St. Olaf Staff Council
Meeting Agenda and Minutes
July 1, 2026
David E. Johnson Boardroom

Agenda:

1. Update on Eduardo's Request for Indigenous Advisory Committee
    a. Moving forward with Roy Cady-Kimble, Martin Olague, and Theresa Heath. See email from Eduardo on June 11.
2. Revisit the Staff Council Office Hours
    a. How do we get this out there more for people to see? Each division representative reaches out to new hires when they start to welcome them to the division and let them know your office hours?
3. Ideas or Thoughts about ways to collaborate with Student Senate/Government?
4. Summer Meetings added to the calendar - any major conflicts?
5. Round Table Check-In

Minutes:

Attending: Natalie, Mikayla, Brittan, Lukas, Susan, Kopplin, Steve, Claudia, Liz, Erica, Joey

Notes:

- Met with Eduardo about Indigenous Advisory Committee and will be moving forward with Roy and Martin. Martin identifies as indigenous. Claudia asks why we don't put it out to the entire campus, because staff doesn't have to identify race.
- Revisit staff council hours-what are ideas to get the word out to new staff in each division. It is on our website, Liz/Ben let new employees know at staff orientation, maybe send an email to new people as they join our divisions. We don't always know when someone is new in our division or which division/department they report to.

    - Staff Council doesn't need to stay at 15 people, could be a few more people. Some people are singular and don't have a staff council member representing them (Elisa Olson, Svoboda/IFC)
    - Ben will be reaching out to Carleton and Macalester to see how they run their staff councils and another small liberal arts college
    - Re-visit exempt vs non-exempt and how we currently put elections out there for each division being represented
- Ideas or Thoughts about ways to collaborate with Student Senate/Government?
    - Collaborate with Student Senate/Government-Friday Fires, Dinner with 6 Strangers…
        - Crafting in Community - mimic what SGA already does with students
        - Outdoor movie nights!!!
    - Can we also think about collaborating with the Student Athlete Advisory Committee for Athletics?
        - Ole Pride Points - every time students go to different athletic events they get points and get to turn them in for prizes. Can we encourage staff/faculty to do the same? Could help bridge the staff/faculty/student gap.
    - Music Student Advisory Committee too!
    - Check with Brandon first before reaching out to Pres/VP of SGA
    - Could we create something new like "shoutout to staff" for students to recognize staff that have helped them or made a difference in their time here at St. Olaf
    - Staff Council attend Politics and Pastries - have one or two people go each week
    - Billiard club - could staff be involved to challenge students?!
    - Pickleball tournament, Joey would host! We could involve students!

Action Items:

- Claudia to follow up with Eduardo about reaching out to the broader campus community for folks to sit on the Indigenous Advisory Committee.
- Lukas to create a template for people to send to new members in their division to let them know about office hours and if they have questions and concerns. Place it in shared google drive.
- Liz check in with Marcom about updating Organizational Chart