>▪ Scientology</li> <li>▪ Seicho-no-Ie-ist</li> <li>▪ Sikh</li> <li>▪ Taoist</li> <li>▪ Tenrikyoist</li> <li>▪ Unitarian</li> <li>▪ Universalist (UU)</li> <li>▪ Wiccan (Pagan)</li> <li>▪ Yazidi</li> </ul> <p><u>No affiliation (selecting one of the following options)</u></p> <ul style="list-style-type: none"> <li>▪ Agnostic</li> <li>▪ Atheist</li> <li>▪ None</li> </ul> <p><u>Unknown</u></p> <ul style="list-style-type: none"> <li>▪ No Response</li> </ul>	<p>The Common Application currently has 44 options, no fill in the blank. For internal reporting, St. Olaf uses the groupings as noted.</p> <p>Collected for students only.</p>

**All data is collected through self-report via the Common Application for admission and HR employment forms, unless otherwise noted. Answers are optional.**

**FERPA prohibits sharing any of the information in this table about individual students with anyone without a legitimate educational need to know. Other privacy and data use regulations may apply.**