## A RECORD OF TEACHERS OF NORWEGIAN

at St. Olaf College By Theodore Jorgenson

Up to the year 1899 the college was mainly a high school and there was no separate department of Norwegian, no single one teacher who was responsible for the work. Inasmuch as the two presidents, Mohn and Kildahl, were of Norwegian birth and upbringing, they taught what to them was the mother tongue; Kildahl in 1899 and Mohn at various times. Some of the instruction in religion was during these years maintained in the Norwegian language, and the texts were not infrequently imported from Norway. The founder of the college, the Reverend Bernt Julius Muus, who until 1886 was always referred to as the president of St. Olaf, always spoke Norwegian when he conducted chapel; the first printed speech in the catalog is Muus's remarks at the opening of school in 1875; it is in Norwegian, while the remarks made by Torbjörn Mohn, the principal, as he then was called, are in the English language.

It was President Kildahl who first enunciated a broad cultural philosophy for St. Olaf College. President Muus had moved to start the school principally on the ground that the American common school was a danger to the Christian interests of the church. The common public school having banned the teaching of religion, President Muus held the view common to the Lutheran Missourians and the Catholics that it was necessary for Christian parents to maintain a separate school system both in the lower and the higher brackets of instruction. Mr. Mohn, who became the first president of St. Olaf College in 1889 1886, held the view that the institution had as its principal cultural purpose the adjustment of Norwegian immigrants to the environment and the linguistic climate of the new homeland. sident Kildahl differed in no essential degree from the views of either Muus or Mohn, but, as the chief organizer of the modern twentieth century college, Kildahl broadened the base to include a blueprint for St. Olaf as a mediator between the Old World and the New. He thought of a college related to its Scandinavian background much like Harvard College had been related to the culture of England. of England.

During the year 1899-1900, President Kildahl taught Norwegian, but in the fall of the latter year he brought to Manitou Heights, as head of the newly organized college department which later was named the department of Norwegian language and literature, a young theological student who was remarkably well equipped as a linguist and had in addition an unabating love for the literature of his native land. The first two decades of the twentieth century are the great teaching years of Peter J. Eikeland. At the beginning of the school year 1902-1903, there was added as part time instructor, with Mr. Eikeland, Miss Frida M. Bu, who until the end of the school year 1903-1904 divided her time between German and Norwegian, but following that year taught whole time in the department of Norwegian until the end of the school year 1906-1907. She retired to become Mrs. Homnes.

We thus get the following setup from the beginning of the department in 1900 to the fall term of 1907:

1909-1901 ----- Peter J. Eikeland 1901-1902 ----- Peter J. Eikeland

1902-1903	Peter J. Eikeland Frida M. Bu, half time
1903-1904	Peter J. Eikeland Frida M. Bu, half time
1904-1905	Peter J. Eikeland Frida M. Bu
1905-1906	Peter J. Eikeland Frida M. Bu
1906-1907	Peter J. Eikeland Frida M. Bu

Ole Edvardt Rölvaag, Norwegian and
Mathematics
will be seen, it was in the fall of 1906 that Professor

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As will be seen, it was in the fall of 1906 that Professor Rölvaag was added to the department. He had graduated from St. Olaf the previous year and had also spent a year in the graduate school of the University of Oslo. His great talents and tremendous will to create might in 1906 only be surmised, although Professor Eikeland realized that Rölvaag would be no ordinary teacher.

There came seven more good years before the First World War. During that time the staff was made up as follows:

1907-1908	Peter J. Eikeland John Holvik Ole Edvardt Rölvaag,	Norwegian and Mathematics
1908-1909	 Peter J. Eikeland Olav Lin Ole Edvardt Rölvaag,	Norwegian and
	Old Edvaldo Rollvaag,	Mathematics
1909-1910	 Peter J. Eikeland J. Jörgen Thompson	
at a second seco	Ole Edvardt Rölvaag,	Norwegian and Mathematics
1910-1911	 Peter J. Eikeland Ole Edvardt Rölvaag J. Jörgen Thompson	
1911-1912	 Peter J. Eikeland Ole Edvardt Rölvaag Absalom Erdahl	
1912-1913	Peter J. Eikeland Ole Edvardt Rölvaag J. Jörgen Thompson	
1913-1914	Peter J. Eikeland Ole Edvardt Rölvaag J. Jörgen Thompson	

It was during these years prior to the disturbances of the war that the department brought out the first American textbooks in the field of Norwegian. The earliest was Professor Eikeland's Norwegian Grammar, a high grade work of fine scholarship, by no means an ordinary beginners manual. It became recognized in Norway and was used there as one of the best grammars in the trade. Holvik, who was later to serve as head of the department of Norwegian at Waldorf College, Forest City, Iowa, and at Concordia College, Moorhead, Minnesota, brought out a Beginners Book in Norwegian, and followed it up with a Second Book in Norwegian. These texts were widely used. Holvik and Eikeland also published annotated works for the class room, notably Ibsen's The Pretenders, and Björnson's A Business Failure. Mr. Volav Lin was temporarily in the department; he later went into the ministry of the Lutheran church. Mr. J. Jörgen Thompson came into the work during these years. He later divided his time between college administrative duties and teaching. Ole Edvardt Rölvaag brought out his early novels during these same years, Letters from America, and On Forgotten Paths.

The mentality of the First World War was unfavorable to any teaching of so-called foreign languages, and the heyday enjoyed by narrow-minded patriotism and bigotry also had its serious consequences in the field of Norwegian language and literature. It was during this time that Professor Rolvaag took over the leadership of the department, succeeding the ageing Eikeland, although the latter continued for some years to teach as the grand old man of the staff.

The teaching force was made up as follows:

1914-1915

	*		Ole Edva J. Jörge						
	1915-1916		Ole Edva J. Jörge				princ acader		of
		, , , ,	Absalom	Erdahl					
	1916-1917		Ole Edva Peter J.						8 ~
	×		J. Jörge	n Thomp	son,		prine acader		. of
14			Absalom	Erdahl,	div:		his	time	with Engl
						4-1-1			
	1917-1918		Ole Edva	ardt Röl enEikelp					

AbsJörgen Thompson

Peter J. Eikeland

President John Mathan Kildahl retired on account of illness in 1914 and his place was taken by President L. Vigness, who served until 1918. It cannot be said that his term brought out any new educational philosophy or any material change in the policy of the school. He struggled mainly with the incidental hardships of the war period.

incidental to

Absalom Erdahl, dividing his time with

the department of Engli

When Professor Ole Edvardt Rolvaag took over the department of Norwegian, he began a series of textbooks in cooperation with Professor Eikeland, and this text book program was continued until Professor Eikeland became too weak to work and Professor Rolvaag's time was taken by his literary creations.

The period from the end of the First World War to the death of Professor Rolvaag in 1931 brought the registration in the department up to the highest point in the half century; it was considerably above four hundred if not nearer five hundred students, the climax being reached shortly after the centennial year of Norwegian immigration, 1925.

The staff for these years had the following composition:

----Ole Edvardt Rolvaag 1918-1919 Peter J. Eikeland J. Jörgen Thompson

Ole Edvardt Rölvaag 1919-1920 Peter J. Eikeland Ida Hagen

Ole Edvardt Rölvaag 1920-1921 J. Jörgen Thompson Esther Gulbrandson, some work in English Ragna Tangjerd

Ole Edvardt Rölvaag 1921-1922 J. Jörgen Thompson Esther Gulbrandson Marianna Farseth

Ole Edvardt Rölvaag 1922-1923 J. Jörgen Thompson Esther Gulbrandson Andreas Elviken

J. Jörgen Thompson 1923-1924 Esther Gulbrandson Andreas Elviken Carl Nordberg

1924-1925 Ole Edvardt Ralvaag J. Jörgen Thompson Esther Gulbrandson Clarence Clausen Carl Nordberg, some work in department of Religion

1925-1926 ----Ole Edvardt Rölvaag J. Jörgen Thompson Carl Nordberg, some work in Religion Clarence Clausen Theodore Jorgenson

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1926-1927 J. Jörgen Thompson Esther Gulbrandson Clarence Clausen Theodore Jorgenson Martha Byholt 1927-1928 J. Jörgen Thompson Esther Gulbrandson Clarence Clausen Martha Byholt John Bly, part time 1928-1929 Ole Edvardt Rölvaag, part time J. Jörgen Thompson Theodore Jorgenson Esther Gulbrandson Martha Byholt Jacob Wulfsberg, died fall of 1928 Anna Thykesen, took Wulfsberg's work 1929-1930 Ole Edvardt Rölvaag, part time J. Jörgen Thompson Theodore Jorgenson Esther Gulbrandson Martha Byholt Anna Thykesen 1930-1931 Ole Edvardt Rölvaag, supervision J. Jörgen Thompson Theodore Jorgenson Esther Gulbrandson Martha Byholt Anna Thykesen

During the period 1916-1931 Professor Rolvaag accomplished his most significant work and made his impressive contribution. By way of texts Rolvaag and Eikeland published the Handbook in Grammar and Pronunciation in addition to what they had planned as a comprehensive set of Norwegian-American readers. Beginning with a primer for children, Rolvaag continued with an anthology of material collected especially from the life of the immigrants in this country and designed the whole enterprise to show how the people who built St. Olaf College had also contributed significantly to almost every other field of American life. Professor Eikeland concluded the series after he had retired from active teaching by publishing his Norwegian Reader III (Norsk Lesebok III) in an attempt to bring before the abler student the entire development of Norwegian cultural life from the earliest beginnings to our contemporary scene.

A book also closely related to the teaching effort was published by Professor Rölvaag shortly before the Centennial celebration when he brought out Concerning Our Heritage (Omkring Fedrearven). It is the most vigorous argument Rölvaag put forth in favor of his general cultural program.

During the late twenties, the arrival of second and third generation students in greater proportions, and also the increasing role St. Olaf began to play among non-Norwegian Lutherans, made it urgent

Interest

to discover a formula by which the entire European background interest of the college might be served in an effective way without disturbing the emphasis hitherto placed upon the language of the pioneers. Professor Theodore Jorgenson was then given the task of planning courses and writing an outline text for a general course in Norwegian Culture, the entire content of which should be in the English language. He accordingly brought out in 1930 his Cultural Development of the Norwegian People.

Rölvaag's novels quite naturally played a large part in the teaching program of the department and were also productively connected with the staff blueprint of the department of the entire personnel. It is entirely proper to mention them in connection with any survey of the work at St. Olaf. The novels were: Letters from America, On Forgotten Paths, Two Fools (later made into Pure Gold), The Boat of Longing, Giants in the Earth, Peter Victorious, and Their Father's God. Rölvaag died in November 1931.

Meantime the college had gone into the great depression that colored every phase of American life from the late twenties until well into the thirties. The attendance at the college had fallen off at an alarming rate; the faculty had to retrench; many of the younger teachers left the institution.

Among those who had taught in the department were Ida Hagen and Marianna Farseth) for a short time also Ragna Tangjerd and Jacob Wulfsberg. Clarence Clausen taught four years under Rölvaag and returned to serve two years after Rölvaag's death, but he ultimately went into the field of History. Martha Byholt served five years, but went into other work in the early thirties. The more permanent members of the staff are Miss Esther Gulbrandson, who began her service at St. Olaf in the fall of 1920; Mr. Theodore Jorgenson, who was added to the staff in the fall of 1925; and Miss Anna Thykesen, who took over the work Mr. Wulfsberg had carried in 1922 the fall of 1928. Other teachers appeared somewhat tangent to the general program. Mr. Elviken came over from Oslo to be in the department for a time; Mr. Nordberg, who was mainly a theologian, served under Rölvaag, as did also Mr. Bly, the college registrar, during 1927-1928 when both Mr. Rölvaag and Mr. Jorgenson were absent on leave.

From 1931 to the end of the Boe administration in 1942 the staff of the department was as follows:

Clarence Clausen

J. Jörgen Thompson
Esther Gulbrandson
Anna Thykesen

1932- 1933 ----- Clarence Clausen
J. Jörgen Thompson
Esther Gulbrandson
Anna Thykesen

1933-1934 ----- J. Jörgen Thompson
Esther Gulbrandson
Anna Thykesen
Karen Larsen, part time

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1934-1935		Theodore Jorgenson	
		J. Jörgen Thompson	
	•	Esther Gulbrandson	
		Karen Larsen, part time	
		naron barson, par o omio	
1935-1936		Theodore Jorgenson	
T900-T900			
		J. Jörgen Thompson	<b>A</b>
		Esther Gulbrandson some work we	germa
		Anna Thykesen	- C
		Karen Larsen continued to teach	
	a and the great of	gian History for a	numbe
		of years.	
1936-1937		Theodore Jorgenson	
		J. Jörgen Thompson	
		Exthereshibrandage	
		Anna Thykesen	
		Ella Valborg Rölvaag	
1937-1938		Theodore Jorgenson	
		J. Jörgen Thompson	
		Esther Gulbrandson	
		Anna Thykesen	
		Anna Inavesen	
1938-1939		Theodore Jorgenson	
1000-1000		J. Jörgen Thompson	
		Esther Gulbrandson	
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		Anna Thyle sen	*
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1939-1940		Theodore Jorgenson	
		J. Jörgen Thompson	
	*	Esther Gulbrandson	
		Anna Thykesen	
3040 3043			
1940-1941		Theodore Jorgenson	
		J. Jörgen Thompson	
		Esther Gulbrandson	
		Anna Thykesen	
		top grant at the first of the first section of the	
1941-1942		Theodore Jorgenson	
		J. Jörgen Thompson	
		Esther Gulbrandson	
		Anna Thykesen	

The most striking feature of the work during these years is its permanence both in the offering of courses and in the staff. The depression and the death of Professor Rölvaag created a danger situation that no one was eager to touch. President Boe favored changes in the requirements of the college, but the decade passed with the principal effort directed toward fortifying the college and holding the lines as far as possible at every point. The course in Norwegian Culture was, during Professor Jorgenson's absence, given to Professor Karen Larsen of the department of History, but it was then given more as a straight history course ultimately embodied in the fine text, History of Norway, produced by Dr. Larsen.

When Professor Jorgenson returned to the college after a stay in Europe, he took over the chairmanship of the department and began

a series of books the writing of which continued throughout the decade. He had in 1933 published a History of Norwegian Literature. In 1935-1936 came his doctoral dissertation, Scandinavian Unionism, relating the subject to Norway during the years 1814-1870. In 1939 he issued the biography of Professor Rölvaag written in cooperation with Professor Solum of the department of English: Ole Edvardt Rölvaag: A Biography, which became the standard work in the field.

Professor J. Jörgen Thompson, who became the veteran member of the department upon the death of Professor Rölvaag in 1931, continued to teach, but most of his attention was directed toward other duties placed upon him in the capacity of Dean of Men. He had also been elected general secretary of the Norwegian-American Historical Association and the very founding of this organization, and in that direction he continued to do a great deal of work. When President Boe died, Mr. Thompson was made interim head of the college, for which reason he was for some time not an active classroom teacher.

Professor Clausen left the miles in 1933 to become professor of History at Wittenberg College in Springfield, Ohio.

Miss Ella Valborg Rölvaag, Professor Rölvaag's daughter, took Miss Gulbrandson's place in the department during the school year 1936-1937. Later Miss Rölvaag taught the same subject at Luther College and at the University of Minnesota.

The regular staff for the decade was: Jorgenson, Thompson, Gulbrandson, Thykesen.

During the years from 1942 to 1950 the staff was as follows:

1942-1943	Theodore Jorgenson J. Jörgen Thompson Esther Gulbrandson Anna Thykesen
1943-1944	Theodore Jorgenson Esther Gulbrandson Anna Thykesen
1944-1945	Theodore Jorgenson Esther Gulbrandson Anna Thykesen
1946-1947	J. Jörgen Thompson, part time Esther Gulbrandson, part time Anna Thykesen, Reidar Dittmann Alf Houkom, librarian, part time
1947-1948	J. Jörgen Thompson, part time Theodore Jorgenson Esther Gulbrandson Anna Thykesen Reidar Dittmann Nora F. Jorgenson, part time

1948-1949 Theodore Jorgenson

J. Jörgen Thompson, part time Esther Gulbrandson

Anna Thykesen

Peder Galdal, half time

Nora F. Jorgenson, half time

1949-1950

Theodore Jorgenson J. Jörgen Thompson, part time Esther Gulbrandson Reidar Dittmann Ingvald Torvik

The decade of the forties was, of course dominated by the second World War, much as the depression had colored the decade of the thirties, and the first World War had overshadowed everything else in the teens of the twentieth century.

With the calling of the men of the college into military service, the attendance dropped to about 60 percent of what it otherwise might have been.

But, with the end of the war came also a great inrush of new students, so that the department experienced a bulging our similar to what it had experienced in the twenties. The figures of enrollment did not reach what they had been in the middle years of the centennial decade, but they nevertheless passed the four hundred mark, while there had been times in the thirties when the number of students in the department did not total one half of that figure.

As we have mentioned, Professor Thompson became interim president of St. Olaf College upon the death of President Boe. With the coming of President Granskou in 1943, Mr. Thompson became Assistant to the President. He did no active work in Norwegian for two years, but during the years from 1946 to 1948 he acted as chairman, first during the absence of Professor Jorgenson and the second year at Professor Jorgenson's request, because the latter wanted time to write. he had been the democratic candidate for the United States Senate.

On account of the great enrollment bulge in 1946, additional teaching force had to be provided. Mr. Dittmann had come to the United States as the first exchange student from Norway to St. Olaf. He taught full time during Professor Jorgenson's absence. In further addition, Mr. Alf Houkom, the college librarian, had some classes in Norwegian language.

In the spring of 1950 the faculty adopted a new constitution governing the requirements for graduation at St. Olaf College. the requirement in Norwegian was eliminated, but the language itself as well as Norwegian literature and culture came into a fairly advantageous position by the change, and there was no marked drop in enrollment at the opening of school in the fall of 1950. The elimination of the requirement had its great advantages, notably this that it could no longer be argued student took any class just because he was pressed to do so.

In the summer of 1950 the Norwegian Cultural Institute was organized with Dr. Jorgenson as director and Professor Dittmann as managing director. The institute ran a fairly successful term of six

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weeks following the regular spring term of the college. In attendance were mainly boys who for one reason or another needed credit, but there were a few who came as far as from California and New York specifically for the Norwegian summer school.

During this span of years, from 1942 to 1950, Dr. Jorgenson continued to provide books without which it would have been difficult to carry on the work of the department. In 1943 came his Norwegian-English School Dictionary, which ran into several printings and is now about to come in a second, revised and enlarged edition. It has been used throughout the United States mainly because of the form apparatus printed with the words and the definitions. In 1945 came the volume Henrik Ibsen: A Study in Art and Personality, which also has gone through two printings and has been used as an Ibsen guide throughout the United States. At St. Olaf it became the text of the Ibsen drama course.

In fact the drama of Henrik Ibsen has come to take an increasingly important part in the general instruction at St. Olaf in proportion as the student mind has shifted from the language of their forefathers to the culture brought by the pioneers to this country and made an important segment of our Midwestern heritage.

Other teaching aids have also been provided in the department, notably translations of hitherto unavailable plays and longer poems by Henrik Ibsen but also translations and outlines for other courses now given in translation. In 1947 Dr. Jorgenson contributed the section on Norwegian literature in the Encyclopedia of World Literature, a general work of ever present convenience to teachers and students of comparative literature.

Mr. Dittmann has also prepared a volume of readings for use in second year classes in Norwegian, but hitherto he has not been able to publish on account of the high cost of such services. Miss Gulbrandson has furnished outlines and translations for her course in Norwegian Masterpieces in Translation.

Dr. Karen Larsen published during this time her extremely valuable History of Norway. Although Miss Larsen is engaged in the field of History, it cannot be doubted that her wanted book is the outcome of her teaching the specific course which was also given credit for the requirement in Norwegian until the change in the spring of 1950.

## II

In any consideration of teachers' load or in the general appraisal of the department, it is necessary to consider that the work in Norwegian cannot be limited to an effort in the classroom. In German, French, Spanish and other fields, St. Olaf College is a small spur in a vast chain of mountains, but in the work started by Eikeland and Rölvaag, Manitou Heights are themselves the landscape that must produce all the facilities.

With the exception of Einar Haugen's <u>Beginning Norwegian</u> and <u>Reading Norwegian</u>, and slightly also with the exception of the parallel volume published by Maren Michelet, the whole shelf of material used

in the work of the department has been produced, either by St. Olaf teachers directly or by people associated with the instructors in the college for the promotion of work in Norwegian.

The following is a hurried compilation of works produced by men and women either in or associated with the department at the college:

- Peter J. Eikeland, Norwegian Grammar (Norsk grammatikk)
- P. J. Eikeland and O. E. Rölvaag, Handbook in Grammar and Pronunciation
- P. J. Eikeland, Norwegian Reader III (Norsk lesebok III)
- 4. O. E. Rölvaag, Norwegian Reader I (Norsk lesebok I)
- O. E. Rölvaag, Norwegian Reader II (Norsk lesebok II)
- O. E. Rolvaag, A Book of Readings (Deklamationsboken)
  John A. Holvik, Beginners Book in Norwegian 7.
- John A. Holvik, Second Book in Norwegian 8.
- J. A. Holvik and P. J. Eikeland, Björnson's A Bankruptcy
  J. A. Holvik and P. J. Eikeland, Ibsen's The Pretenders
  O. E. Rölvaag, Concerning Our Heritage (Omkring Fedrearven)
  O. E. Rölvaag, Letters from America (Amerika-Brev) 9. 10.
- 11.
- 12.
- O. E. Rölvaag, On Forgotten Paths (Paa glemte veie)
  O. E. Rölvaag, Two Fools (To tullinger)
  O. E. Rölvaag, The Boat of Longing (Lengselens baat) 13.
- 14.
- 15.
- O. E. Rölvaag, Giants in the Earth (I de dage) 16.
- 17.
- O. E. Rölvaag, Peder Victorious (Peder Seier)
  O. E. Rölvaag, Their Fathers' God (Den signede dag) 18.
- Theodore Jorgenson, The Cultural Development of the Norwegian 19. People
- 20. Theodore Jorgenson, History of Norwegian Literature
- 21. Theodore Jorgenson, Scandinavian Unionism
- 22.
- Theodore Jorgenson and Nora O. Solum, Ole Edvardt Rölvaag Theodore Jorgenson, Norwegian-English School Dictionary Theodore Jorgenson, Hanrik Ibsen: A Study in Art and Personality 23.
- 24. 25.
- Theodore Jorgenson, An Outline of Scandinavian Literature (Notes from the University of So. Cal.)
- 26. Theodore Jorgenson and students, Henrik Ibsen's St. John's Night
- 27. Theodore Jorgenson, In the Mountain Wilderness and Other Poems by Henrik Ibsen
- Theodore Jorgenson, "Norwegian Literature" in Encyclopedia 28. of World Literature
- 29. Karen Larsen, History of Norway
- Kenneth Björk, A Saga in Steel and Concrete (produced as a 30. direct consequence of Rölvaag's work and in connection with the Norwegian-American Histori-
- cal Association) 31. Reidar Dittmann, A Second Year Reader (Not yet published)

If we may say without exaggeration that each of these volumes represents on the average a time of three years labor for one scholar, the total production approaches the work of one man for one hundred years, or two men a year for fifty years, 1900-1950.

But there are a great many other considerations to take when estimating the educational situation both within the department itself and the larger environment in which the work must planned and carried out if it is to be done at all.

It costs a lot of money to write books, not to speak of publishing them. Mr. Jorgenson received in 1947 the amount of \$3000 for 30 syndicated articles from Europe; Mr. Björk received \$5000 as a grant from the Norwegian-American Historical Association for the writing of A Saga in Steel and Concrete. The church that runs St. Olaf College must have paid Dr. Huggenvik and Dr. Hegland between five and ten thousand dollars in royalties for some of the volumes they have contributed. If it is argued that the people bought the books as a business proposition, the answer is that we have all been equally in the full time service of the same church.

Professor Rölvaag did, of course, receive a good deal of money for his novels, but this money did not come from the church. member that for books published specifically within the church he received one year the enormous sum of \$48, and I rather think that even so it was a better than average year. The conclusion is amply justified that even the expenses incident to the writing of these books have in the main been borne by the authors themselves.

To my knowledge the college has never given a member of the department a leave of absence with pay during all these fifty years unless it be a slight adjustment in the case of Professor Rolvaag in 1923. It could be that Professor Eikeland in 1916 received the difference between his own salary and the salary of the man served in his stead during that year. I am not aware of any other adjustments.

More than that. I am sure the department on an average has received a lower salary than most of the departments of the college. Miss Gulbrandson and Miss Thykesen have served thirty and twenty years respectively. Their salaries have been inexcusably low. so much so that when Miss Thykesen, who is very loyal to the college, retired from active service, she made the remark that only one thing in connection with St. Olaf made her blush, namely the total of the salary for which she had given twenty years of her life. It may be that Professor Eikeland and Professor Rölvaag during a number of years received top salary in the college schedule, but it is safe to say that for about one half of the fifty years the department has operated, the chairman has not received top level salary Endinger from the institution directly.

I am writing this in response to an intimation that the department is not carrying a sufficiently heavy teaching load.

During the two years prior to the change in the requirement, that is prior to 1950, was xx x kelie wax kelween x 350 x and x 400 x the registration in Norwegian showed, I believe, between 350 and 400 students. My tables show that from 1946 onward we had four teachers engaged in full time work or a combination of teachers making four regular instructorhips. Mr. J. Jörgen Thompson taught only one class, but during 1946-1947 Gulbrandson, Thykesen, Dittmann made three and Thompson and Houkom made one teacher. During 1947-1948 the class taught by Mr. Thompson and the class taught by Nora F. Jorgenson were in excess of four teachers. In 1948-1949 Jorgenson, Gulbrandson, Thykesen made three teachers; Galdal and Nora F. Jorgenson made one. During 1949-1950 Jorgenson, Gulbrandson, Dittmann, Torvik made four full time teachers.

In anticipation of a drop in the enrollment as a result of the change in requirements, the department cut at the end of the school

year 1949-1950 one full teacher making the staff in 1950-1951 Jorgenson, Gulbrandson, Dittmann. At his own request Mr. Thompson is carrying one class, but that is hardly an extra load for the college inasmuch as it involves no added salary payment.

I must point out that the registration in the department was fully large enough to justify the employment of four teachers all these years. I am not aware that it was at any time below the ratio of one teacher to eighteen students now maintained by the college, and this ratio is again unfavorable to St. Olaf College, for of sixty-eight colleges investigated only thirteen showed up worse than St. Olaf in the matter of ratio between teacher and student.

I must also point out that instead of decreasing at the opening of school in the fall of 1950, the envolument in the department went slightly higher. With a proper size of classes especially in the first and second year language courses we ought this year also to have had four teachers. Yet we cut two first year language sections and two second year language sections making fourteen hours, and we cut the instruction Mr. Torvik temporarily gave in Old Norse. Even without the latter we cut the equivalent of one teacher without having the corresponding reduction in enrollment.

If we were to entranother teacher the coming year, the department would be cut in half as far as teaching staff is concerned, and it would be reduced to a standard below what it has been since 1910, that is, during the last forty years.

When the change was made in the language requirement, it was recognized that the enrollment might drop in the department of Norwegian, but the assurance was given that the administration would stand by the work incompared to the extent of actively promoting it. We do not have the prospect of more than a normal falling off in percentages that would apply to other language departments. To cut the staff by twenty-five percent in 1950 and to cut another twenty-five percent in 1951 could only mean a liquidation percent of the department unless the enrollment at the college drops to somewhere around 800 students.

It must also be kept in mind that members of the Norwegian department by training and residence are fully qualified to teach other college subjects and therefore might be shifted until the enrollment again should reach a more normal level. But there is no such shifting possible into the department of Norwegian from other departments.

If there is any harshness in this argument, it is not intended. I have tried to keep it objective, and I do not personally have any serious chiestien to make with reference to my work; but I do think these pages will show nothing more than the plain truth of the situation.

Complaint

Very sincerely

Theodore Jozsenson