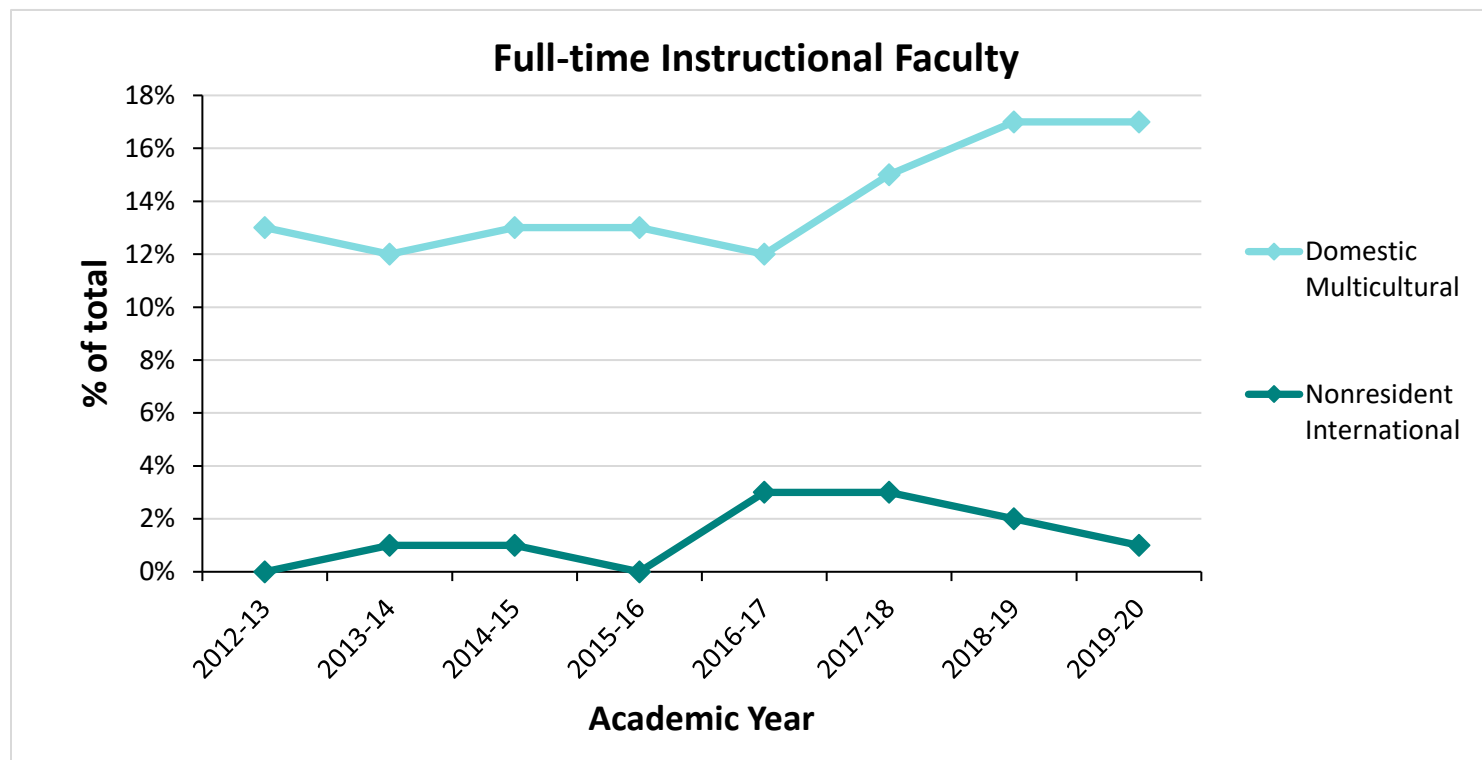


Table 1. Full-time instructional faculty by domestic race/ethnicity and international visa status¹

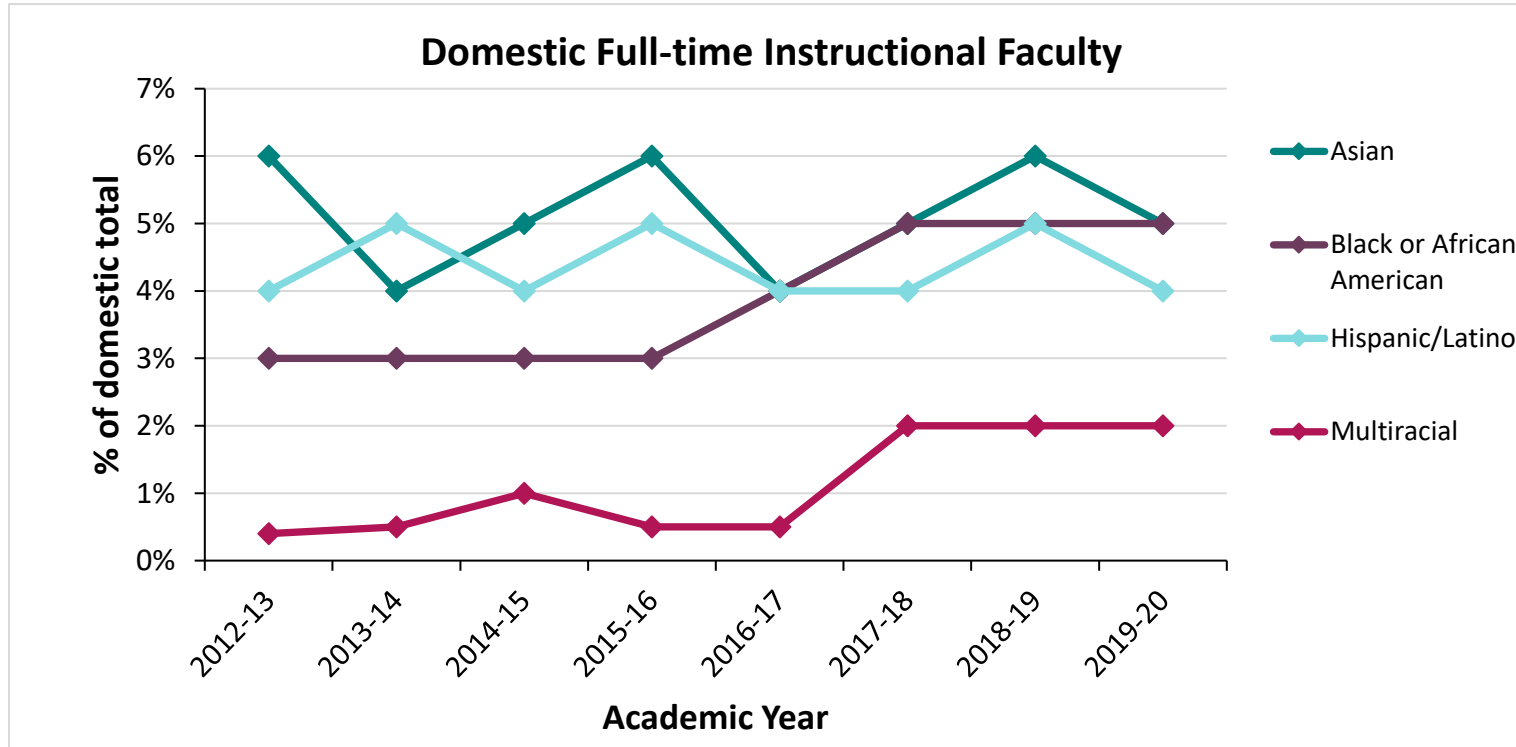
	Academic Year							
	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20
Domestic Multicultural	13%	12%	13%	13%	12%	15%	17%	17%
Nonresident International	0%	1%	1%	0%	3%	3%	2%	1%
Domestic White, non-Hispanic	85%	86%	85%	81%	80%	78%	80%	81%



¹ As reported to IPEDS-HR; employees as of November 1 each year. Excludes domestic faculty with undisclosed race/ethnicity.

Table 2. Domestic full-time instructional faculty by race/ethnicity category²

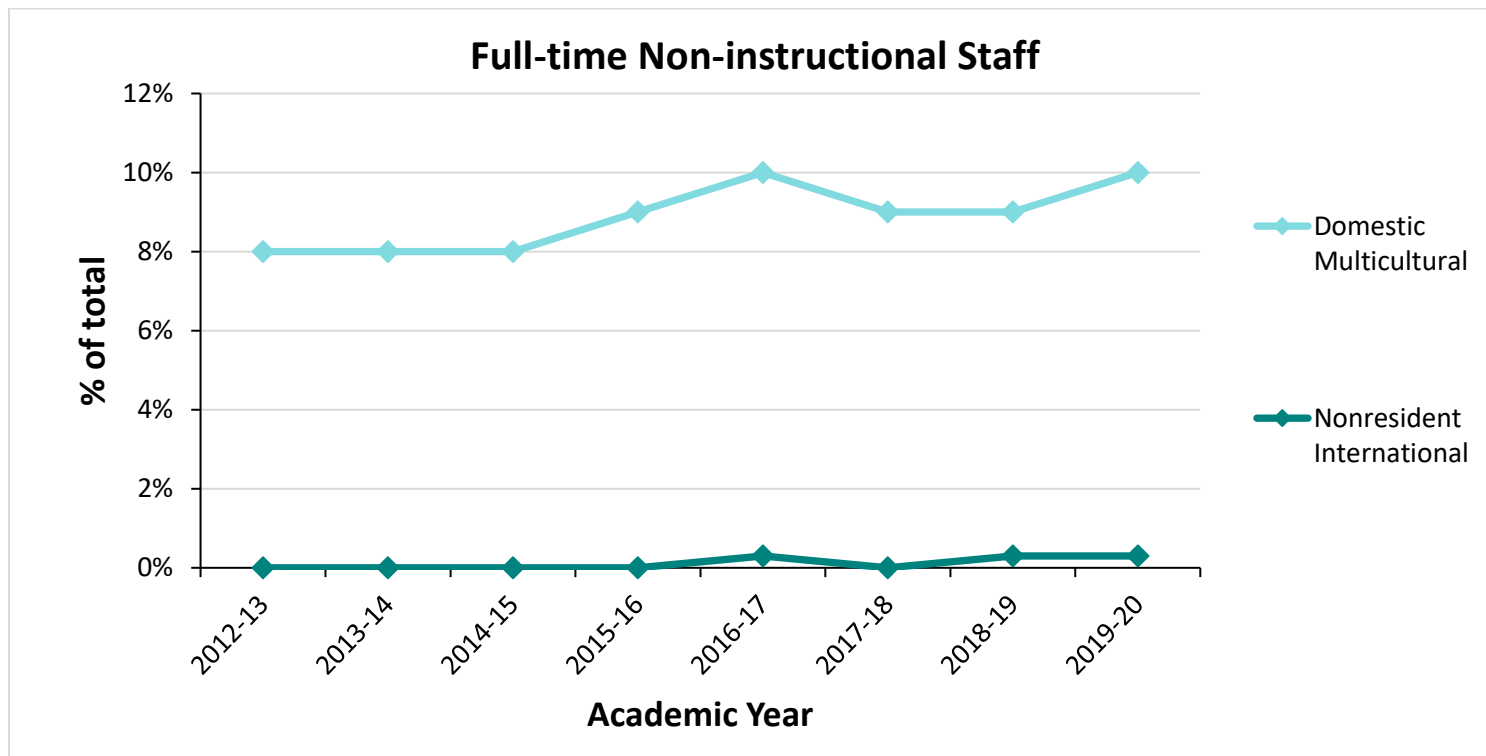
	Academic Year							
	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20
Asian	6%	4%	5%	6%	4%	5%	6%	5%
Black or African American	3%	3%	3%	3%	4%	5%	5%	5%
Hispanic/Latino	4%	5%	4%	5%	4%	4%	5%	4%
Multiracial	0.4%	0.5%	1%	0.5%	0.5%	2%	2%	2%
White, non-Hispanic	87%	87%	87%	86%	87%	84%	83%	83%



² As reported to IPEDS-HR; employees as of November 1 each year. Excludes domestic faculty with undisclosed race/ethnicity. Two categories, Native Hawaiian/Pacific Islander and American Indian/Alaskan Native, have been at 0 for all years shown.

Table 3. Full-time non-instructional staff (including administrative/non-teaching faculty) by domestic race/ethnicity and international visa status³

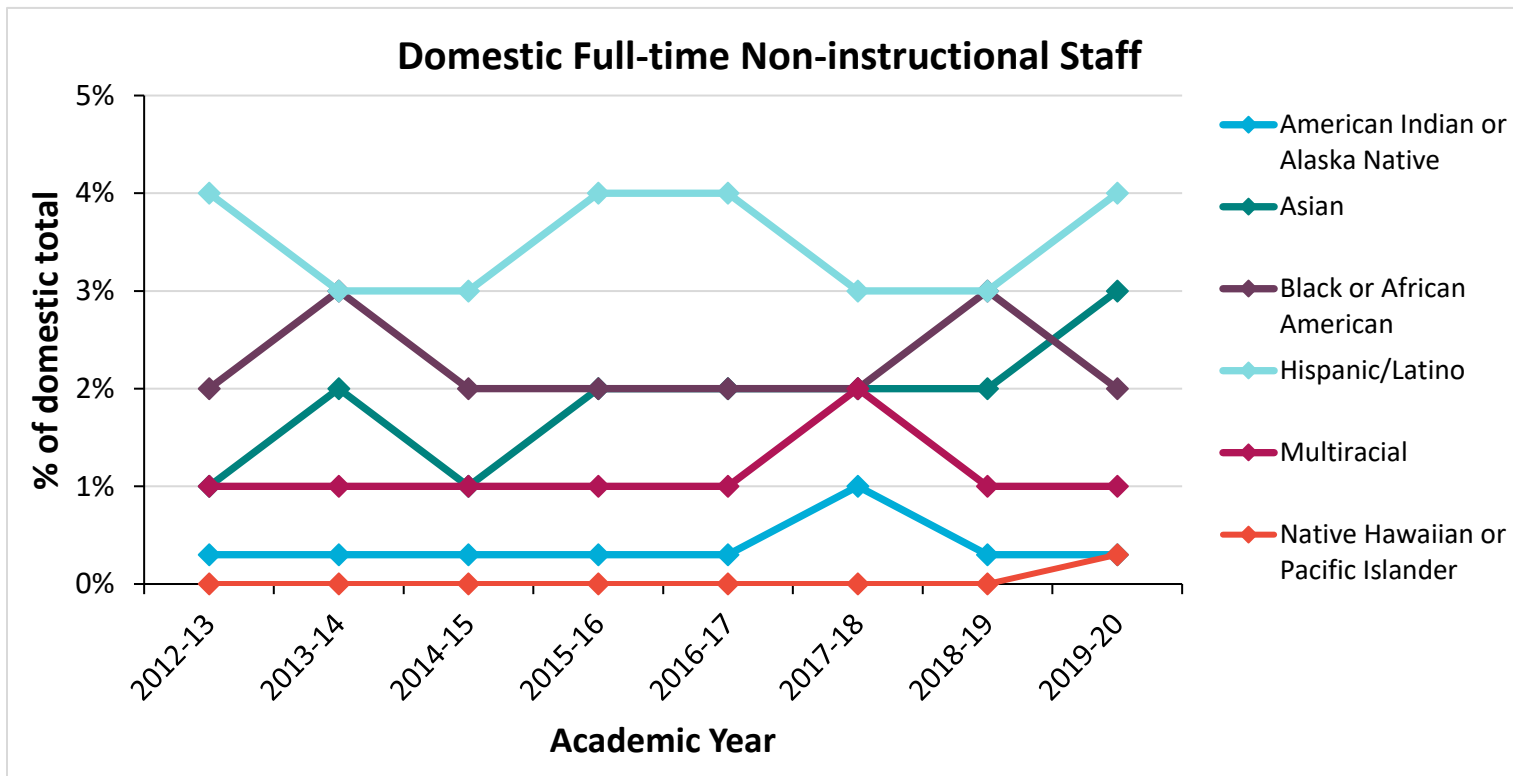
	Academic Year							
	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20
Domestic Multicultural	8%	8%	8%	9%	10%	9%	9%	10%
Nonresident International	0%	0%	0%	0%	0.3%	0%	0.3%	0.3%
Domestic White, non-Hispanic	89%	89%	90%	88%	86%	87%	88%	88%



³ As reported to IPEDS-HR; employees as of November 1 each year. Excludes domestic staff with undisclosed race/ethnicity.

Table 4. Domestic full-time non-instructional staff by race/ethnicity category⁴

	Academic Year							
	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20
American Indian or Alaska Native	0.3%	0.3%	0.3%	0.3%	0.3%	1%	0.3%	0.3%
Asian	1%	2%	1%	2%	2%	2%	2%	3%
Black or African American	2%	3%	2%	2%	2%	2%	3%	2%
Hispanic/Latino	4%	3%	3%	4%	4%	3%	3%	4%
Multiracial	1%	1%	1%	1%	1%	2%	1%	1%
Native Hawaiian or Pacific Islander	0%	0%	0%	0%	0%	0%	0%	0.3%
White, non-Hispanic	92%	92%	92%	91%	90%	90%	91%	89%



⁴ As reported to IPEDS-HR; employees as of November 1 each year. Excludes domestic staff with undisclosed race/ethnicity.