St. Olaf Staff Council Meeting Agenda and Minutes September 18, 2025 BC 145

Agenda:

- 1. Staff Council Nominations Update
 - a. Newly Nominated Members!
 - i. Claudia Gonzalez-George
 - ii. Brittan Duffing
 - iii. Lily Hollerung
 - iv. Joey Kronzer
 - v. Natalie Mogren
 - vi. Mikayla Brenna
 - vii. Matt Marohl
 - viii. Ben Pelegano
 - ix. Jon Kopplin
 - x. Cindy Herda
- 2. All-Staff Meeting → September 25
 - a. <u>Update Slides</u>
 - b. We have 5 minutes at the beginning to introduce new members and reacquaint staff with the council's role. Jaime and I will speak about the slides above. Mike Berthelsen will then provide an update and overview on the college's budget for the first 20 minutes. Louis Epstein will highlight how staff can play a role in the implementation of the college's strategic plan action items for the last 20 minutes.
 - c. Remaining All-Staff Meeting Dates
 - i. Nov 20, Feb 26, Mar 19, Apr 16, May 7

- 3. November All-Staff Meeting
 - a. Chris George to talk about retention
 - b. Eduardo Pazos Palma to talk about survey results
 - c. United Way Spokesperson and St. Olaf Workplace Champion
 - d. No room for anything else but can we have a one sheet at each table and slides rotating for the implementation team update
- 4. New meeting time for the fall
 - a. With new members we will have to move our meeting time to include everyone. Right now it's looking like a Monday or Friday works best.
- 5. Items we can update to the website:
 - a. Meeting times/location/dates
 - b. Add Meeting Minutes 2025-26
 - c. Staff Council Membership
 - d. Home Page
 - e. Add an HR link or onboarding form?
 - i. Helpful documents for staff!
 - f. Let Jaime know if you find anything else out of date! :)

Minutes:

- All approved of the All-Staff meeting plan, shared reminder of upcoming dates
- Revised Staff Council slides for All-Staff Meeting
- Chief of Staff can we reach out to them in February to see if they would like to attend a staff council meeting
- Provost's new weekly email has a "Faculty recognition section" where they
 mention faculty who have received awards, published, presented, etc.
 - Can staff accomplishments be included in this? Or in This Week?
 - This week has a "do you or your department have any news to share?" at the bottom not very formalized
 - o Do we need to create a 'self-submission' form for Staff Recognition?
- Reviewed plan for Nov all-staff meeting
 - o Do we have time to add an "implementation teams update"?
 - Provide a sheet/handout at each table? Or slides that run during the first 15 mins?
 - Liz follow up with Eduardo and Chris to see how much time they need
- Reviewed website updates needed Jaime will update after this week goes out
- Reviewed recent feedback from the feedback form submission.

Action Items:

Liz: follow up with Eduardo and Chris to see how much time they need for next meeting

Liz: touch base with Louis about implementation team plans

Jaime: Website updates next week