Investigator is assigned; both Reporting Party and Responding Party receive notice of charge and information about investigation process.

Responding Party meets with Title IX Case Manager and is offered accommodations and resources [Reporting Party will have received this information already; see Reporting and Initial Support flowchart].

Investigator gathers evidence, including interviews with Reporting Party, Responding Party, and witnesses.

Investigator writes Investigation Report summarizing evidence.

Reporting Party and Responding Party may review the Investigation Report, meet with the Investigator, and submit additional comments.

The Reporting Party and Responding Party receive Investigator’s Decision Letter indicating whether there is sufficient evidence to find the Responding Party responsible for violating college policy, with rationale for decision.

One or both parties appeal [see Appeal section of Formal Resolution Process: Adjudication Phase flowchart].

Neither party appeals.

If Investigator concludes there is insufficient evidence to find the Responding Party responsible for violating college policy, the process has concluded.

If Investigator finds Responding Party responsible, case is referred to the Adjudication Panel for sanction decision. Either party may submit information to Adjudication Panel [see Sanctions section of Formal Resolution Process: Adjudication Phase flowchart].

Communication and Support:
- Reporting Party and Responding Party are offered resources and accommodations throughout the resolution process.
- Title IX Case Manager serves as liaison throughout this process and provides weekly updates to both parties.
- Title IX Case Manager follows up with both Reporting Party and Responding Party after the process has concluded.