

Introducing the 2024-25 Staff Council

*All-Staff Meeting
Nov 7, 2024*

2024-25 Staff Council Members

Academic Division:

- Dan Beach, IT
- Susan Fiser, Libraries
- Audrey Gunn, Libraries

Advancement Division:

- Jane Nordhorn, Development
- Liz Sandberg, Alumni and Parent Relations

Athletics Division:

- James Kilian, Head Football Coach
- Erica Maker, Head Women's Cross Country Coach/Assistant Track & Field Coach

Business and Finance Division:

- Gina Kaderlik, Facilities
- Steve Towler, Facilities
- Steve Zubik, Facilities

Community and Belonging Division:

- Damian Waite, Taylor Center

Enrollment and College Relations Division:

- Ruben Duffie, Marketing and Communications
- Jaime Simon, College Events

Mission/President's Divisions:

- Kelsey Thompson, Institutional Effectiveness and Assessment (*Staff Council President*)

Student Life Division:

- Tyler Vogel, Public Safety
- Lukas Wymer, Student Activities (*Staff Council Vice President*)

2024-25 Staff Council Goals

- We will be using staff input to help shape our goals and All-Staff Meeting agendas for this year.
- Staff shared several good ideas at the March All-Staff Meeting last year that will guide our priorities.
- We have also created a form on our website (stolaf.edu/staff-council) for anonymous feedback.

What we heard from you

Regarding the Staff Council's role:

- Break down silos in communication and idea-sharing
- Value/lift up staff contributions in decision-making
- Create additional lines of communication between staff, the President's Leadership Team, and Human Resources
- Create and enhance formal ways of recognizing staff contributions and achievements
- Plan community-building events (including with faculty/students)

What we heard from you

Regarding All-Staff Meetings:

- Invite different offices to share about their work
- Share major staff accomplishments
- “Ask me anything” panel with PLT
- Get to know other colleagues (e.g., random table assignments, ice-breaker games)
- Introduce new staff

Upcoming All-Staff Meeting Dates

- December 5 - hear from the Human Resources team!
- February 13
- March 13
- April 10
- May TBD

8:30-9:30 AM in the Ballrooms; coffee and food available at 8:30, programming at 8:45. Meetings will be recorded and posted on the Staff Council website. We will also be testing out live-streaming in the new year!

Contacting the Staff Council

- Staff Council meets every-other Thursday 8:30-9:30 AM in Buntrock Commons 143*
 - Our meetings are open to any staff; meeting minutes are available on our website
 - Remaining meetings for Fall semester: Nov 14, Dec 12; regular meetings resume Jan 9
- Email alias: staff-council@stolaf.edu
- Feedback form (see website)
- Working on other ideas, like Division office hours



stolaf.edu/staff-council/

*our Nov 14 meeting will be in TOH 200

Questions?